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Minutes, April 16, 2002

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

University of Connecticut
Merlin D. Bishop Center
Storrs, Connecticut

April 16, 2002

OPEN SESSION

Call to order at 11:00 a.m.

The meeting was called to order at 11:12 a.m. by Chairman Roger Gelfenbien. Trustees present were: Philip Barry, Linda Gatling, Christopher Hattayer, Lenworth Jacobs, Claire Leonardi, and Frank Napolitano.

Trustees James Abromaitis, Christopher Albanese, Louise Bailey, William Berkley, Michael Cicchetti, Shirley Ferris, David O'Leary, Michael Martinez, Denis Nayden, Theodore Sergi, Richard Treibick, and Anne George, who represents the Governor's Office, were absent from the meeting.

University Staff present were: President Austin, Chancellor and Provost for University Affairs Petersen, Vice President for Financial Planning and Management Aronson, Vice Chancellor for Business and Administration Dreyfuss, Vice Chancellor for Student Affairs Triponey, Assistant Attorney General Shapiro, Dr. Schurin, and Ms. Locke.

All actions taken were by unanimous vote of the Trustees present.

EXECUTIVE SESSION

1. Discussion of personnel matters, collective bargaining, and pending litigation.

On a motion by Ms. Leonardi, seconded by Mr. Napolitano, **THE BOARD VOTED** to go into Executive Session at 11:13 a.m. to discuss matters that would result in the disclosure of public records described in Section 1-19 (b) of the Connecticut General Statutes. The Chairman noted that on the advice of counsel only staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

Trustees present were: Barry, Gatling, Gelfenbien, Hattayer, Jacobs, Leonardi, and Napolitano.

President Austin, Chancellor and Provost for University Affairs Petersen, Vice President for Institutional Advancement Allenby, Vice President for Financial Planning and Management Aronson, Vice Chancellor for Business and Administration Dreyfuss, Vice Chancellor for Student Affairs Triponey, Assistant Attorney General Shapiro, and Dr. Schurin were also present.

2. Close Executive Session and recess for lunch.

Executive Session ended at 12:20 p.m. and the Board returned to Open Session at 1:05 p.m. Trustees Albanese, Berkley, O'Leary, and Treibick participated by telephone.

All actions taken were by unanimous vote of the Trustees present.

OPEN SESSION

1. **Public Participation**

There were no members of the public who wished to address the Board.

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2. Chairman's Report

(a) Board Recognitions

Chairman Gelfenbien congratulated the women's basketball team for their outstanding achievement as the 2002 winners of the NCAA National Basketball Championship. He expressed his appreciation to the student-athletes for their athletic achievements and for serving as role models. Chairman Gelfenbien announced that the Board of Trustees has made a donation in honor of the Women's Basketball team to The Hole in the Wall Gang Camp. Chairman Gelfenbien acknowledged the leadership abilities of Head Coach Geno Auriemma, Associate Head Coach Chris Dailey, Assistant Coach Tonya Cardoza, and Assistant Coach Jamelle Elliott.

Trustee Gatling read the following resolution in honor of the women's basketball team.

RESOLUTION RECOGNIZING THE UCONN WOMEN'S BASKETBALL TEAM

WHEREAS, The University of Connecticut women's basketball team has displayed great character and perseverance and has demonstrated the merits of performing to the limits of one's ability by winning the 2002 NCAA National Championship; and

WHEREAS, The University of Connecticut Division of Athletics and the women's basketball coaching staff have reflected the University's commitment to excellence in academics and athletics and have worked unstintingly to bolster our sense of pride in the University; and

WHEREAS, The University of Connecticut women's basketball team continues to bring great credit and recognition to the University and to the State once again this past season;

THEREFORE BE IT RESOLVED, That the University of Connecticut Board of Trustees hereby recognizes these outstanding achievements and expresses its gratitude for these positive and outstanding contributions to the University and the State of Connecticut; and

BE IT FURTHER RESOLVED, That this resolution be spread upon the minutes of the Board, with a copy sent to the women's basketball team.

On a motion by Mrs. Gatling, seconded by Mr. Napolitano, **THE BOARD VOTED** to approve the resolution.

Trustee Berkley congratulated the women's basketball team for their victory and praised the team's academic and leadership qualities.

Chairman Gelfenbien presented Head Coach Auriemma with a framed resolution and a recognition plaque.

Head Coach Auriemma warmly thanked the Board members for their support and good will. He acknowledged the hard work and commitment of the student-athletes.

(b) Recommendations for Designation as Board of Trustees Distinguished Professor, Academic Year 2001-2002

(Attachment 1)

Chancellor Petersen introduced each Board of Trustees Distinguished Professor to the Board. Each gave a brief presentation of their research activities.

Chancellor Petersen read the following resolution in honor of this year's Board of Trustees Distinguished Professors.

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**RESOLUTION RECOGNIZING THE UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES DISTINGUISHED PROFESSORS**

WHEREAS, Professors Yaakov Bar-Shalom, Richard D. Brown, David A. Kenny, Alexandros Makriyannis, and William C. Stwalley have had illustrious academic careers while Professors at the University of Connecticut; and

WHEREAS, They have established themselves as national leaders in their fields of scholarship, thereby bringing national and international recognition not only to themselves and their academic departments, but to the University of Connecticut as a whole; and

WHEREAS, They have presented themselves as outstanding teachers and mentors and guides to both graduate and undergraduate students; and

WHEREAS, They have been models of exemplary service to their disciplines, the University of Connecticut, and their state and nation; and

WHEREAS, They have been selected for this award as a result of an arduous selection process from among the most outstanding of their University of Connecticut Full Professor peers;

THEREFORE, BE IT RESOLVED, That the University of Connecticut Board of Trustees congratulate them on their outstanding long term achievements to the University of Connecticut; and commend their dedication to their profession, their students, their institution and their country; and

BE IT FURTHER RESOLVED, That the University of Connecticut Board of Trustees hereby confers upon Drs. Bar-Shalom, Brown, Kenny, Makriyannis, and Stwalley the title of "University of Connecticut Board of Trustees Distinguished Professor"; and

BE IT FURTHER RESOLVED, That a copy of this resolution be spread upon the minutes of this meeting and a copy be given to Professors Bar-Shalom, Brown, Kenny, Makriyannis, and Stwalley.

On a motion by Mr. Barry, seconded by Mr. Hattayer, **THE BOARD VOTED** to approve the resolution for the Board of Trustees Distinguished Professors. Chairman Gelfenbien congratulated the faculty members and presented each member with a framed resolution.

- (c) Minutes of the meetings of January 18, February 14, and April 3, 2002

On a motion by Mr. Treibick, seconded by Dr. Jacobs, **THE BOARD VOTED** to approve the minutes of the meetings of January 18, February 14, and April 3, 2002.

- (d) Consent Agenda Items:

The following items were **REMOVED** from the Consent Agenda for further discussion. Background information listed as agenda Attachments 4 and 7 are attached to the file copy of the Board minutes.

- (3) Approval of an Academic Materials Fee Policy (Attachment 4)
- (6) Approval of Creation of an Institute of Public Affairs
Within the College of Liberal Arts and Sciences (Attachment 7)

On a motion by Mr. Treibick, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the following items listed on the Consent Agenda.

- (1) Contracts and Agreements (Storrs-based programs & the Health Center) (Attachment 2)

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- (2) Release of Conditions 1 and 2 from a Deed Dated and Recorded on July 17, 1939, for Property of Marjorie Warren Smith, her Heirs and Assigns, 19 Hillside Circle, Mansfield, Connecticut (Attachment 3)
- (4) Master's of Science Degree in Applied Financial Mathematics Within the Graduate School (Attachment 5)
- (5) Approval of Creation of a Center for Land Use Education and Research Within the College of Agriculture and Natural Resources (Attachment 6)
- (7) Appointment of Dr. Robert Bona to the Physicians Health Services Endowed Chair in Transfusion Medicine (Attachment 8)
- (8) Appointment of Dr. Bruce Liang to the Ray Neag Distinguished Chair in Vascular Biology (Attachment 9)
- (9) Appointment of Dr. Elizabeth A. Eipper to the Janice and Rodney Reynolds Chair in Neurobiology (Attachment 10)
- (10) Appointment of Dr. Bruce Koeppen to the Albert and Wilda Van Dusen Endowed Chair in Academic Medicine (Attachment 11)
- (11) Appointment of Dr. Ravindra Nanda to the UConn Orthodontic Alumni/Ravi Nanda Endowed Chair in Orthodontics (Attachment 12)
- (12) Modification of the Authorization for the University of Connecticut Health Center to Enter into a Five-Year Lease Out of Space to Wheeler Clinic on Behalf of the School of Medicine's Department of Psychiatry (Attachment 13)
- (13) Authorization of a Lease Out Agreement Between the University of Connecticut Health Center and People's Bank for Automated Teller Machine Services (Attachment 14)
- (14) Candidates for Commencement (Attachment 15)
- (15) Awards and Donations (Attachment 16)
- (e) Personnel matters (Storrs-based programs and the Health Center) (Attachment 17)

On a motion by Ms. Leonardi, seconded by Mr. Treibick, **THE BOARD VOTED** to add to the agenda and to approve the appointment of Dr. Barry Kels, Associate Professor-in-Residence in the Department of Surgery, School of Medicine at the Health Center.

- (1) Promotion, tenure and reappointment lists
- (2) Emeritus Faculty Retirements
- (3) Sabbaticals
- (4) Informational matters

On a motion by Ms. Leonardi, seconded by Dr. Jacobs, **THE BOARD VOTED** to approve the personnel action recommendations on Attachment 17. A revised promotion, tenure and reappointment list for the College of Agriculture and Natural Resources was presented as a handout.

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3. President's Report

President Austin noted that several references were made about "21st Century UConn," but he was unable to provide the Board with a final status report other than to mention that the legislative finance committee had passed the Governor's proposal last week.

President Austin stated that the Board has had several discussions with the administration about diversity and civility on campus. He noted that since prior to his arrival, the Board has placed a high priority on these issues. As a result, the senior administration asked Dr. Ronald Taylor, Vice Provost for Multicultural Affairs and Dean Ross MacKinnon to co-chair a Diversity Task Force Committee. The Committee was charged with gathering information from many constituent groups on campus, including the regional sites and the Health Center. The Committee also compared the data with comparable institutions that have successful diversity plans. As a result, the Committee prepared a draft report of recommendations, some of which may have significant budgetary impact. The Committee has worked extremely hard to produce a substantive report with more than 130 recommendations. The next step will be for the administration to categorize, prioritize and appropriately assign additional funds to support specific recommendations. President Austin noted that the Board received the detailed report with a cover letter along with the Board agenda. President Austin asked Vice Chancellor Taylor to provide a brief summary of the draft report.

(a) Diversity Task Force Update

(To be distributed)

Dr. Taylor provided a presentation of the draft report prepared by the Diversity Action Committee. He noted that the development and completion of the report took longer than he had anticipated. Dr. Taylor referenced a 1999 article in the *The Hartford Courant*, reported that people of color will constitute one third of the U.S. population within the next 20 years and a third of the population in Connecticut within the next 25 years. The article asked how the U.S. and the State would adapt to such changes and the challenges that such demographic shifts would present.

Dr. Taylor noted that in 1995, the University's Strategic Plan set as a priority the nurturing of diversity on campus. As a result, the University maintained an aggressive recruitment campaign for students consistent with multicultural directives and looked for highly visible program development that emphasized diversity and multiculturalism within and outside University boundaries. Last January, President Austin and Chancellor Petersen appointed a 27-member Diversity Action Committee, which is a highly diverse group of administrators, faculty, staff, and undergraduate and graduate students. The Committee was charged with the task of preparing a diversity strategic plan that would recommend initiatives for implementation over the next five years, they include: 1) create a more welcoming college environment for all students, 2) enhance efforts to recruit and retain a diverse student population, 2) enhance efforts to recruit and retain a diverse workforce, 3) diversify University leadership and management, and 4) assign accountability to achieve goals outlined in the diversity action plan. Over the past year, the Committee worked diligently to develop a diversity plan that builds upon the wisdom and experience of other major institutions of higher education with established diversity plans. The results are contained in the draft report, which outlines in considerably detail, a series of action steps designed to do the following: 1) increase the diversity of students, faculty, and staff, 2) incorporate multiculturalism into the curriculum, 3) implement proposals to make the University a more welcoming place for people of different backgrounds, and 4) hold specific departments and offices accountable.

Dr. Taylor noted that the rationale for many of the Committee's recommendations is based upon the University's history and accomplishments of the last 25 years or more. The Committee took into consideration progress that has been made in many areas. For example, minority student enrollment at Storrs

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and at the Health Center increased by 14% between fall 1996 and fall 2000. As of fall 2000, this brought minority enrollment at Storrs to approximately 16% and at the Health Center to approximately 18.7%. These percentages do not include international students. This data also represents a 50% increase in freshman minority enrollment, bringing the University's minority population closer to the U.S. Census Bureau's 1999 estimate of 1 in 5 individuals in the State who is a member of a minority group.

In addition, the Division of Student Affairs conducts many activities that encourage students to live, work, and study in an increasingly diverse and multicultural environment. They sponsor activities that encourage understanding and appreciation of cultural differences and encourage healthy lifestyles, good citizenship, and offer campus-based processes to ameliorate biased treatment of students. Dr. Taylor emphasized that the University must work harder to attract a diverse population of students and faculty. Dr. Taylor directed Trustee attention to a table (powerpoint presentation) that was prepared by the Office of Institutional Research that illustrated a breakdown of the faculty from 1975 to 2000. Minority faculty represented less than 16% of the total faculty in 2000. He also noted that the data regarding the number of African-American faculty was especially meaningful to him, because when he began his career at UConn in 1972 as an Associate Professor of sociology, there were 27 full-time African-American faculty members. Today, nearly 30 years later, there are only 34, which does not represent an aggressive record.

Dr. Taylor reported that the increase in female faculty between 1992 and 2000 has also been small. In 1992, women represented 25.3% of the faculty and in 2000 they represented 29.5% of the faculty. At the Storrs campus there is notably turnover of full-time female faculty. Over the past ten years, the University's average yearly net increase for full-time female faculty is four. In 1999, women represented approximately 33.3% of the total number of faculty in public doctoral granting institutions. To begin to address this issue, the Committee proposed specific faculty hiring goals over the next five years (see page five of the draft report). These goals are based on the percentage of the total number of faculty of color and women currently employed in each of the categories listed on page five. Dr. Taylor directed Trustee attention to a series of powerpoint slides that illustrated how UConn compares to its peers with respect to percentage of faculty of color, non-teaching professional staff, and minority students. The Committee also included data from Penn State and the University of Virginia to provide a broader comparison. Dr. Taylor emphasized that it is important that the enrollment of underrepresented minorities keep pace with their growing representation within the State and the nation. Particular attention must be directed toward increasing the number of African-Americans and Hispanic as first time freshmen.

Dr. Taylor compared the University's faculty of color and non-teaching professionals with other institutions similar in nature to UConn. He provided information on the U.S. Census Bureau's estimate of forthcoming population increases by race and ethnicity in Connecticut. Dr. Taylor added that the overall goal of the University's recruitment effort is to have the University's student body better reflect the projected demographics for the State. The draft report contains at least 130 recommendations categorized under the following main topics: student recruitment and retention; faculty, staff, and administrator recruitment; welcoming campus environment; curriculum diversity; and leadership, responsibility, and accountability. The Committee believes that each area is an integral part of the whole. The Committee's recommendations are detailed in the comprehensive planning guide for implementation, which is approximately two-third of the report. The format followed corresponds to the framework used for the 1995 Strategic Plan. In addition to the recommendations themselves, the report indicates those individuals responsible for affecting implementation, other participants included in the implementation process, potential costs, and outcomes and timeframes. The report will be enhanced by assessment evaluation and accountability that will ensure strong leadership, ongoing assessment, and realistic expectations of funding through regular and new

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sources, such as the Capital Campaign. The plan is envisioned to evolve in two phases. It is proposed that Phase I begin immediately and conclude no later than May 2005 in order to complete and assess progress on priorities set for this phase. Phase II will begin immediately following Phase I and conclude no later than May 2010.

On behalf of the Diversity Action Committee, Dr. Taylor thanked the Board of Trustees, President Austin and Chancellor Petersen for their support of this critically important plan.

Chairman Gelfenbien thanked Vice Provost Taylor and the Diversity Committee for their hard work. As he recalled, several Trustees met with the Committee last fall and he expressed interest in a subsequent meeting to discuss some of the issues in greater depth.

Trustee Leonardi commended the draft report. She expressed concern about the University's ability to retain students. Trustee Leonardi noted that curriculum diversity and a welcoming environment creates an atmosphere where people of color can be successful, but she would like to see goals for retention, graduation rates, and a mechanism to monitor success after completing their degree.

Vice Provost Taylor responded that there is a committee hard at work dealing with retention. He indicated that the committee's charge will be to determine the source of the problem and to address the issues.

Ms. Leonardi asked that the committee apply this process to faculty as well, so that there are mechanisms in place to determine that the University has selected the best candidates and that the University will enable new faculty to be successful. Vice Provost Taylor responded that many share her concerns and that there are a series of recommendations to address them.

Ms. Leonardi asked if there were specific goals in place. Vice Provost Taylor responded that they have not specified precise numbers, but they did replace a series of programs and strategies that might better assist in the retention of faculty, staff, and students. Ms. Leonardi suggested that the administration track these numbers to ensure that the University attracts qualified individuals and monitors their success rate.

Mr. Napolitano congratulated the Committee for its work and commended their efforts, but he raised concerns about the lack of progress the University has made over the past 30 years. In particular, he noted that regarding recruitment of faculty and staff, the University is recommending procedures that should have been implemented many years ago. He noted that in the 1970s, before there was an affirmative action plan, he had the opportunity to work for an administrator that handled recruitment in a conservative way in which he would return the "blue" search card to the Department if the pool was not diverse. The Department was then held accountable to ensure the candidate pool attained diversity or the position would not be filled. Mr. Napolitano raised concerns about the integrity of the diversity plan and the issue of accountability, which he stressed was crucial for the plan's success.

Dr. Taylor agreed and noted that he believes that the series of recommendations proposed in the report will address his concerns. Some of the recommendations have been taken from successful diversity models of other institutions. Dr. Taylor stressed that the University needs to adopt a more systematic approach to this process. He noted that a systematic approach would be to research the profile of the academic discipline, particularly in the last five years, which would include the number of people of color and the number of women who received Ph.D.s in a particular discipline. This data would reveal the kind of pool the search committee should attract. If the make-up of the candidate pool does not reflect the discipline, then the search committee has the opportunity to change the recruitment strategy to obtain a more diverse pool. If specific recommendations fail, then the Diversity Action Committee will examine other ways to change the

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those recommendations in order to achieve the appropriate outcomes.

Trustee Jacobs indicated that in the report there is a reference to metrics, but not in detail. He noted that Dr. Taylor outlined three different kinds in his presentation. One of the metrics states that by the year 2050, there will be no majority if one reviews the data today and then forecasts what the trajectory will be. Another would be to look back five, ten or thirty years, and use that information as a metric to forecast and compare the data to current data to determine if progress has been made. And the third metric would be related to the demographics, either local or state to be used as a measurement. Dr. Jacobs clarified that if the administration specified a target from which to measure against, then the Board could provide the tools, whether financial or policy, to achieve the outcomes and then individuals can be held accountable.

Vice Provost Taylor responded that it could be done and offered to consider suggestions from deans and others about how to change the numbers. For example, he noted that UConn's female faculty represented 29% of the faculty in 2000. The national percentage is 33%. Dr. Taylor suggested that the national percentage be used as a basis to set goals for the University. This alone will not bring the University where it needs to be 20-25 years out, but other recommendations could be implemented to create a much more diverse profile. Dr. Taylor believes that in a year or two UConn will begin to look much different than it does now.

Dr. Jacobs directed trustee attention to the back page of the draft report and noted that the institution should strive to move up from its current rank.

Trustee Berkley noted that he agreed with Trustee Leonardi's concern regarding the University's retention and success rates. He raised concerns about the focus on the metrics and emphasized the importance of attracting outstanding faculty, including minorities and women, in a welcoming and supportive environment that is conducive to attracting others.

Vice Provost Taylor responded that the University is having trouble attracting qualified candidates and that issue must be dealt with first before work can begin to keep these individuals in the system. One of the recommendations in the report deals with an exit interview. It is through this interview that the administration can identify some of the reasons that individuals are leaving. Many believe that the University's climate is not one that is conducive to a long-term career. Part of the difficulty lies in the fact that minority scholars represent a such a small community, so that when they undergo an unpleasant experience, that information is communicated to others in the profession and recruitment becomes more difficult. Dr. Taylor noted that the institution has to make a commitment to encourage faculty to apply and then it must work hard to make sure incoming faculty are supported in a pleasant working environment.

Mrs. Gatling noted that there is a direct correlation between retention and the working environment. She stressed that it is not enough to state the problem verbally or in a report, but the institution must believe in and commit to change or it will never retain people.

Dr. Taylor agreed and noted that in order to create an environment that will retain people of color, the institution must address their needs through communication and commitment.

Trustee Hattayer asked if there were enough people and resources to ensure that the recommendations will be implemented and if the University could realistically manage the proposal. He also asked how he plans to engage the support of the entire institution and its commitment.

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Dr. Taylor responded that the Committee has made every effort to speak to as many groups on campus as possible, including groups at the regional campuses and at the Health Center, so as to provide them with the opportunity to offer feedback. He noted that it was critical to enlist community input. As a result, their support has been strong and uniformly positive across campus. The only concern that surfaced was regarding the limited resources for graduate students and for some faculty positions.

Dr. Taylor reiterated that there are numerous recommendations that will not be achieved immediately. The process will take several years to begin changing the way the institution operates. He also noted that the individuals responsible for successful outcomes are listed in the report. Much more discussion needs to occur for implementation. Those recommendations that do not have specific plans for implementation will require serious consideration. Dr. Taylor made reference to a statement at the end of the report regarding a living document, which will allow recommendations to be revised as they are field-tested. Thus, the Committee has the ability to supplant recommendations that better meet the objectives for successful outcomes.

Trustee Albanese joined the meeting.

President Austin thanked Vice Provost Taylor for his efforts. He reiterated that the Board has set this objective as a very high priority. President Austin noted that the University has successfully achieved results in undergraduate student enrollment. President Austin expected to be held accountable by the Trustees for achieving other diversity objectives outlined in the report. He also expects other members of the senior administrative staff to continue their efforts to bring about change. With respect to retention, he noted that more work is needed in order to compete with other institutions. President Austin stressed that the report will require some clarification and fine-tuning, but that he will be supportive of recommendations made by the University Senate and the Board. He suggested that the Board receive periodic assessment reports regarding the University's progress, possibly every six months or so. He stressed the importance of establishing a more diverse campus populations that demographically reflects the society the University serves and supports.

Trustee Napolitano noted that the senior administration is being held accountable for the implementation of many of the recommendations. He asked if significant organizational changes were needed to address the successful outcome.

President Austin noted that the administrative organization chart can be revised if warranted. Some marginal changes have occurred regarding the financial and budgetary areas. Currently, the University is under review by the combined firm of Pappas/Anderson, who will assess the concept of "one University" by focusing on the areas of information technology, human resources, and several key functions. President Austin stated that he will consider recommendations in their report before any changes in the organizational structure occur.

President Austin also reported that other factors explain the low turnover rate in the last couple of years and that the demography of the existing faculty suggest that there will be a lot of turnover and a lot of hires in the next several years. As has been stated by the AAUP, student/faculty ratios are not optimal. The University has enjoyed successful recruitment of students in the last few years, but there have not been corresponding increases in faculty primarily because of budget cuts. President Austin is confident that if the University can secure the \$1.3 million, then the University can continue our main sources of funding, which include: 1) State funding for operating budgets, 2) funding from internal operating efficiencies, 3) reallocation of funds, and 4) tuition policies and demand curves.

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Chairman Gelfenbien noted that the Board has endorsed this document and the work of the Committee. He reiterated that the President will provide progress reports to the Board at least every six months. Chairman Gelfenbien acknowledged the work of Ms. Irene Conlon for her annual reports provided in the past. He also thanked Vice Provost Taylor and the Committee.

President Austin acknowledged the work of Vice Chancellor Dreyfuss, Mr. Larry Schilling, University Architect, and others who oversaw the construction and management of our physical plant. The University was recently designated the recipient of the State's "Energy Conservation Management Board." The University was recognized for the period of UCONN 2000, because the University saved \$24 million in energy costs. He congratulated Vice Chancellor Dreyfuss and asked him to convey this honor to all those responsible for the savings.

(b) Honorary Degrees

President Austin noted that the Board had at its places a list of nominees for honorary degrees. On a motion by Dr. Jacobs, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the list of honorary degree recipients provided as a Handout.

4. **Academic Affairs Committee Report – Mr. Nayden**

(a) Committee Chairman's report on Committee activities

Trustee Gatling gave the report of the Academic Affairs Committee on behalf of Trustee Nayden. Mrs. Gatling reported that three items were discussed in the Committee meeting this morning. The first item involved a number of questions and concerns about the academic materials fee policy, which was removed from the Consent Agenda until the next Board meeting. The second item involved the creation of a Master's of Science Degree Program in Applied Financial Mathematics within the Graduate School. It was reported that there was a need for this kind of program, because the math associated with the work in the financial industry has become much more complicated and this program would address those needs.

Mrs. Gatling also reported that the Academic Affairs Committee approved the creation of a Center for Land Use Education and Research within the College of Agriculture and Natural Resources. This initiative would pull together all the programs related to the balance of growth and land use and protection of natural resources under one umbrella.

5. **Financial Affairs Committee Report – Dr. Jacobs**

(a) Committee Chairman's report on Committee activities

Dr. Jacobs reported that the Financial Affairs Committee discussed five items in full detail at its meeting this morning, two items were approved under the Consent Agenda.

(1) FY 2002-2003 Capital Budget (Attachment 18)

Dr. Jacobs asked the Board to vote on the FY 2002-2003 Capital Budget, which is under Attachment 18, and proposes approval of a capital budget in the amount of \$100,000,000 in UCONN 2000 General Obligation Bonds for Fiscal Year 2002-2003.

On a motion by Ms. Leonardi, seconded by Mrs. Gatling, **THE BOARD APPROVED** a Capital Budget in the amount of \$100,000,000 in UCONN 2000 General Obligation Bonds for Fiscal Year 2002-2003.

(2) Ninth Supplemental Indenture Authorizing University of Connecticut General Obligation Bonds, 2003 Series A (Attachment 19)

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On a motion by Mr. Barry, seconded by Mr. Hattayer, **THE BOARD APPROVED** the Ninth Supplemental Indenture authorizing University of Connecticut General Obligation Bonds, 2003 Series A. It provides for the ninth bond issuance under the Master Indenture and authorizes issuance in an amount not to exceed \$100,000,000 plus cost of issuance.

- (3) FY 2002-2003 Rental Rates for Residential Properties (Attachment 20)

On a motion by Ms. Leonardi, seconded by Mrs. Gatling, **THE BOARD APPROVED** increases in rental rates for the fiscal year 2002/2003 as indicated for the following residential properties:

1. Residential Single and Multi-family – 2.4%
2. Northwood Apartments – 3.9%
3. Lakeside Guest Facility – 3.9%
4. Greek Houses – 3.9%

6. Health Affairs Committee Report – Ms. Leonardi

- (a) Committee Chairwoman's report on Committee activities

Vice-Chair Leonardi reported that the Health Affairs Committee met on April 2, 2002. She noted that the Health Center continues to perform on budget. Despite slightly lower numbers in February, clinical operations are up considerably in March and expect the overall operation to be on budget by the end of the fiscal year. The challenges continue with reimbursement rates, which remain in a downward trend. The Health continues to move forward with their efforts to implement the Signature Programs. Vice-Chair Leonardi noted that the certificate of need is in process for the Muskuloskeletal Institute. She noted that Dr. Deckers discussed some reorganization in the basic science and clinical departments that would promote translational research in those areas.

Vice-Chair Leonardi noted that the new Board of Directors selection is nearly complete. They are in the process of recruiting one final member. The Governor has appointed his three seats and they are going to make an announcement once the membership is final and will provide the Board Trustees with information as soon as it is available. The Health Center plans to hold a social/orientation session for the new Board of Directors and they will invite the Board of Trustees to the social event. It is expected that the first meeting of the Board of Directors will be held in September.

Vice-Chair Leonardi directed Trustee attention to the recommendation to amend the *University of Connecticut Laws and By-Laws*, which was noticed at the last Board meeting. She asked for approval to stagger the Governor's appointees, so that the Board of Directors does not lose all three members at one time.

- (b) Item requiring Board discussion and approval:

- (1) Recommendation for Amendment to the *University of Connecticut Laws and By-Laws* (Attachment 21)

On a motion Dr. Jacobs, seconded by Mr. Barry, **THE BOARD APPROVED** an amendment to the *University of Connecticut Laws and By-Laws*.

Vice-Chair Leonardi introduced Mr. Jim Walter, Director of Communications, at the Health Center, who gave the Health Affairs Committee a report on clinical marketing and shared

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with the Health Affairs Committee a 30-second commercial spot prepared by the Connecticut State Lottery.

Mr. Walter noted that shortly after the University announced that the Dental School was ranked number one in the country on standardized test scores, the Health Center was contacted by the Connecticut State Lottery. They were interested in featuring the Dental School in a 30-second television spot and print advertising campaign as part of a strategy to show how the monies raised from lottery benefits the State. The television commercial and the print campaign have run throughout the State in March and they have received a lot of great feedback about it. This venture did not cost the Health Center anything.

7. Student Life Committee Report – Ms. Bailey

(a) Committee Chairwoman's report on Committee activities

Mrs. Gatling gave the report on behalf of Vice-Chair Bailey. She noted that since the last Board meeting, the Student Life Committee met on February 4 and April 15, 2002. At the February meeting, the Committee heard an overview on career services by Ms. Cynthia Jones, Director of the Department of Career Services. The Committee also heard a presentation regarding students with disabilities by Ms. Donna Korbel, Director of the Center for Students with Disabilities. Mrs. Gatling reported that both departments have not grown in staff size or budget, but have experienced an increase in student participation and need for services. She also noted that in 1992, the Center for Students with Disabilities served 200 students and in 2002 they have already served 700 students.

Mrs. Gatling also noted that Vice-Chair Bailey openly thanked Dr. Triponey for her efforts regarding the recent memorial services that were held on campus.

Vice Chancellor Triponey briefly discussed the new Student Fee Advisory Committee Process and reviewed some policy recommendations and strategies to address substance abuse at UConn. The Committee also heard an update on Spring Weekend.

At the April 15th meeting, the Committee was joined by some student leaders from the Vice Chancellor's Student Leadership Cabinet who shared their experiences at UConn. They talked about positive and negative experiences some of which included concerns about the general education classes. Students raised issues that many introductory classes are too large and hold over 200 students. The students suggested that the administration either reduce the number of required general education courses or increase or shift the level of staffing to reduce the class sizes.

Students also expressed concerns about the quality of advising available to students. Many students were misadvised in the course selection to complete their chosen fields, which has caused students to remain on campus for more than 4 years or have had to absorb tremendous costs in order for classes to become available.

Students discussed at great length the lack of social outlets. Many felt that the Student Center would address some of those needs, but that part of the burden should also be placed on the external community as well.

Student leaders also expressed concern that more students are not participating in leadership activities and the same students have a tendency to participate in many activities. The students expressed an interest in alternate ways to recruit students into becoming active participants of the University community.

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Mrs. Gatling reported that the students were impressed with the quality of the technology on campus, the availability of computers, and access to the Homer Babbidge Library. The student leaders expressed their appreciation to the administration who has sought student input on a variety of issues.

8. Institutional Advancement Committee Report – Mr. Treibick

(a) Committee Chairman's report on Committee activities

Vice-Chair Treibick reported that the Institutional Advancement Committee met via teleconference on Tuesday, March 26, 2002.

Vice-Chair Treibick reported that the Committee heard an Awards and Donations report for the period of July 1, 2001 through December 31, 2001. A copy of this report is included in the Board agenda on Attachment 16.

The Committee also heard a development update, which indicated that gift receipts for the first eight months of Fiscal Year 2002 were \$27.3 million, a decrease of 12% over the same period last year, but up 27% when compared to Fiscal Year 2000.

He noted that there has been a renewed willingness to make multi-year pledges to *Campaign UConn* and also highlighted the positive trend which continues in the number of donors contributing to the campaign. As of February 28, 2002, \$181.4 million in gifts and pledges have been raised, a level that is on pace with our \$300 million Campaign goal. Mr. Treibick also noted that March was an exceptionally good month for new gifts and commitments.

Vice-Chair Treibick indicated that the bylaw revision project is on schedule and that a special meeting was held to vote on the revisions. The revisions were adopted by the members in good standing, and that this new process will be in place for the election of Directors in June. He pointed out that there was overwhelming approval.

(1) Endowment State Matching Program Update (Information) (Attachment 22)

The Committee discussed a memorandum concerning the endowment state match program. Prior to this time or up until the end of last year, all gifts that were made under \$25,000 were not included for matching. This was a Board policy, not a legislative policy. However, the University was not fully subscribed in calendar year 2001, so the Foundation has captured gifts of less than \$25,000 received for endowment from 1996 to present and submitted them for the State match. This is presented to the Board for review as an exception to the Board policy.

(b) Items requiring Board discussion and approval:

(1) Facilities Naming Recommendations: (Attachment 23)

Vice-Chair Treibick noted that the Committee reviewed several naming recommendations, which are in the Board agenda in Attachments 23 and 24.

On a motion by Mr. Treibick, seconded by Ms. Leonardi, **THE BOARD VOTED** to approve the following naming recommendations.

- (a) The Burton Family Football Complex
- (b) Charlotte Johnson Hollfelder Center for Women's Health (Health Center)

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- (c) Dr. John Patterson Auditorium (Health Center)
- (d) Evelyn S. Gilman Gallery (Benton Museum)
- (e) UBS Warburg CITI Lab (Stamford Campus)
- (f) Elizabeth Burton Capron Social Work Research Suite (Social Work)
- (2) Endowed Chair Naming Recommendations: (Attachment 24)
 - (a) Ray Neag Distinguished Chair in Vascular Biology (Health Center)
 - (b) Janice and Rodney Reynolds Chair in Neurobiology (Health Center)
 - (c) Albert and Wilda Van Dusen Chair in Academic Medicine (Health Center)
 - (d) UConn Orthodontic Alumni/Ravi Nanda Chair in Orthodontics (Health Center)
- (c) Development Executive Summary (Attachment 25)

9. Other

Chairman Gelfenbien reminded Trustees that a special ceremony honoring the Board of Trustees Distinguished Professors will be held this afternoon at 4:00 p.m. in Shippee Hall. He also noted that the Trustee & Faculty Dinner will be held on Thursday, May 2, 2002 in the Rome Commons Ballroom.

10. Adjournment

Chairman Gelfenbien announced that the next meeting of the Board will be the Annual Budget Workshop and Board of Trustees' meeting scheduled for Tuesday, June 25, 2002 in the Rome Commons Ballroom.

There being no further business, the Board meeting adjourned at 3:05 p.m.

Respectfully submitted,


Louise M. Bailey
Secretary