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MEETING OF THE BOARD OF TRUSTEES
UNIVERSITY OF CONNECTICUT

AGENDA

University of Connecticut
Rome Commons Ballroom
South Campus Complex
Storrs, Connecticut

April 11, 2006

OPEN SESSION

The meeting was called to order at 11:10 a.m. by Chairman John Rowe. Trustees present were: Louise Bailey, Philip Barry, Michael Bozzuto, Gerard Burrow, Andrea Dennis-LaVigne, Linda Gatling, Lenworth Jacobs, Salmun Kazerounian, Stephen Kuchta, Rebecca Lobo, Denis Nayden, Thomas Ritter, and Wayne Shepperd.

Trustee Richard Treibick participated by telephone.

Trustees James Abromaitis, Peter Drotch, Michael Martinez, F. Philip Prelli, Betty Sternberg, and Brenda Sisco, who represents the Governor's Office, were absent from the meeting.

University staff present were: President Austin, Provost and Executive Vice President for Academic Affairs Nicholls, Vice President and Chief Financial Officer Aronson, Vice President and Chief Operating Officer Flaherty-Goldsmith, Vice President for Student Affairs Saddlemire, Vice Provost for Academic Administration Singha, Vice Provost for Academic Affairs Makowsky, Interim Vice Provost for Research and Graduate Education Anderson, Vice Provost for Strategic Planning Greger, Dr. Schurin, Special Assistant to the President Callahan, Chief Audit and Compliance Officer Walker, Interim Director of Architectural and Engineering Services Bradley, and Ms. Locke. Dr. Barry Feldman, who will replace Vice President Flaherty-Goldsmith on an interim basis, was also present.

University Senate representatives Gerald Gianutsos and Kent Holsinger were present.

Assistant Attorney Generals Paul McCarthy and Michael Sullivan were also present.

Also in attendance were Aetna Chief of Staff Patricia Hassett, Attorney John Reid, who represents the law firm of Gordon Muir and Foley, LLP, and Attorney James Maher, who represents the law firm of Halloran and Sage LLP.

EXECUTIVE SESSION

On a motion by Mr. Barry, seconded by Ms. Bailey, **THE BOARD VOTED** to go into Executive Session at 11:20 a.m. to discuss matters pertaining to contractual issues. The Chairman noted that on the advice of counsel only staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

Trustees present were: Bailey, Barry, Bozzuto, Burrow, Dennis-LaVigne, Gatling, Jacobs, Kazerounian, Kuchta, Lobo, Nayden, Ritter, Rowe, and Shepperd.

Trustee Treibick participated by telephone.

University staff present were: President Austin, Provost and Executive Vice President for Academic Affairs Nicholls, Vice President and Chief Financial Officer Aronson, Vice President and Chief Operating Officer Flaherty-Goldsmith, Dr. Schurin, Special Assistant to the President Callahan, Chief Audit and Compliance Officer Walker, and Interim Director of Architectural and Engineering Services Bradley. Assistant Attorney Generals Paul McCarthy and Michael Sullivan were also present.

Also in attendance were Aetna Chief of Staff Patricia Hassett, Attorney John Reid, who represents the law firm of Gordon Muir and Foley, LLP, and Attorney James Maher, who represents the law firm of Halloran and Sage LLP.

Executive Session ended at 12:00 noon. The Board returned to Open Session at 1:00 p.m. Trustees Abromaitis and Treibick participated by telephone. University Senate representatives Gary English, Kent Holsinger, and Michael Turvey, Executive Vice President for Health Affairs Deckers, Vice Provost for Multicultural and International Affairs Taylor, Vice Provost for Enrollment Management Evanovich, and University Relations Director Brohinsky joined the meeting at this time.

All actions taken were by unanimous vote of the Trustees present.

1. Public Participation

Chairman Rowe stated that presentations from members of the public will be limited to three minutes.

The following members of the public addressed the Board on the topic noted:

- Dolly Whitham, Chair, Land Grant Preservation Committee (Friends of the Yellow Barn) — Parking adjacent to Yellow Barn

Ms. Whitham expressed concern about the importance of preserving the early history of UConn, especially in its 125th Anniversary year, and addressed parking adjacent to the Yellow Barn. In conversation with grant sources, the Committee was informed that they must acquire a Memorandum of Intent from the University to enable the Committee to proceed with their efforts. The Committee hopes to raise funds through grants and donations to renovate the interior of the Yellow Barn for use as an educational laboratory. The Barn could exhibit the contributions that agriculture makes to the economy of the State, display historical artifacts, and create a welcome center for schoolchildren, who come each spring to visit the animals and take the walking tour of the farmland. The final stop is usually the Dairy Bar.

Currently, there is a curriculum in place that was created by three graduate students from the Neag School of Education, which has been sent to school principals around the State. It illustrates what the children will see on the walking tour of the farmland. They will learn about several breeds of cows and sheep, and learn some basic knowledge of horse training techniques.

Ms. Whitham asked the Board for its support to stop a proposal to create 40 parking spaces around the Yellow Barn. She said that the Barn was a teaching tool from 1913 to 1991 and it rests on land donated by Charles and Augustus Storrs, who founded the Storrs Agricultural School in 1881. It has been on the National Parks Register of Historic Places since 1988. Because the School taught agricultural engineering, the Legislature removed the title of Land Grant College from Yale University and gave it to the Storrs Agricultural School. This enabled the School to start receiving federal funding, which contributed to the evolution of what the institution has become today.

Ms. Whitham indicated that the University first promised to stabilize the Yellow Barn, fix the slate roof, paint the Barn, and then create a parking proposal. She said that the University wants to construct parking spaces, which will prevent use of this land for seasonal agriculture activities, which could be held on the lawn under tents and for building an amenities building where the North wing was previously located. The University's plans for this space will impede their efforts for outreach for visitors.

The Committee has submitted a campus-wide parking proposal to the administration that proposes building a parking garage on the Depot Campus for student and event parking, along with a bus system to shuttle visitors to the main campus. They also proposed that only seniors and commuting students have cars on campus, which would free up many parking areas for tax paying visitors.

Ms. Whitham stated that the other part of this issue that needs the Board's attention was the preservation of the vista of the farmland bracketed by the Horsebarn Hill drumlin and the Yellow Barn. This is a natural gateway to UConn – the first view of the rolling hills you see upon arrival. Today's students along with hikers, walkers, joggers, birdwatchers, and other visitors need this open space for their health or to get away from the crowded campus and enjoy "the rolling hills beneath the blue," according to the song written for UConn back in the 1940s by Fred Waring.

Ms. Whitham stressed that the University is a teaching institution and there is great importance in teaching students the value of open space and of preservation of historic buildings. Without a past, each generation starts over. The University must not lose this wondering New England pastoral setting, which may never be regained. The Committee is asking the Board for its support.

Chairman Rowe asked Ms. Whitham who she thought should be permitted to park on campus. Ms. Whitham responded that she said seniors and commuting students should be the only students permitted to have cars on campus. The remainder of cars should be house in a garage off campus.

- Mr. Todd Whitaker, UConn student member, *Bring Coke to Justice* — Introduction of *Bring Coke to Justice* Campaign on campus

Mr. Whitaker thanked the Board for giving his group a chance to follow up from their previous presentation. He spoke on behalf of UConn's student organization, *Students for Corporate Accountability*, which is currently running the *Bring Coca-Cola to Justice* Campaign on campus. He reiterated that their goal is to end the University's exclusive contract with the Coca-Cola company because of its countless unethical business practices. They propose that in the future contracts be non-exclusive with local providers. This practice would be of particular importance to the University because of its prestige and leadership role in espousing the value of human rights and the environment as part of an education curriculum. Mr. Whitaker said that UConn is not alone – Michigan State and NYU are but a few institutions that have already ended their business relationships with Coca-Cola. Countless others institutions, including UConn, are currently working toward ending their relationship with Coca-Cola.

Mr. Whitaker said his group was pleased to hear that President Austin had expressed concern at the widespread human rights and environmental abuses alleged against the Coca-Cola company. His group applauded President Austin's assertiveness in assigning a committee of experts to investigate the issue. Thus far, his group has been pleased with the Committee's progress; however, they are concerned about the Committee finalizing a recommendation by the 17th of April.

After both sides have been addressed and a multitude of research explored, the major obstacle that had remained for the Committee was the legality of whether or not Coca-Cola is in violation of its contract with the University. In the last week, at the behest of President Austin,

Mr. Whitaker said, the Committee was relieved of this duty. Mr. Whitaker claimed that the role of the Committee was to make a recommendation as to whether the University should or should not end its business relationship with Coca-Cola. Mr. Whitaker said that President Austin would deal with the litigious issues himself after the Committee finalizes its recommendation.

Mr. Whitaker concluded that it would be reasonable for the Committee to make its recommendation for the President by April 17. This date would give the student organization the remainder of the semester to work with the President regarding implementation and would give the University the summer months to switch providers. Mr. Whitaker and his group have made contact with several local bottling companies, which are not only governed by State and Federal laws in their practices, but would also stimulate the regional economy. Mr. Whitaker said that it has been his group's goal to obtain the Committee's recommendation by the end of this semester. He said that Associate Dean of Students Julie Bell-Elkins has reiterated this goal, at the direction of President Austin, to the Committee; therefore, it would be reasonable to conclude that further action will be taken on his group's part to ensure that this deadline is met.

2. Chairman's Report

(a) Matters outstanding

Chairman Rowe noted that the Trustee-Administration-Faculty-Student (TAFS) Committee meets on an annual basis. This year's meeting is scheduled for May 9, 2006 at 6:00 p.m. in the Foundation Board Room. Members of this group include: members of the Board of Trustees Academic Affairs Committee; members of the University Senate Executive Committee; chairs of University Senate committees; student government leaders; administrators, including the President, Provost, Vice Presidents, and Vice Provosts. Last year the focus was on academic planning. This year there will be a discussion on academic research priorities. Chairman Rowe encouraged all Board members to attend.

Chairman Rowe also stated that this afternoon there will be a reception honoring recently awarded Board of Trustees Distinguished Professors Dr. Janine Caira, Dr. Joel Kupperman, and Dr. Sally Reis. The reception will be held at 3:00 p.m. today in the Nathan Hale Inn Pavilion. All Board members are welcome to attend.

Chairman Rowe updated the Board on activities regarding implementation of some of the recommendations from the Governor's Panel. Some of the recommendations were implemented directly by the University and others required some legislative action, particularly the establishment of an additional committee dealing with construction oversight. The legislation has been developed and is working its way through the process. The Legislative Session ends in early May, so it is expected that these issues will be resolved. Chairman Rowe indicated that the Legislative leadership and the Governor's Office have all been very supportive, and have provided unsolicited praise to Mr. Bradley for his assistance on these matters. Chairman Rowe thanked Mr. Bradley for his help.

(b) Minutes of the meeting of March 1, 2006

On a motion by Ms. Bailey, seconded by Dr. Dennis-LaVigne, **THE BOARD VOTED** to approve the minutes of the meeting of March 1, 2006.

(c) 2006-2007 Board meeting schedule

Chairman Rowe directed Trustee attention to the 2006-07 Board meeting schedule at their places. He noted that the November 2007 meeting will be held in Stamford and the August 2007 meeting will be held at Avery Point. Chairman Rowe suggested that a date be identified to meet in Waterbury.

(d) Consent Agenda Items:

On a motion by Ms. Bailey, seconded by Mr. Barry, **THE BOARD VOTED** to approve the following items listed on the Consent Agenda.

(1) Contract and Agreements for the Storrs-based programs and the Health Center (Attachment 1)

(2) 2006-2007 Rental Rates for Residential Properties (Attachment 2)

(3) Candidates for Commencement (Attachment 3)

(e) Personnel matters (Storrs-based programs) (Attachment 4)

(1) Promotion, Tenure, and Reappointment lists

On a motion by Dr. Dennis-LaVigne, seconded Ms. Bailey, **THE BOARD VOTED** to approve the promotion, tenure, and reappointments, effective August 23, 2006.

(2) Designation of Emeritus Faculty

On a motion by Dr. Dennis-LaVigne, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the designation of emeritus status to the following faculty member:

Bloom, Martin, Professor, School of Social Work, effective April 1, 2006.

(3) Sabbatics

On a motion by Dr. Dennis-LaVigne, seconded Ms. Bailey, **THE BOARD VOTED** to approve the sabbatic leave list.

(4) Informational matters

3. President's Report

President Austin introduced Dr. Barry Feldman to the Board, who will be joining the University next month as Interim Vice President and Chief Operating Officer in place of Linda Flaherty-Goldsmith. Dr. Feldman has been the Town Manager in West Hartford for more than 20 years. Dr. Feldman has the expertise and familiarity to provide a seamless transition into this position. Dr. Feldman has also served for a number of years as an adjunct faculty member in public policy and holds a doctorate from UConn in political science. President Austin welcomed Dr. Feldman.

President Austin expressed his gratitude to Vice President Linda Flaherty-Goldsmith, who is leaving the University for personal reasons. Although Vice President Flaherty-Goldsmith had only been with the University for about three years, her efforts will be remembered for many years to come. Vice President Flaherty-Goldsmith faced numerous challenges and systematically accomplished the goals set before her so the institution could move forward as a major and successful research university. She had

the experience from successful work in other places, and took this position as a favor. On behalf of the University, he extended his immense gratitude.

President Austin also announced that Dean of the School of Business Curt Hunter, Dean of the School of Law Nell Newton, and Dean of the School of Nursing Laura Dzurec will be resigning shortly. Provost Nicholls announced that Professor Mohammed Hussein will replace Dean Hunter on an interim basis. Professor Kurt Strasser will become interim Dean at the Law School. Provost Nicholls will announce shortly his appointment of interim dean in the School of Nursing.

(a) Diversity Report

President Austin stated that UConn has historically been committed to openness and access. He cited several instances over the years that represent some of the more important milestones in the University's history, for example, the admission of women a few years after the University was founded; a program created for Japanese internees during the World War II; and an incident that that occurred in the early 1950s in which alumnus Alfred Rogers, '53, an African American, was accepted into a UConn fraternity. The UConn chapter stood fast against its national organization when the chapter was threatened with expulsion from the national organization. But like most institutions, we have a long way to go before we can say that we have achieved all of our diversity goals. Four years ago the Board endorsed a strong action plan to bring the University further along. The Plan was created by a large group and included several dozen specific action steps some of which were relatively easy to implement and others more challenging. Dr. Ronald Taylor who long ago emerge as a key member of our faculty accepted the position of Vice Provost for Multicultural and International Affairs and as such was charged with making the Plan a reality. The Board received at its last meeting of his progress report to the Board at the last meeting and President Austin asked him to give a brief overview at this meeting.

Vice Provost for Multicultural and International Affairs Taylor gave a brief update on the *Focus on Equity and Excellence: Progress Report on the Implementation of the Diversity Action Plan Approval by the Board of Trustees in April, 2002*. A copy of the handout is attached to the file copy of the minutes.

Regarding the data presented on full-time minority faculty for all campuses for the past 30 years, Chairman Rowe asked if these data included the Health Center. Vice Provost Taylor responded that Health Center data is not represented. Chairman Rowe noted that these data include only full-time faculty statistics not administration. Chairman Rowe asked if the statistics would be significantly different if adjunct faculty or Health Center data were included. Vice Provost Taylor said that he could not confirm the numbers. For years, data from the Storrs-based programs and the Health Center have been reported separately, which is consistent with data reported on student populations, etc. The jurisdiction for collecting data at the Health Center originates in another office.

Vice Provost Taylor discussed Freshman Minority Enrollment in 2004 and 2005 (Figure 3, page 4 of Handout). Minority enrollment is up from 2004 after remaining fairly constant over the last several years. African-American enrollment is up about 12%, Asian enrollment is about 23%, and Hispanic enrollment is up 27%. Chairman Rowe noted that the percentages represent very significant increases in one year across the board in all of the categories. He asked Vice Provost Taylor or Vice Provost Evanovich to comment.

Vice Provost Evanovich stated that consist with the Strategic Plan his office worked hard to continue to increase the number of minority, underrepresented students. Last year they established a number of initiatives that increased the percentage of freshman minority students from about 15% to 20%. Vice Provost Evanovich credited the staff in the Admissions Office for last year's success.

Chairman Rowe asked if there was important information to note regarding the division between in-State and out-of-State minority students. Vice Provost Evanovich stated that most of the underrepresented minority students are in-State.

Chairman Rowe said that his experience, which was successful and rewarding, in trying to increase the number of minority students in a medical school there is a kind of tipping point that they may explain some of what the University is experiencing. There is a point at which the critical mass of minority students is large enough that the social, cultural, and other aspects of campus life become less difficult and much more comfortable. Thus, an institution may exhibit a kind of rapid acceleration in which minority students recruit additional minority students. Chairman Rowe said that the University may be experiencing such a trend.

Vice Provost Evanovich agreed with Chairman Rowe's assessment. He acknowledged the participation and support from the Cultural Centers that have created mentoring programs. From this, the University has achieved a critical mass of students from underrepresented populations, who are having a good experience and are now recruiting other students.

Chairman Rowe asked if the graduation rate represents the proportion of African American students who matriculate to graduation or the proportion of the total graduates who are African American.

Vice Provost Evanovich responded that it was the latter. The Office of Institutional Research provided the data, so he would need to confirm with them.

Chairman Rowe said that it would also be interesting given that many, if not all, are state schools, in terms of determining the proportion of the population in the state that is African American. New Hampshire data is interesting. Vice Provost Evanovich said that there are probably only 200 minority students in the class, so if it is a percentage of the students that are graduating, the number will be higher because of their small numbers. The University of North Carolina, Chapel Hill and the University of California, Berkeley have larger numbers.

Dr. Jacobs said that he appreciated the report and noted the dramatic changes over the past several years, especially with medical schools. He has seen more dramatic improvement in recruitment in the last eight years. Dr. Jacobs acknowledged the process of athletic recruitment in which they are able to recruit the best in their athletic disciplines. He wondered if some of those strategies could be utilized to achieve diversity on the faculty. The data show that the numbers are better than they were but the absolute number started out pretty low. Dr. Jacobs said that going from a single number to 45 is good, but 45 compared to over 1,000 is not. He wondered if Vice Provost Taylor could comment on how to implement some of the athletic strategies into faculty recruitment.

Vice Provost Taylor responded that one of the advantages that programs such as Athletics has is funding or resources. He said that was why they were interested in having Dr. Lee Bollinger, president of Columbia University and former president of the University of Michigan, as a speaker. Columbia along with a number of other institutions has reserved funding for recruitment, which is becoming increasingly necessary to be competitive in attracting the best and the brightest. Vice Provost Taylor said that it was also important for us to recognize that we need to seek those who are in the pipeline, which also takes resources. They invited Dr. Bollinger to speak on campus, because they were interested to find out what Dr. Bollinger had to say about the $15 million that was raised while he was President of the University of Michigan several years ago. Harvard has set aside $50 million and Yale University is coming online with another sizeable sum. Vice Provost Taylor was not suggesting that the University is in a position to set aside $15 or $50 million, but he noted that having a much more focused, systematic approach to this process may make a difference. It is no coincidence that we have gone from 33 to 45 faculty members in short order and part of that had to do with some really creative approaches.

Dr. Dennis-LaVigne asked if there were universities other than those in our peer group that have a successful program for recruiting underrepresented minority faculty. Vice Provost Taylor responded that there were not that many institutions. Part of the problem is priming the pipeline to turn out more minority faculty members that are qualified for the positions we need filled. The other part is being creative in finding and identifying faculty who are already in the pipeline. Part of UConn's problem is that we are not successful in identifying or tracking individuals coming along in this process. Another approach would be to track students coming out of the graduate programs who would be excellent candidates for many of the positions on campus.

Dr. Dennis-LaVigne acknowledged Dr. Damon Williams' discussion during the Academic Affairs Committee this morning regarding leadership initiatives that hopefully there will be others in the pipeline to enhance our faculty. The second comment includes Dr. Burrow's and Dr. Deckers' comments do we have a plan for the Health Center. It is so important to have the plan to follow – strategic plan – where does the Health Center fall under this plan. Do we share it with them?

Dr. Burrows responded that the Schools of Medicine and Dental Medicine have done extremely well in recruiting underrepresented minority students into their programs. In the Dental School, they have the highest number of minority students outside the traditionally black dental schools. Executive Vice President Deckers said that the underrepresented minority percentage is between 20 and 25% of the classes.

Dr. Rowe asked if that number included or excluded Asians. Dr. Burrow and Dr. Deckers both responded that the percentages excluded Asians. Dr. Deckers added that the Chairperson of their Leadership Committee on Diversity, Dr. Sandy Cloud, challenged the Schools to actively recruit minority faculty. Dr. Deckers stated that it was a very significant challenge, because it is similar to the comment about athletic recruitment in which students are actively pursued.

Dr. Deckers noted that the same issues pertain for the staff at the Health Center. They have a staff that is not representative of the demographics of the community, maybe Farmington, but not of the rest of the State. They need to be more aggressive and go to the places where there are individuals who want to work in the health professions.

Trustee Gatling agreed with Dr. Deckers' comments, but said that the other part of the problem is retention, which is the most difficult part of getting underrepresented populations into UConn and then to provide an environment to retain them. These issues must be addressed as a whole before we can expect minority students to come and stay here.

Vice Provost Taylor acknowledged Dr. Rowe's earlier comments about critical mass. Vice Provost Taylor added that critical mass is not only crucial for retention of faculty and staff, but for recruitment as well. He expanded on Dr. Deckers' comments about being more aggressive regarding strategy. Academic departments are slow to change the process by which they recruit individuals. What he and his office is trying to do is to educate them about how to recruit in a more effective and meaningful way. Vice Provost Taylor suggested that one way is to insist on gathering data about the potential pool of candidates before the dean approves a search. An example would be to look at how many women or persons of color have received credentials in a particular area over the last five years. If a dean became aware that half the individuals in a particular profession over the last five years were women, he would want to ensure that the percentage of women was reflected in a search candidate pool. This is important because it alerts departments, department heads, and faculty about the potential for recruiting in that academic field. Much of this is not done and that is what needs to change. This is one type of action that should occur in order to make a difference in recruitment.

Trustee Lobo stated that the University is able to attract the best student-athletes because of scholarships. She asked if there are mechanisms in place to set aside more scholarships dollars for non-athlete, minority students.

Vice Provost Evanovich responded that over the last decade, the University has invested heavily in recruitment scholarships to attract the best and brightest students and to also increase diversity. He and his staff are very conscious of these efforts and do no operate the admissions process with race-based scholarship. The University does offer talent, merit, and need-based scholarships. About $30 million has been allotted for need-based scholarships and about $6 million in merit-based scholarships. They feel that this breakdown enables them to recruit talented students across the board.

Dr. Rowe noted that this appears to be an issue of interest to the Legislature. One of the questions that he was asked during his recent testimony for reappointment to the Board was the issue of how much merit vs. need-based funding the University has. It is an important consideration for us and for the Legislature.

Trustee Kazerounian asked if they had reviewed the extent to which the issue of affordability may serve as a hindrance toward progress for underrepresented, minority recruitment.

Vice Provost Evanovich stated that every year they conduct an econometric analysis and review our price sensitivity both in-State and out-of-State. He and his staff monitor closely access and opportunity issues. They feel that it is our responsibility as the State's flagship university to provide access for all students, which is why more funds are set aside for need-based aide. Funds are limited so there is also access to packages that may include a combination of grants, loans, and student employment. Vice Provost Evanovich and his staff work hard to ensure that they do not price students out of the market by conducting annual analyses. Despite federal cuts and state limitations on financial aid, the University is doing its fair share for all students.

President Austin thanked Vice Provost Taylor, Vice Provost Evanovich, and members of their staff for the hard work over the past several years.

President Austin acknowledged Trustee Gatling's comments about the lack of interest in the Storrs community. It has been an ongoing concern for many years, especially with respect to the undergraduate population. Considerable investment has been made to the cultural centers and institutes in order to create a more congenial environment. The results that Vice Provosts Taylor and Evanovich have produced are even more impressive considering UConn's location compared to that of New York City or Boston, where the demographic realities are different.

President Austin stated that the administration will maintain its commitment to provide necessary resources and staff for these efforts. He thanked Vice Provost Taylor for the update.

Chairman Rowe also commended Vice Provost Taylor. He said that the numbers are very impressive for the Storrs-based programs. Chairman Rowe was also impressed with the efforts made by the School of Medicine considering its location as well. He had success in New York City, because it was a more diverse area. Chairman Rowe noted that he has been interested in this issue for a long time. He serves on the board of Morehouse School of Medicine in Atlanta, a traditionally Black medical school that is very competitive. They are struggling to attract the best Black students because every medical school in the country is doing the same. In the context of that kind of competition, the results at the Health Center are striking.

(b) Approval of the University's Mission and Purposes Statement (Attachment 5)

President Austin directed Trustee attention to the University's Mission and Purposes Statement at Trustee places. As he noted earlier, the University is required by the New England Association of Schools and Colleges (NEASC) as part of our accreditation process to adopt with Board approval a mission and purposes statement. The task in developing an abbreviated statement of this type is to articulate something that sets forth commonly understood goals that is not so generic that it could apply to every university in the country. This statement is consistent with that objective.

President Austin said that the statement was developed in its initial form by a faculty committee and was then reviewed by faculty and student groups, and other constituencies. Professor Karla Fox who is chairing our NEASC decennial review self-study team is available for questions.

On a motion by Dr. Rowe, seconded Dr. Dennis-LaVigne, **THE BOARD VOTED** to approve the University's Mission and Purposes Statement.

(c) Other matters

4. Academic Affairs Committee Report

(a) Committee Chairman's report on Committee activities

Vice Provost Jacobs reported that the Academic Affairs Committee met this morning. The following items require Board approval. The Committee discussed the following at great length.

(b) Items requiring Board discussion and approval:

(1) Notification of Proposed Changes to the *University of Connecticut Laws and By-Laws* (Board of Trustees Distinguished Professor) (Attachment 6)

On a motion by Dr. Burrow, seconded Mr. Shepperd, **THE BOARD VOTED** to approve the notification of proposed changes to the *University of Connecticut Laws and By-Laws* (Board of Trustees Distinguished Professor).

(2) Notification of Proposed Changes to the *University of Connecticut Laws and By-Laws* (Academic appointment and tenure) (Attachment 7)

On a motion by Mr. Kuchta, seconded Ms. Bailey, **THE BOARD VOTED** to approve the notification of proposed changes to the *University of Connecticut Laws and By-Laws* (Academic appointment and tenure).

Trustee Kazerounian voted in opposition.

(3) Notification of Proposed Changes to the *University of Connecticut Laws and By-Laws* (Student affairs judicial process) (Attachment 8)

On a motion by Mr. Shepperd, seconded Ms. Bailey, **THE BOARD VOTED** to approve the notification of proposed changes to the *University of Connecticut Laws and By-Laws* (Student affairs judicial process).

Trustee Kazerounian voted in opposition.

(4) Approval of the Revised Extra Compensation Policy (Attachment 9)

On a motion by Mr. Shepperd, seconded Dr. Burrow, **THE BOARD VOTED** to approve the revised extra compensation policy applicable to full-time faculty at the University of Connecticut, excluding the Research Incentive Award section on pages 5 and 6.

Trustee Kazerounian abstained from voting on this item.

(5) Renaming the Bachelor of Science in Human Development and Family Studies to Bachelor of Arts in Human Development and Family Studies (Attachment 10)

On a motion by Mrs. Gatling, seconded Ms. Bailey, **THE BOARD VOTED** to approve changing the major in Human Development and Family Studies offered through the College of Liberal Arts and Sciences as of July 2006 from a Bachelor of Science degree to a Bachelor of Arts degree.

(6) Renaming the Metallurgy and Materials Engineering Major to Materials Science and Engineering within the School of Engineering (Attachment 11)

On a motion by Mr. Shepperd, seconded Mr. Barry, **THE BOARD VOTED** to approve the change of the name of the Metallurgy and Materials Engineering major within the School of Engineering, to Materials Science and Engineering.

(c) Informational item:

(1) Renaming of the Graduate Certificate in Nonprofit Management to Graduate Certificate in Public and Nonprofit Management (Attachment 12)

5. Financial Affairs Committee Report

(a) Committee report on Committee activities

Vice-Chair Ritter gave the Financial Affairs Committee report on behalf of Vice-Chair Drotch. The Financial Affairs Committee met this morning and discussed the following items listed for Board approval.

(b) Items requiring Board discussion and approval:

(1) Approval of Revisions to the General Guidelines for Implementing the Corrective Action Plan for UConn's Construction Program Approved in August 2005 (Attachment 13)

On a motion by Dr. Burrow, seconded Dr. Dennis-LaVigne, **THE BOARD VOTED** to approve revisions to the General Guidelines for Implementing the Corrective Action Plan for UConn's Construction Program, approved on August 2, 2005.

(2) Approval of Project Budget (Planning) for the Ryan Refectory Renovations (Attachment 14)

On a motion by Mr. Barry, seconded Dr. Burrow, **THE BOARD VOTED** to approve the Planning Budget of $2,970,000 for Ryan Refectory Renovations.

(3) Approval of Project Budget (Design) for the Residential Life Window Replacement Project for Hale Hall, Ellsworth Hall and Brien McMahon Hall (Attachment 15)

On a motion by Mr. Barry, seconded Dr. Burrow, **THE BOARD VOTED** to approve the Design Budget of $1,165,000 for replacement of windows in Hale Hall, Ellsworth Hall and Brien McMahon Hall student residences.

(4) Approval of Project Budget (Design) for the Law School Façade Restoration (Attachment 16)

On a motion by Dr. Jacobs, seconded Dr. Rowe, **THE BOARD VOTED** to approve the Design Budget of $12.5 million for the Law School Façade Restoration.

(5) Approval of Project Budget (Final) for Natural History Museum Completion (Attachment 17)

On a motion by Mr. Barry, seconded Dr. Burrow, **THE BOARD VOTED** to approve the Final Budget of $976,775 for the completion of the Natural History Museum.

Chairman Rowe asked where the Museum reports. Vice Provost Nicholls responded that it is administered through the College of Liberal Arts and Sciences. University Senate Representative Kent Holsinger said that the Museum has a full-time director who reports to the dean of the College of Liberal Arts and Sciences.

(6) Approval of Project Budget (Final) for Lakeside Renovation (Lakeside Apartments) (Attachment 18)

On a motion by Mr. Barry, seconded Dr. Burrow, **THE BOARD VOTED** to approve the Final Budget of $5,237,231 for the Lakeside Renovation (Lakeside Apartments). The Board of Trustees approved a Design Budget of $5,047,180 on September 20, 2005. The increase for the Final Budget is due to the need for a larger ($375,000) contingency on a renovation project involving an older structure that has had minimal upgrades since construction.

(7) Approval of Project Budget (Final) for the Final Phase of Landfill Closure (Attachment 19)

On a motion by Mr. Shepperd, seconded Dr. Burrow, **THE BOARD VOTED** to approve the Final Budget of $27, 919,710 for the final phase of the Landfill Closure. The Board approved a Design Budget of $25.3 million on September 20, 2005. The increase in the Final Budget results primarily from bids for construction that were $3.4 million higher than estimated during the design phase.

(8) Approval of Project Budget (Final) for Charter Oak Suites – Attic Sprinkler Installation (Attachment 20)

On a motion by Dr. Burrow, seconded Mr. Shepperd, **THE BOARD VOTED** to approve the Final Budget of $605,000 to install sprinklers in the attic space of Charter Oak Suites.

(9) Approval of Project Budget (Final) for UConn Health Center (UCHC) John Dempsey Hospital Electro Physiology Lab & Catheterization Lab Renovation, Phase 1 and Phase 2 (Attachment 21)

On a motion by Dr. Dennis-LaVigne, seconded Mr. Shepperd, **THE BOARD VOTED** to approve the Final Budget of $5,205,000 for the University of Connecticut Health Center John Dempsey Hospital Electro Physiology Lab & Catheterization Lab Renovation, Phase 1 and Phase 2.

Trustee Abromaitis, who participated by telephone, left the meeting at this time.

6. Joint Audit and Compliance Committee Report

(a) Committee Chairman's report on Committee activities

Vice-Chair Nayden reported that the Joint Audit and Compliance Committee met on March 14, 2006. Several weeks ago, the Committee circulated to Board members for their input the draft Code of Conduct, which will be communicated to all University personnel on an annual basis. The Code will be tied into a separate Code of Ethics. This has been a six month effort, which includes both the Storrs-based and Health Center faculty and staff, who have had significant input in the final draft.

On a motion by Chairman Rowe, seconded Dr. Jacobs, **THE BOARD VOTED** to add to the agenda the Code of Conduct.

On a motion by Chairman Rowe, seconded Dr. Jacobs, **THE BOARD VOTED** to approve the Code of Conduct.

The Committee reviewed the BlumShapiro 2003 Management Letter. There was one current period finding regarding cost allocation, which meant that there was an observation of inaccuracies resulting from the nature of the accounting systems being employed by the University. This is consistent with an observation from the PinnacleOne Report, which everyone has been briefed on. Importantly, the University is moving toward a complete reconciliation of those differences as well as the implementation of a new cost accounting and tracking system, so that there will be a transparent recording of project-by-project costs. There will be regular tracking of any change orders and it will be very clear that dollars associated with projects are recorded appropriately. It is an important current period finding recognizing that this is a dated audit, but nonetheless UConn management was in complete agreement with the observation and is moving aggressively toward an operating and financial reporting system that will prevent those kinds of things from happening again. With the receipt of the 2003 Management letter, that completes the Blum Shapiro engagement.

Regarding audits to get current for the period 2004-2006, new RFPs are being prepared. Those audits will be full scope and specifically include auditing of Deferred Maintenance and equipment purchases.

They were hoping to have the 2004 and 2005 audits completed within the next six to nine months. They are making every effort to get up to date and then to stay ahead.

In addition, the Committee reviewed all the action plans being monitored, which are extensive by virtue of all the recommendations that have been made under PinnacleOne and PricewaterhouseCoopers, prior Blum Shapiro Management letters, and the Governor's Commission reports. As was mentioned earlier, they are waiting for final conclusion from the Legislature on the finalization of any additional requirements that will be imposed by legislative change. There is a status report item-by-item that is reviewed by the Committee to ensure that they are monitoring the specifics of those recommendations.

They also reviewed the status of risk assessments and audit plan development for the balance of the year. They concluded the meeting and initiated a private meeting with the auditors, which explicitly excluded University administration. This was done so that they could freely discuss how the outside auditors felt progress was being made. Similarly, they met with Mike Walker

and his staff regarding internal issues. This discussion was good and shows how they work collaboratively to make sure they are covering the appropriate issues.

Finally, the State auditors presented the Storrs and Health Center financial statements ending June 5, 2005.

7. Building, Grounds and Environment Committee Report

Chairman Rowe noted that since the last Board meeting, the Buildings, Grounds and Environment Committee has been established and has held several meetings.

(a) Committee Chairman's report on Committee activities

Vice-Chair Ritter thanked Trustees Barry, Burrow, Dennis-LaVigne, Lobo, and Shepperd for their work as there is a lot of jurisdiction this Committee covers. At the first meeting, the Committee established its initial priorities and greeted the future planning for the Storrs Campus Master Plan, including the main campus water supply/wastewater systems initiatives, infrastructure, Deferred Maintenance planning, and government relations within the Town of Mansfield. All the members took different tasks. At their next meeting, Dr. Karla Fox, Vice President Flaherty-Goldsmith, and Mr. Bradley briefed the Committee on the recent revisions to the main campus Master Plan. The Committee endorsed the Plan and voted unanimously to recommend it to the Board.

At Chairman Rowe's request, the Committee reviewed the accountability for construction programs for Storrs and the Health Center. It was important at the Health Center to monitor the $350 million, Tom Trutter was there. It is different from the building program that we have at Storrs and the regional campuses. The committee feels comfortable that all the safeguards are there and the health Center will be able to accommodate this. Trustee Shepperd volunteered to be the representative when they meet on building issues.

The Committee also discussed a facilities assessment process that is currently underway and its relationship to Deferred Maintenance and capitol budgeting. They will receive an update once the assessment is completed later this summer.

At your request, they also reviewed the mission of the newly created UConn Water Supply and Wastewater Treatment Systems Policy Advisory Committee. They discussed the proposed scope of a Master Plan for University of Connecticut Water Supply and Wastewater Treatment Systems and anticipate that this study will be undertaken in cooperation with the Town of Mansfield and completed in approximately 10 to 12 months. The Master Plan will identify and evaluate strategic options for long-term management operation, ownership, and governance of both systems.

Mr. Richard Miller, Director of Environmental Policy, reported on the key recommendations of the recently completed Fenton River Study and actions taken thus far to implement them.

(b) Item requiring Board discussion and approval:

Vice-Chair Ritter expressed his gratitude to Vice President Linda Flaherty-Goldsmith for her efforts and assistance working with this Committee. She will be sorely missed. He also noted that he looks forward to working with Dr. Barry Feldman in the future.

(1) Storrs Campus Master Plan Update – January 2006 (Attachment 22)

Vice President Flaherty-Goldsmith stated that Dr. Fox has co-chaired the Master Planning Advisory Committee along with Dean Richard Schwab for a number of years. Dr. Fox will make an overall presentation about the Committee's work and how it relates to the Master Plan. Interim Director of Architectural and Engineering Services James Bradley is also available to provide a brief presentation of the Storrs Campus Master Plan.

Dr. Fox directed Trustee attention to the *Storrs Campus Master Plan Update – January 2006.* Dr. Fox reported that when the Legislature adopted UCONN 2000, the University was faced with a wonderful challenge. The first co-chairs of the Master Plan Advisory Committee were Vice President Aronson and Dean Kerr. They decided that was what needed was a plan.

The campus design illustrated in the current Plan is a refinement of the 1998 Master Plan. The main focus was to create a core campus that would be marked by synergies, particularly for student and faculty use. Specific buildings, such as the Center for Undergraduate Education, the Wilbur Cross Student Services Building, the Graduate School Library, and soon to be built a new classroom building, are concentrated in the core. The idea was to build out the core and have peripheral parking leading to an augmented transportation system. The Plan also stipulates creation of neighborhoods, such as the Fine Arts and science neighborhoods, along with concentrated residential areas. The input for this Plan came from a very large group of 55 members, including faculty, staff, and students.

A second Master Plan that dealt with the North Campus, the Depot Campus, and the East Campus neighborhoods was adopted into 2002. The most current campus map, which is the third iteration, illustrates a refinement of the core campus that is updated to reflect what actually was built, for example, the first map did not include the Nathan Hale Inn as well as other examples.

In March, the Master Plan Advisory Committee was dissolved and replaced by the Capitol Projects Planning Advisory Committee, which is co-chaired by the Provost and the Chief Operating Officer. The membership has diminished in size, but not in quality or expertise. The new Committee is heavily comprised of faculty, but also has representatives from students, the Town of Mansfield, and alumni. This group will be meeting on a quarterly basis and will provide input to the University's Building and Grounds Committee.

Interim Director Bradley provided a brief update of the Storrs Campus Master Plan Update. A copy of the handout is attached to the file copy of the minutes.

Vice-Chair Ritter added that this is the third iteration of the Master Plan and as it evolves they will bring it to the Board periodically.

On a motion by Mr. Kuchta, seconded Dr. Dennis-LaVigne, **THE BOARD VOTED** to approve the current "Storrs Campus Master Plan Update – January 2006."

8. Health Center Report

(a) Report on Health Center activities

Vice-Chair Burrow reported that the Health Center Board of Directors met on March 13, 2006. Since the inception of the 2020 Vision program, several initiatives are in progress. One of the issues that the Board of Directors is committed to is to hospital safety. The John Dempsey Hospital has experienced a 44% reduction in patient falls through the efforts of the Patient Safety Program.

(b) Item requiring Board discussion and approval:

(1) Notification of Proposed Changes to the *University of Connecticut Laws and By-Laws* (Health Center Faculty Grievance Procedure) (Attachment 23)

On a motion by Mr. Ritter, seconded Dr. Jacobs, **THE BOARD VOTED** to approve the notification of proposed changes to the *University of Connecticut Laws and By-Laws* (Health Center Faculty Grievance Procedure).

9. Student Life Committee Report

(a) Committee Chairwoman's report on Committee activities

Vice-Chair Bailey reported t she attended the National Conference on Trusteeship (AGB) in Orlando. She warmly welcomed Dr. Feldman to the University.

Trustee Barry gave the report of the Student Life Committee on behalf of Vice-Chair Bailey. The Student Life Committee met at the renovated Student Union Building on March 27, 2006. Vice President Saddlemire, Associate Vice President Miller, and Mr. Charles Morrell gave the Committee a tour of the Student Union. The new addition includes meeting rooms, office space, food centers, and a ballroom.

Trustee Kazerounian updated the Committee on the UConn Student Legal Services Proposal, which originated out of a need for students living on campus who sign contractual agreements for housing. What they are finding is that there seem to be numerous complaints and students are not sure about status on a number of issues. Trustee Kazerounian conducted an in-depth study. As a result, the Committee raised questions dealing with how far the University can and should go to provide legal representation or advice dealing with other issues, such as automobile accidents, insurance, health, etc. The Committee referred the study back to Trustee Kazerounian for additional fact finding.

Trustee Kuchta reported briefly on the funding concerns in the Anthropology Department. The Committee also discussed this issue.

Vice President Saddlemire reported on the following items: 1) a proposal for an Off Campus Student Services Office; a resolution to amend the *University of Connecticut Laws and By*-Laws so that they are consistent with the *Student Code of* Conduct; 3) issues concerning graduate student housing; 4) Spring Weekend; and 5) the housing selection process – more and more senior are requesting on-campus housing, but we only guarantee housing for freshmen. It is becoming a very difficult situation and one that will not be corrected immediately by building student housing.

The final item was a review and a recommendation that the Student Life Committee address the cost of textbooks for undergraduates. This is an item that students across the country are starting to address. At the next meeting, they hope to address this issue with the appropriate personnel.

10. Institutional Advancement Committee Report

(a) Committee Chairman's report on Committee activities

Trustee Barry gave the report of the Institutional Advancement Committee on behalf of Vice-Chair Treibick. Mr. Barry noted that the Institutional Advancement Committee did not meet prior to the Board meeting.

(b) Development Progress Executive Summary (Attachment 24)

Mr. Barry directed Trustee attention to the Development Progress Executive Summary in Attachment 24, which brings the University current with its progress at the end of February. He noted that through the eight months (2/3 projection), the University stands very close in the following: cash basis receipts (63%); Annual Fund unrestricted receipts (66%), and a number of cash basis household donors (63%).

Foundation President John Martin said that they have a number of proposals out for major prospects. Chairman Rowe noted that he had the opportunity to attend a meeting of the Foundation Board and also had a chance to speak with many of its members. Chairman Rowe was impressed with the Board's enthusiasm and its strong leadership.

Mr. Martin thanked Chairman Rowe for visiting with the members of the Foundation Board.

Chairman Rowe thanked Vice President Flaherty-Goldsmith for her contributions.

11. Adjournment

Chairman Rowe reminded the Board about the reception for the Board of Trustees Distinguished Professors at the Nathan Hale Pavilion.

The next meeting of the Board of Trustees is scheduled for Tuesday, June 20, 2006 at 1:00 p.m. at the Rome Commons Ballroom (South Campus Complex), Storrs, Connecticut.

There being no further business appearing, the Board meeting adjourned at 1:57 p.m.

Respectfully submitted,

Louise M. Bailey
Secretary