University of Connecticut
DigitalCommons@UConn

Agendas and Minutes | Board of Trustees

3-1-2006

Minutes March 1, 2006

Follow this and additional works at: http://digitalcommons.uconn.edu/bot_agendas

Recommended Citation
"Minutes March 1, 2006" (2006). *Agendas and Minutes.* Paper 58.
http://digitalcommons.uconn.edu/bot_agendas/58

This Article is brought to you for free and open access by the Board of Trustees at DigitalCommons@UConn. It has been accepted for inclusion in Agendas and Minutes by an authorized administrator of DigitalCommons@UConn. For more information, please contact digitalcommons@uconn.edu.

8835

MEETING OF THE BOARD OF TRUSTEES
UNIVERSITY OF CONNECTICUT

AGENDA

University of Connecticut
Rome Commons Ballroom
South Campus Complex
Storrs, Connecticut

March 1, 2006

OPEN SESSION

The meeting was called to order at 11:35 a.m. by Chairman John Rowe. Trustees present were: James Abromaitis, Philip Barry, Gerard Burrow, Andrea Dennis-LaVigne, Peter Drotch, Salmun Kazerounian, Stephen Kuchta, Rebecca Lobo, Michael Martinez, Thomas Ritter, and Wayne Shepperd.

Trustee Richard Treibick participated by telephone.

Trustees Louise Bailey, Michael Bozzuto, Linda Gatling, Lenworth Jacobs, Denis Nayden, F. Philip Prelli, Betty Sternberg, and Brenda Sisco, who represents the Governor's Office, were absent from the meeting.

University staff present were: President Austin, Provost and Executive Vice President for Academic Affairs Nicholls, Vice President and Chief Operating Officer Flaherty-Goldsmith, Vice Provost for Academic Administration Singha, Vice Provost for Multicultural and International Affairs Taylor, Interim Vice Provost for Research and Graduate Education Anderson, Vice Provost for Strategic Planning Greger, Dr. Schurin, Special Assistant to the President Callahan, Chief Audit and Compliance Officer Walker, Health Center Chief of Staff Carlson, Health Center Director of Labor Relations Karen Duffy Wallace, Health Center Director of Human Resources Joan Mazzone, and Ms. Locke.

Assistant Attorney General Michael Sullivan and Health Center Assistant Attorney General William Kleinman were also present.

Also in attendance was Aetna Chief of Staff Patricia Hassett.

EXECUTIVE SESSION

On a motion by Mr. Barry, seconded by Mr. Shepperd, **THE BOARD VOTED** to go into Executive Session at 11:40 a.m. to discuss matters pertaining to collective bargaining. The Chairman noted that on the advice of counsel only staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

Trustees present were: Abromaitis, Barry, Burrow, Dennis-LaVigne, Drotch, Kazerounian, Kuchta, Lobo, Martinez, Ritter, Rowe, and Shepperd.

Trustee Treibick participated by telephone.

University staff present were: President Austin, Provost and Executive Vice President for Academic Affairs Nicholls, Vice President and Chief Operating Officer Flaherty-Goldsmith, Dr. Schurin, Health Center Director of Labor Relations Karen Duffy Wallace, and Health Center Director of Human Resources Joan Mazzone. Assistant Attorney General Michael Sullivan and Health Center Assistant Attorney General William Kleinman were also present.

Also in attendance was Aetna Chief of Staff Patricia Hassett.

Executive Session ended at 11:50 a.m. The Board returned to Open Session at 1:00 p.m. Trustee Treibick participated by telephone. University Senate representatives Gerald Gianutsos, Lawrence Gramling, and Gary English, Vice President for Student Affairs Saddlemire, Vice Provost for Enrollment Management Evanovich, Interim Director of Architectural and Engineering Services Bradley, and University Relations Director Brohinsky joined the meeting at this time.

All actions taken were by unanimous vote of the Trustees present.

Chairman Rowe directed Trustee attention to several handouts, including the *Focus on Equity and Excellence: Progress Report on the Implementation of the Diversity Action Plan 2002* and the UConn Health Center magazine, which highlights some of its programs.

1. Public Participation

Chairman Rowe stated that presentations from members of the public will be limited to three minutes.

The following members of the public addressed the Board on the topic noted:

- Justin Goodman, Graduate Assistant,
  Department of Sociology — Primate Research

  Mr. Goodman spoke before the Board for the purpose of gaining Board support for the dissolution of the non-human primate research at all University-related facilities. In October 2005, he said, there was a report from the United States Department of Agriculture (USDA) and an e-mail from a veterinarian at the UConn Health Center which informed him that the Health Center was holding four rhesus macaques as part of a neuroscience study being conducted by Dr. David Waitzman and his graduate assistant Jason Cromer. In response to this revelation, opponents of private research have collected over 3,900 petition signatures from students, faculty, and concerned citizens, as well as dozens of letters of support from animal advocacy groups and primate experts representing over 20 million activists worldwide. Most importantly, they have secured a home should the University agree to relocate the monkeys, along with financial support to facilitate the process. This information was presented to President Austin at a December meeting. Mr. Goodman said that the President assured him that he would take their concerns into consideration and that there would be a comprehensive review and subsequent report of the situation in the non-human primate lab.

  Mr. Goodman stated that the report that President Austin received from Executive Vice President for Health Affairs Deckers was a page and a half letter of what Mr. Goodman referred to as "pro vivisection rhetoric" that had little to do with the actual research being conducted and did not address any ethical or scientific concerns. However, the letter did make clear that one monkey had died unexpectedly in the lab and another one was euthanized as part of the study.

  Mr. Goodman said that the University administration has refused to engage in dialogue about the issue. His group heard from a news report on Fox 61 that the University had no intention of changing its policy about non-human primate research.

  Last week, Mr. Goodman said, he conducted his first viewing of documents that he requested pursuant to his FOI request. He said that while Dr. Deckers claimed in his January statement that "a second [monkey] died during the course of the research although it had received proper veterinary attention and treatment," his recent review of the related documents tells a decidedly different story. "Cornelius" was born on June 29, 1998 and at the age of six was relocated to the Health Center along with two companions, and was in perfect health when he arrived. Soon

after he got here, "Cornelius" underwent invasive surgery to have stainless steel coils implanted in his eyes and a data collection chamber attached to a hole that would be drilled into his skull. Again, all of the daily reports before this operation described him in perfectly good health and in good spirits. However, afterwards he experienced fairly frequent tremors, seizures, and vomiting related to the surgery in the experimental procedure, which includes a restraining chair, and a straightjacket directly prodding different areas of the brain through steel cylinders. Mr. Goodman has closely examined the catalogs of the other three monkeys at the lab, none of which experienced anything like this. Mr. Goodman counted approximately a dozen instances where seizures were recorded in "Cornelius'" log.

On November 21, 2005, while Mr. Cromer was strapping "Cornelius" into a restraining chair, "Cornelius" began vomiting and suffered a grand mal seizure followed by respiratory and cardiac arrest. Mr. Cromer attempted CPR, but to no avail. Dr. Waitzman walked in the lab as this was happening and cited the cause of death to be "complication during recording." Mr. Goodman said, if nothing else, Dr. Waitzman's claim was disingenuous. He stressed that "Cornelius" showed myriad signs of distress, discomfort, and illness through out his miserable life at the UConn Health Center and it was inconceivable that the researchers would carry on business as usual. Despite the circumstances surrounding his death, Dr. Waitzman proceeded to remove "Cornelius'" brain to collect nerve physiological data that by the standards of any researcher working with primates would be completely worthless given the amount of stress that he had been perpetually experiencing in the lab.

Mr. Goodman stated that because of the researchers' egotism and their insistence on promoting their brand of archaic science over the well-being of a sentient beautiful creature, "Cornelius" died a painful and unnecessary death. A University of California at San Francisco neuropathologist stated that his death was for "comparatively little scientific gain." The lack of consideration that was given to "Cornelius'" condition by the researchers and vets at the UConn Health Center is also a potential violation of the Federal Animal Welfare Act and is actively being investigated by them and the USDA.

Mr. Goodman concluded that his group would like to avoid any incidents like this in the future and he urged the Board to reconsider their support for non-human primate research at the University.

- Dr. Paul Pescatello, President & CEO,
  Connecticut United for Research Excellence, Inc. Primate Research

Chairman Rowe noted that Dr. Pescatello's letter to the Board was included as a handout to Board members.

Dr. Pescatello stated that CURE, or Connecticut United for Research Excellence, Inc., is the educational and business support organization for bioscience in Connecticut. While they appreciate the compassion that has been articulated by the UConn Animal Rights Collective, they urge the Trustees to remain supportive of responsible and appropriate use of animals to help understand the mechanisms and biology of human health.

Animal research has played a vital role in virtually every major medical advance of the last century. From antibiotics to blood transfusions, from HIV to organ transplantation, practically every present day protocol for prevention, treatment, cure, or control of disease and pain and suffering is based on knowledge attained through animal research.

In the case of HIV, diagnosis and treatment is to a great degree indebted to animal research. The blood test to detect HIV (essential for testing blood for transfusion as well as to diagnose the disease) was developed using animals. Animal experiments were also involved in testing of every drug presently employed to treat HIV infection, as well as the opportunistic infections that frequently accounts for AIDS-related deaths. Animal research not only contributed to knowledge and understanding of HIV and its treatment, it also instilled confidence in patients participating in clinical trials that safety and efficacy have been studied before risking exposure in the human body.

Dr. Pescatello also stated that animal research has also benefited animals themselves, since many of the breakthrough treatments to which animal studies have contributed also extend or enhance the lives of pets and livestock or has helped to preserve and protect threatened species.

Dr. Waitzman's brain research will contribute to a better understanding of both the brain's mechanism and its connection to the body's visual systems. This work will help in the diagnosis and treatment of a variety of diseases, including Alzheimer's Disease and stroke.

As science progresses, it may be possible to reduce the numbers of animals used in some research work and CURE looks forward to that day. In the meantime, there is a well-designed structure of Federal, State and professional standards and regulations that guide the actions of scientists like Dr. Waitzman. This includes peer reviews by both the National Institutes of Health and the University of Connecticut's Institutional Animal Care and Use Committee. The Health Center has gone farther by qualifying for the Association for Assessment and Accreditation of Laboratory Animal Care International (AAALAC) accreditation.

(Mr. Treibick joined the meeting by telephone at this point.)

This private, non-profit organization promotes the humane treatment of animals in science through voluntary accreditation and assessment programs. The fact that the Health Center volunteered to participate in AAALAC's rigorous accreditation program demonstrates the University's and Dr. Waitzman's commitment to going beyond the minimum standards required by law and to achieving excellence in animal care and use.

Dr. Pescatello urged the Trustees to continue to support animal research at the University that is compliant with federal law and promises to contribute to a long term benefit to human and animal health.

- Amy VanHeuverzwyn, UConn student member, UConn chapter, United Students Against Sweatshops — Sweatshop labor/ Designated Suppliers Program

Ms. VanHeuverzwyn stated that she was a governing board member of the Worker Rights Consortium (WRC), which is an organization for which the University is a member. She said that her presentation would primarily address the Designated Suppliers Program and the role of the Workers Rights Consortium.

The proposed Designated Suppliers Program would have University logo-appareled goods sourced from a set of designated supplier factories that have been determined by universities to have affirmatively demonstrated full and consistent respect for the rights of their employees. In addition to respect for the standards currently embodied in the university Codes of Conduct, these factories will also be required to meet two additional standards: 1) they will have to have

demonstrable respect for the rights of association – as evidenced by the presence of a legitimate representative union or other representative employee body; and 2) the payment of a livable wage. University licensees will pay these factories prices for their products sufficient to allow factories to achieve these standards. Prices to consumers will represent modest increases over industry norms. Universities will be expected to maintain the kind of long-term relationships with these factories necessary to allow for a reasonable degree of financial stability and job security. These factories will produce primarily or exclusively for the University logo goods market.

The WRC Board has provided a statement in support of the Designated Suppliers Program and has agreed that their organization will be both willing and capable to play a major role in this Program. The WRC has also consulted legal counsel Donald Baker, who is a former Attorney General and a specialist on anti-trust law. He has written a memorandum attesting to the legality of the Designated Suppliers Program and both of these were major concerns of both President Austin and other universities. Ms. VanHeuverzwyn stated that both of these concerns have been addressed.

- Nariman Moghtaderi, UConn student
  Spoke on behalf of John Schreiber, member,
  Committee on Sweatshop Labor — Sweatshop labor

Mr. Moghtaderi read the following on behalf of John Schreiber, who could not be available to speak to the Board this afternoon.

He stated that after President Austin agreed in principle to the ideals of the Designated Suppliers Program, he created a Committee on Sweatshop Labor to advise him on how to move forward.

"It is universally agreeable that sweatshops are deplorable. They have existed for too long simply because those with the power to influence change have not acted. The time for said action is before us. The opportunity is imminent for UConn to join the ranks of institutions, which are taking palatable steps to ensure that they are not doing business with those who would exploit workers and operate sweatshops.

"When President Austin endorsed the Designated Suppliers Program (DSP) last November and created the President's Standing Committee on Sweatshop Labor Issues, UConn took an important leading role in the national campaign to end sweatshops and promote worker's rights. Since that time, the advisory committee, of which I am a member, has ground the process of implementing the DSP to a crawl, despite United Students Against Sweatshops (USAS) and the Worker Rights Consortium addressing all of the concerns that have been raised. In this time of inaction, Duke University, which officially entered the campaign after UConn, has already put in motion a program to implement the DSP.

"I believe the University of Connecticut is more than capable of being a leader on issues of such great importance, in particular at a time such as now when dozens of other universities are moving to implement the DSP. The time for the Committee's advisement has passed. The discussion must take the inevitable turn from the question of adoption of the DSP to the specific mechanisms for full implementation. The choices are plain, the paths are clear. The time for decisive action is at hand."

- Geoff Traugh, UConn student, member UConn chapter, United Students Against Sweatshops — Sweatshop labor/ Designated Suppliers Program

  Mr. Traugh stated that UConn has the opportunity to take a leading role in the campaign against sweatshop labor and that it was imperative that we accept it. He said that an affirmation of support does not go far enough, but it is action that determines commitment. He asked the Board to demonstrate its commitment, so everyone can work together toward a goal of a sweat-free campus. To this end, he and USAS ask UConn to release a public statement in support of the full implementation of the Designated Suppliers Program by 5:00 p.m. on March 31, 2006.

- Rob Helmuth, UConn student — UConn's contract with Coca-Cola

  Mr. Helmuth provided a handout for the Board for distribution.

  Mr. Helmuth expressed concern for the University whose administration once admonished students who took part in Spring Weekend activities. In the past, students received e-mails warning them that were they to engage in destructive behavior they would devalue their diplomas and diminish the inherent value of their degrees. In speaking before the Board, Mr. Helmuth stated that he was concerned about the value of the diploma and the prestige of his future alma mater.

  He stated that on the front of the old Student Union it says, "Student activities extend the concept of human rights and the appreciation of individual responsibility." Similarly, the University established a Human Rights Institute in 2001. In doing so, the University, in its own words, dedicated human rights as a University priority. Also, the University instituted a Comprehensive Compliance Program in which UConn is obligated to adhere to the highest academic, business, and ethical standards. Mr. Helmuth stated that someone once said that ethics was a set of rules laid out by professionals to show the way that they would like to act if it was profitable. He also cited the adage that "one is only is as good as the company one keeps." Under these premises, he believes that UConn should hold its business partners to the very highest standards they profess to hold themselves. Some would claim that Coca-Cola is being placed on trial and declared guilty until proven innocent. However, corporations, despite being given the rights of individuals under the interpretation of the Fourteenth Amendment, are not subject to the same consequences of individuals. Coca-Cola cannot be imprisoned. Therefore, they do not require the same protection. He asked that the University choose to do business with companies that are fully accountable for their business practices.

- Lindsey LaFrance, UConn student — UConn's obligation to support ethical business practices & human rights

  Ms. LaFrance stated that she wanted to speak to the Board about ethical business dealings and human rights. She said that last year upon the Board's request, the University initiated a Comprehensive Compliance Program, which stated that all members of the University uphold the highest business, educational, and ethical standards. This was an honorable move on the Board's part, which soon will be hypocritical if it is not acted upon.

  The University currently has a $1.2 million contract with Coca-Cola. This company is alleged to be responsible for at least 150 human rights violations. She wanted the Board to understand

that Coca-Cola will not allow an unbiased, independently funded, third-party investigation of their bottling plants where many of the injustices are taking place.

By supporting Coca-Cola, the third worst corporation voted by Global Exchange, the University is showing its students that the Comprehensive Compliance Program is only a façade. She said that the University teaches ethical business dealings and asked why it couldn't practice them as well. She spoke on behalf of many students at the University when she said that by ignoring what is going on with Coca-Cola, it is apparent that the administration does not care about ethical business dealings, but only cares about the money that can be made by partaking in unethical business practices. She said that if the Board cared about the finances of the University, the Board should realize that investing in Coca-Cola is a poor business decision. As a result of Coca Cola's injustices, their stocks are severely declining every day. Canceling Coca-Cola's contract at the five-year review will benefit the University not only by improving our image, but also by preventing University involvement in an unethical and soon to be unprofitable contract.

Ms. LaFrance stressed that they are part of a larger movement, which is concerned not only about what products the University is investing in but also the conditions under which these products are made. By joining the student body in their fight for human rights, the Board and the administration will help the public recognize that UConn is not hypocritical but really cares about human rights and ethical business dealings. She asked that the Board consider these views.

Chairman Rowe asked Ms. LaFrance or another student to clarify for him whether they were referring to the Coca-Cola Corporation in Atlanta, Georgia or the Coca-Cola bottling plants, which are separate.

Ms. LaFrance responded that Coca-Cola is in charge of all of their bottling companies. She claimed that there have been so many injustices in so many different companies that it is hard for them to pin the blame on one bottling company or on the Corporation in Atlanta. They have had over 150 human rights violations. She said that whether the violations occurred in one or multiple bottling plants is not the issue.

Mr. Todd Whitaker, member, *Bring Coke to Justice,* added that they are targeting the Coca-Cola Corporation in Atlanta. Coca-Cola outsources its labor to the bottling plants that he and others are referring to in terms of where the human rights violations have occurred. However, they are still under the umbrella and name of the Coca-Cola Corporation.

- Ms. Caroline Cusano, UConn student member, *Bring Coke to Justice* — UConn's ethical standards in business actions and human rights

Ms. Cusano spoke on behalf of *Bring Coke to Justice.* She urged the Board and President Austin to consider the case that they have presented against the Coca-Cola Company in lieu of their recent violations concerning human rights, as well as other violations. They believe that having an exclusive contract with an international company with such alleged violations contravenes the ethical standards of the University and as a result directly threatens the University's image. The image of the University correlates with its financial stability, so if not for the sake of the students' concerns and human rights, she asked the Board to consider what they are presenting from a financial standpoint.

In Columbia, trade union leaders from SINALTRAINAL, the National Union of Food and Beverage Workers, were tortured and murdered by right-wing paramilitary death squads brought in by local Coca-Cola bottling plant managers to suppress the workers organizing efforts with unnecessary and inhuman violence. Also, in Turkey local Coca-Cola managers fired 110 transport workers when they unionized. When the workers peacefully joined with their families at the Coca-Cola headquarters in Istanbul, about 1,000 Turkish riot police were released on the crowd. As a result about 90 people, including women and children, were hospitalized after being brutally beaten.

These are the two cases of human rights violations committed under the name of the Coca-Cola company that have surfaced to the mainstream. Although Coca-Cola has neglected to take responsibility for these actions, claiming that they have little control over what occurs at their foreign bottling plants, these actions still took place under the name Coca-Cola. It is interesting that Coca-Cola has the ability to profit from such international plants, but does not have the ability to regulate and monitor the atrocities committed at them. It is in the control of Coca-Cola to see that events like those aforementioned do not occur at any plant under the Coca-Cola name. However, they have failed to do so even under the scrutiny of human rights organizations.

Therefore, Ms. Cusano urged the Board to take these actions and the lack of action on the part of the American-owned Coca-Cola Corporation into consideration when the University's exclusive contract comes up for review at the end of the spring semester.

- Mr. Todd Whitaker, UConn student member, *Bring Coke to Justice* — Introduction of *Bring Coke to Justice* Campaign on campus

Mr. Whitaker noted that a number of issues have already been presented. He said that his group is joining hands with a domestic and international campaign with the aim to hold Coca-Cola accountable for its business practices. The members of *Bring Coke to Justice* hold a strong belief in social responsibility and global citizenship and they aim to send a message to Coca-Cola that regardless of where its products are produced, American consumers care how they are produced and market share will be lost. Mr. Whitaker held up the petitions he has collected so far, which is the beginning of mounting student support to immediately end our contractual endorsement of Coca-Cola's business practices. He stated that he looked forward to dealing with President Austin on this issue in the future.

Chairman Rowe thanked the speakers for recognizing the time limitations and being concise and non-redundant in their comments.

2. Chairman's Report

(a) Matters outstanding

Chairman Rowe reported that earlier today the Board held a workshop led by Dr. Terrence MacTaggart from the Association of Governing Boards (AGB) of Universities and Colleges. Dr. MacTaggart is a distinguished leader of higher education. He was former chancellor of the University of Maine System and prior to that he served as chancellor of the Minnesota State University System.

Dr. MacTaggart led the Board through a series of discussions on issues of governance. He talked about trustee responsibilities, realities of public trusteeship, fiduciary responsibilities,

relationship with various constituents groups, the University's strategic responsibilities, and groups and individuals we represent as members of the Board. The workshop lasted about an hour and a half and was well attended. Chairman Rowe said he hopes to have additional mini-retreats of this nature. In particular, with changes in governance being debated nationally, it was appropriate for the Board to be fully aware of what the trends are and to assure the taxpayers that all Board members are fully aware of their responsibilities.

Chairman Rowe updated the Board about water issues at the University. As he mentioned on several occasions, an ad hoc oversight group was developed to assure that all constituencies were involved as the University goes forward. Members included Dr. Rowe, President Austin, Thomas Callahan, Trustee Ritter, Town of Mansfield Mayor Betsy Patterson, Mansfield Town Manager Martin Berliner, Dr. Robert Galvin, Commissioner of Public Health, and Ms. Regina McCarthy, Commissioner of Environmental Protection. The main concern is that the University controls the water supply for the University and the surrounding area, including part of the Town of Mansfield. When the drought occurred last summer, it brought to the surface many issues related to the management of the water supply. Recently this oversight group held its second meeting in which substantial progress has been made. Dr. Rowe outlined three main issues: 1) issues surrounding the current management of the water supply; 2) issues related to the management of the water use; and 3) strategic issues with respect to both the aforementioned and the interaction of our water supply with that of adjacent regional water systems. With respect to the issues of water supply, the University is in full compliance with the consent order that was agreed to with the State Department of Health. The University has repaired the Willimantic transmission line with two thousand feet of new pipe, two new pumps have been replaced, and one or two more pumps will be put in the Willimantic line soon. They have received a draft report of the Fenton River Study, which was commented on earlier at the January meeting. The final report is expected shortly. They are planning a study of the Willimantic River supply component of the overall water supply. That study is being informed by the findings of the Fenton River Study, but will not begin until after the new pumps are in place.

More importantly, since Dr. Rowe last reported on this issue, the University has contracted with the Connecticut Water Company to manage and operate the supply component of the system. That relationship is progressing and at the same time is consistent with the consent order of the University in developing a procurement system through competitive bidding for a longer-term contract with a water facility manager.

With respect to water use, Dr. Rowe indicated that they have also made good progress. A joint University/Town of Mansfield water and wastewater advisory committee is being established to consider requests for hook up to the water system. The committee is expected to meet shortly. The Town of Mansfield was very pleased to be involved in these efforts and officials complimented President Austin and Mr. Callahan for including Town officials.

Thirdly, important steps are being made regarding the development of a long-term strategic plan. In order to coordinate these activities with those of the Heath Center Board of Directors, Trustee Ritter has agreed to chair a new committee of the Board to be named the Building, Grounds, and Environment Committee, which grew out of a recommendation of the Governor's Panel on UCONN 2000. Issues related to water fit within the parameters of that Committee's responsibilities and this group will ensure the Board has current information and the opportunity

to comment. Trustee Ritter has recruited Trustees Lobo, Dennis-LaVigne, Shepperd, Barry, and Burrow to be members.

Chairman Rowe thanked President Austin and Mr. Callahan for their efforts. They have come a very long way in a short period of time and this effort further strengthens the University's relationship with the Town of Mansfield and various state agencies.

Chairman Rowe noted that he has received several queries about whether he would continue on the Board since his recent announcement to retire from Aetna. He will continue full time at Aetna as Executive Chairman until the latter part of this year and has been renominated by the Governor for another term as Chairman. He will appear before the Executive and Legislative Nominations Committee on March 21, 2006 and his intention is to request that he be reconfirmed.

(b) Minutes of the meeting of January 31, 2006

Trustee Lobo indicated that her vote was not recorded in favor of the restructuring proposal.

Trustee Dennis-LaVigne noted that Dr. Jacobs and Mr. Nayden were listed as being absent from the meeting, but were in attendance. Also, Mr. Shepperd noted that he did not attend the meeting, but was listed as being present.

The minutes were amended accordingly.

THE BOARD VOTED to approve the minutes of the meeting of January 31, 2006 with the following amendments: Trustee Lobo's vote in favor of the reorganization proposal, and corrections regarding attendance by Dr. Jacobs and Mr. Nayden, and Mr. Shepperd's absence.

(c) Consent Agenda Item:

(1) Approval of a Certificate Program in Occupational Health Psychology in the Department of Psychology (Attachment 1)

On a motion by Mr. Kuchta, seconded by Mr. Drotch, **THE BOARD VOTED** to approve the certificate program in Occupational Health Psychology in the Department of Psychology within the College of Liberal Arts and Sciences.

(d) Personnel matters (Storrs-based programs) (Attachment 2)

(1) Designation of Emeritus Faculty

On a motion by Mr. Abromaitis, seconded by Mr. Shepperd, **THE BOARD VOTED** to approved the designation of emeritus status to the following faculty members:

1. Gibson, Margaret, Professor, Department of English, College of Liberal Arts and Sciences, School of Engineering, effective March 1, 2006.

2. Scott, George, M., Professor, Department of Operations and Information Management, School of Business, effective February 1, 2006.

(2) Sabbatics

On a motion by Mr. Shepperd, seconded Mr. Barry, **THE BOARD VOTED** to approve the sabbatic leave list.

(3) Informational matters

3. President's Report

President Austin reported the death of Richard D. Berlin, M.D., a physician and renowned researcher at the Health Center, who lost his battle with cancer Sunday morning. President Austin acknowledged Dr. Berlin's significant contributions of the development of the four highly acclaimed Signature Programs at the Health Center. He expressed sympathy to his family and his staff.

President Austin thanked Chairman Rowe for accepting the Governor's appointment to remain as Chairman of the Board. He commended him for his leadership, especially with respect to the drought last summer and subsequent water system issues. He noted that Commissioners Galvin and McCarthy have rigorously discharged their regulatory responsibilities, but also understand our mission and have worked to ensure that the University meets its obligations. The two meetings that have occurred have produced substantial positive results in not only addressing these issues that have been around for several decades, but in reestablishing and reaffirming the good working relationship that the University has with these two State agencies now and in the future.

President Austin directed Trustee attention to the handout *Focus on Equity and Excellence: Progress Report on the Implementation of the Diversity Action Plan 2002*. A few years ago, Dr. Ronald Taylor was appointed to the position of Vice Provost for Multi-Cultural and International Affairs. Vice Provost Taylor's understated but effective and tenacious manner has produced results as we look at the undergraduate enrollments. He works very closely with Vice Provost for Enrollment Management Evanovich and Ms. Dana McGee, Director of Diversity and Equity, and others in producing exceptional results. Vice Provost Taylor will provide a report at the April Board meeting.

(a) Honorary Degrees

President Austin directed Trustee attention to the Honorary Degree and Commencement Speaker recommendations for May, 2006. He was pleased with the individuals that we were able to attract, which include U.S. Representative Rosa DeLauro, who has been a tireless supporter of the University. She will be the Undergraduate Commencement speaker and will awarded an honorary Doctor of Laws. Also receiving honorary degrees at this ceremony will be Connecticut business leaders David and Rhoda Chase, and writer Barbara Ehrenreich. The Graduate Commencement speaker will be Dr. Amartya Sen from Harvard University, who received the Nobel Prize for his work in mathematical economics in 1998. Dr. Sen will be awarded an honorary Doctor of Laws. Recently there has been a great deal of attention on bioethical issues surrounding the emerging stem cell debate. It was timely for us to attract Dr. Arthur Caplan from the University of Pennsylvania, who is a national leader in medical ethics. He will receive an honorary Doctor of Science at the Graduate Ceremony.

Francis S. Collins, M.D. from the National Institutes of Health will be the Health Center Commencement speaker and will be awarded an honorary Doctor of Science. Judge Allyson Duncan, who serves on the Fourth Circuit U.S. Court of Appeals will be the School of Law Commencement speaker and will receive an honorary Doctor of Laws.

Chairman Rowe indicated that he knew Dr. Collins, who is responsible for the Human Genome Project. He believed that he also discovered the gene for Cystic Fibrosis. Dr. Collins is also very articulate on the topic of evolution vs. intelligent design from the point of view of geneticist.

On a motion by Dr. Burrow, seconded by Mr. Kuchta, **THE BOARD VOTED** to approve the list of honorary degree candidates for the May 2006 Commencement ceremonies.

(b) Other matters

President Austin reported that the legislative session has begun. The Governor's budget contemplates a flat appropriation for the next year and we are requesting support for continuing services, which would include an inflationary increase on top of that in order to remain steady. At this time, there is nothing to report.

4. Academic Affairs Committee Report

(a) Committee Chairman's report on Committee activities

Dr. Dennis-LaVigne gave the report of the Academic Affairs Committee on behalf of Vice-Chair Jacobs. Dr. Dennis-LaVigne noted that the Committee reviewed one action item, which was approved under the Consent Agenda. There were two information items reported. One merging the Department of Chemical Engineering and the Department of Materials Science to create the Department of Chemical, Materials and Biomolecular Engineering. The other item was the merger of the Department of Applied Allied Health and the Department of Health Promotion and Allied Health Sciences to create the Department of Allied Health Sciences.

(b) Informational items:

(1) Merging the Department of Chemical Engineering and the Department of Materials Science and Engineering to create the Department of Chemical, Materials and Biomolecular Engineering (Attachment 3)

(2) Merging the Department of Applied Allied Health and the Department of Health Promotion and Allied Health Sciences to create the Department of Allied Health Sciences (Attachment 4)

5. Financial Affairs Committee Report

(a) Committee Chairman's report on Committee activities

There was no report of the Financial Affairs Committee.

6. Joint Audit and Compliance Committee Report

(a) Committee Chairman's report on Committee activities

There was no report of the Joint Audit and Compliance Committee.

7. Health Center Report

(a) Report on Health Center activities

(1) Update on University Health Professionals (UHP) negotiations

Dr. Burrow reported that the Health Center Board of Directors recommends that the Board of Trustees approve the inclusion of "space available tuition waiver" language, as follows, in the collective bargaining agreement between the University of Connecticut Health Center and the UHP. This approval is contingent upon the approval of the full collective bargaining agreement by the University of Connecticut Health Center Board of Directors at its March 13, 2006 meeting. This benefit would become effective July 1, 2006.

Trustees have the resolution at their places.

Dr. Burrow read the following language to be added to the agreement:

"The University shall provide a waiver of tuition and a partial waiver of credit fees equivalent to tuition for all undergraduate and graduate courses on a space available basis. The availability of space shall be determined on the first day of class for tuition based classes. For classes paid for on a credit fee basis, space availability shall be determined on the second day of classes. Intercession, summer school, and laboratory classes are specifically excluded. To qualify for a graduate student waiver the UHP member must either be a matriculated student or the class must be work related. There shall be no waiver of the General University Fee or any other fees except as noted above."

On a motion by Mr. Barry, seconded by Mr. Drotch, **THE BOARD VOTED** to add to the agenda the resolution to approve the inclusion of "space available tuition waiver" language in the in the collective bargaining agreement between the University of Connecticut Health Center and the UHP. This approval is contingent upon the approval of the full collective bargaining agreement by the University of Connecticut Health Center Board of Directors at its March 13, 2006 meeting. This benefit would become effective July 1, 2006.

On a motion by Mr. Barry, seconded by Mr. Drotch, **THE BOARD VOTED** to approve the resolution to approve the inclusion of "space available tuition waiver" language in the in the collective bargaining agreement between the University of Connecticut Health Center and the UHP. This approval is contingent upon the approval of the full collective bargaining agreement by the University of Connecticut Health Center Board of Directors at its March 13, 2006 meeting. This benefit would become effective July 1, 2006.

Trustee Abromaitis recused himself on this item.

8. Student Life Committee Report

(a) Committee report on Committee activities

There was no report of the Student Life Committee.

9. Institutional Advancement Committee Report

(a) Committee Chairman's report on Committee activities

Trustee Barry gave the report of the Institutional Advancement Committee on behalf of Vice-Chair Treibick. Trustee Barry reported that the Committee last met via teleconference on Tuesday, February 21, 2006. The Committee received an updated report from John Martin, President of The University of Connecticut Foundation, Inc., concerning fundraising results as of January 31, 2006. Trustee Barry directed Trustees to the Development Progress Executive Summary in Attachment 7.

- As of January 31, 2006, the University received $17.12 million in new gifts and pledges. In February, an additional $4 million in confirmed verbal pledges.
- Cash gifts, which include payments on previous years' pledges, stand at $30 million, a 12% increase over the previous year.

- The total for gifts received to date through the Annual Fund, shows $2,143,340 equating to 65% of the $3.3 million goal. This total is approximately 22% ahead of last year the same time. As of mid-February, the telephone program surpassed the $1 million mark in pledges and credit card gifts towards its goal of $1.65 million.
- Currently, major initiative include the roll out of our Deans' Funds appeals and the kick off for the Faculty-Staff Campaign, *Close to Home.* The goals this year include 1,300 donors and $625,000 from our Faculty and Staff. The UConn Foundation staff has given this campaign a real boost by hitting 100% participation this past fall.

Mr. Brohinsky provided the Committee with a legislative update.

- The Committee discussed the Governor's budgetary recommendations for Fiscal Year 2007 and an effort to attain current service level funding for Fiscal Year 2007 for both the Health Center and the Storrs-based programs.
- The Committee also discussed the likelihood of legislation resulting from the report issued by the Governor's Commission on UCONN 2000.

The Alumni update was presented by Mr. John Feudo. He reported that the Alumni Association Board of Directors recently voted to pay off the note for the addition and renovation of the Alumni Association Building.

The Alumni Association is also working on developing a new strategic plan. Dr. Dennis-LaVigne is leading this effort.

(b) Items requiring Board discussion and approval:

(1) Facilities Naming Recommendations (Attachment 5)

On a motion by Dr. Burrow, seconded by Mr. Abromaitis, **THE BOARD VOTED** to approve the following facilities naming recommendations for the Health Center and the School of Law.

(a) Health Center

(1) Richard D. Berlin Center for Cell Analysis and Modeling

(2) Joseph E. Grasso Preclinical Dental Laboratory

(3) Celeste LeWitt Gallery

(b) School of Law

(1) Koskoff, Koskoff & Bieder Courtroom

(2) Academic Naming Recommendations (Attachment 6)

On a motion by Dr. Burrow, seconded by Mr. Abromaitis, **THE BOARD VOTED** to approve the following academic naming recommendations for the Health Center.

(a) Health Center

(1) Richard D. Berlin Lectureship in Cell Physiology

(2) Dr. Manfred J. Sakel Distinguished Chair in Psychiatry; the Dr. Manfred J. Sakel Scholar in Psychiatry; and the Dr. Manfred J. Sakel Lectureship in Psychiatry

(c) Development Progress Executive Summary (Attachment 7)

10. Adjournment

Chairman Rowe announced that the next meeting will be held on Tuesday, April 11, 2006 at 1:00 p.m.

There being no further business appearing, the Board meeting adjourned at 1:57 p.m.

Respectfully submitted,

Louise M. Bailey
Secretary