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Minutes, 1998 November 10

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

University of Connecticut at Waterbury
Classroom Building
Campus Gathering Room
Waterbury, Connecticut

November 10, 1998

OPEN SESSION

The meeting was called to order at 12:00 noon by Chairman Roger Gelfenbien. Trustees present were: James Abromaitis, Louise Bailey, Alyssa Benedict, Louise Berry, Michael Cicchetti, Brian Collins, John Downey, Shirley Ferris, Lenworth Jacobs, Claire Leonardi, Frank Napolitano, Irving Saslow, and Jennifer Smith.

Trustees Berkley, Heist, Sergi, Treibick, and Mr. Ellef, who represents the Governor's Office, were absent from the meeting.

University Staff present were: President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice President Allenby, Vice President Jones, Vice Chancellor for Business and Administration Dreyfuss, Vice Chancellor for Student Affairs Triponey, Assistant Attorney General Shapiro, Assistant Attorney General McCarthy, Dr. Schurin, and Ms. Locke.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

EXECUTIVE SESSION

On a motion by Ms. Smith, seconded by Ms. Leonardi, **THE BOARD VOTED** to go into Executive Session at 12:01 p.m. to discuss matters that would result in the disclosure of public records described in Section 1-19 (b) of the Connecticut General Statutes. The Chairman noted that on the advice of counsel only staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

Trustees present were: Abromaitis, Bailey, Benedict, Berry, Cicchetti, Collins, Downey, Ferris, Gelfenbien, Jacobs, Leonardi, Napolitano, Saslow, and Smith.

Matters that would result in the disclosure of public records described in Section 1-19 (b) of the Connecticut General Statutes were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice President Allenby, Vice President Jones, Vice Chancellor for Business and Administration Dreyfuss, Vice Chancellor for Student Affairs Triponey, Assistant Attorney General Shapiro, Assistant Attorney General McCarthy, and Dr. Schurin were present for this discussion until 12:45 p.m., at which time all staff members left the meeting and the Board members remained.

Executive Session ended at 1:30 p.m. and the Board returned to Open Session at 1:31 p.m.

Chairman Gelfenbien thanked the administration, staff, and students at the Waterbury Campus for hosting the Board meeting. Dr. Susan Eisenhandler, Interim Director, welcomed the Board to the Waterbury Campus.

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The following members of the public addressed the Board on the topics noted:

Jason Santi, undergraduate student	•Waterbury Campus infrastructure & maintenance
Timothy Upson, Senator	•Waterbury Campus infrastructure & maintenance
Dorothea DiCecco, Associate Professor	•Enrollment and Waterbury Campus infrastructure & maintenance
Elizabeth Ehrhardt, President, USG	•Racial incident involving Asian students at McDonald's restaurant and an upcoming student protest

When provided, copies of individual public statements are attached to the file copy of the Board minutes.

Chairman Gelfenbien asked Chancellor Emmert and Vice Chancellor Dreyfuss to address the maintenance problems at the Waterbury Campus and to provide a status report at the next Board meeting.

A. **The Report of the Chairman** included the following items:

1. On a motion by Ms. Smith, seconded by Mr. Jacobs, **THE BOARD VOTED** to approve the minutes of the meeting of September 15, 1998.
2. On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the following items listed on the Consent Agenda as follows:
 - (a) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the Contracts and Agreements for the Storrs and Regional campuses, and the Health Center. (Trustee Jacobs abstained on this item.) (Attachment 1)
 - (b) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the medical staff appointments for September and October 1998 (previously approved by the Health Affairs Committee) (Attachment 2)
 - (c) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to release conditions 1 and 2 as incorporated by reference into a deed dated December 2, 1941 and recorded on July 9, 1946, for property of James Stallard, executor of the estate of Margaret Stetler, 18 Hillside Circle, Mansfield, Connecticut. (Attachment 3)
 - (d) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to release conditions 1 and 2 from a deed dated March 6, 1958, and recorded on March 7, 1958, for property of Albert C. Bollen, 10 Eastwood Road, Mansfield, Connecticut. (Attachment 4)
 - (e) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to release conditions 1 and 2 from a deed dated November 25, 1949, and recorded on February 16, 1951, for property of Irving and Hildegard Cummings, 10 Westwood Road, Mansfield, Connecticut. (Attachment 5)
 - (f) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the sale of a surplus house, known as Pine Cottage, located at 66 Spring Manor Lane, Mansfield, Connecticut. The house shall be offered for sale with Spring Manor House along with the required amount of land for a residential lot. (Attachment 6)

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- (g) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to accept a deed transferring ownership of the building housing the New London County Agricultural Extension Service, 562 New London Turnpike, Norwich, Connecticut from the New London County Agricultural Extension Council, Inc. to the University of Connecticut. (Attachment 7)
- (h) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the amendment to Article XV – The University Staff, J. Policies and Procedures Relating to Rank, Salary, and Advancement, 5, of the University of Connecticut Laws and By-Laws, Twelfth Edition Revised, 1995. (Attachment 8)
- (i) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the establishment of a Bachelor of Science in Engineering in Environmental Engineering degree and a Bachelor of Science in Engineering in Metallurgy and Materials Engineering degree in the School of Engineering. (Attachment 9)
- (j) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the addition to the Student Conduct Code of a Graduate Academic Integrity Policy. (Attachment 10)
- (k) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the permanent appointment of Dr. Winston A. Campbell, Professor of Obstetrics and Gynecology and Director of the Division of Maternal-Fetal Medicine, to the Physicians Health Services Chair in Maternal-Fetal Medicine, commencing November 10, 1998. Dr. Campbell has held this position as an interim appointment since 1995. (Attachment 11)
- (l) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to approve the appointment of Dr. David W. Rowe, Professor of Pediatrics, as permanent chairholder of the Physicians Health Services Chair in Human Genetics, commencing November 10, 1998. Dr. Rowe has held this appointment on an interim basis since 1992. Attachment 12)
- (m) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to authorize the University of Connecticut Health Center to enter into a five-year lease agreement with 330 Main Street Associates, Limited Partnership, for 4,792 rentable square feet at 330 Main Street, Hartford, for the purpose of providing clinical research office space for programs within the Alcohol Research Center and Department of Psychiatry. (Attachment 13)
- (n) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to amend Article IV – Officers of the Board of Trustees, 1, 2, 3, 4(b)(c) of the University of Connecticut Laws and By-Laws, Twelfth Edition Revised, 1995. (Attachment 14)
- (o) On a motion by Ms. Smith, seconded by Ms. Bailey, **THE BOARD VOTED** to accept gifts and donations totaling \$10,926,459 made to and on behalf of the University of Connecticut by donors, the University of Connecticut Foundation, Inc., and the University of Connecticut Law School Foundation, Inc. for the period January 1, 1998 to June 30, 1998. (Attachment 15)

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3. The Audit Subcommittee meeting was cancelled due to time constraints and was rescheduled for the next Board of Trustees meeting.
4. On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the formal lists of **awards of tenure and sabbatic leaves**. Background information listed as **Attachment 16** is attached to the file copy of the Board minutes.

B. The **Report of the President** included the following items:

1. President Austin recounted several distinguished speakers who were honored at the following University events during the fall semester:
 - (a) Historian and commentator Doris Kearns Goodwin spoke at the rededication of the Homer Babbidge Library on October 18, 1998.
 - (b) Former Senator George Mitchell gave a talk about his role in the Northern Irish peace agreement as the third Raymond and Beverly Sackler Distinguished Lecturer on October 21, 1998.
 - (c) Former Congressman Ronald V. Dellums was the featured speaker at the School of Social Work's 50th anniversary celebration on September 25, 1998.
2. President Austin noted that the Honors and Awards Committee would be meeting later this week to discuss honorary degree recipients and designated speakers for the undergraduate and graduate commencement ceremonies. President Austin announced that the nominees for this year are as distinguished as those honored last year.
3. President Austin invited all Board members to attend the following upcoming events:
 - (a) The Health Center research building dedication will be announced at a later date.
 - (b) The South Campus dedication will be held in late January or early February 1999.
 - (c) The Board of Trustees Meeting and the University Medal award ceremony for outgoing Speaker of the House of Representatives Thomas Ritter will be held on February 9 at the School of Law.
4. President Austin referred to an earlier report given by Vice Chancellor Dreyfuss on the status of the University landfill. President Austin opened the floor for questions or comments.
5. President Austin reported that he recently met with his counterparts from the Connecticut State University system and the Community-Technical colleges system, Commissioner DeRocco, and Mark Ryan from the Office of Policy and Management to discuss the proposed initiatives for the coming year and to prepare a state-wide higher education budget.
6. President Austin directed trustee attention to a handout featuring two editorial articles from the *New Haven Register* and *The Hartford Courant* that illustrate the University's efforts to increase public awareness about the UCONN 2000 projects. President Austin noted that several more articles would be forthcoming as projects are completed. A copy of the **Handout** is attached to the file copy of the Board minutes.
7. On behalf of the University, President Austin congratulated Chairman Gelfenbien for being named *The Hartford Courant* 1998 Business Leader of the Year.

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- C. Trustee Napolitano presented Vice-Chair Treibick's **Report for the Institutional Advancement Committee**, which included the following items:
1. Trustee Napolitano reported that the Institutional Advancement Committee met on November 2, 1998. The Committee discussed and approved the following naming recommendations:
 - (a) Mr. Saslow spoke on behalf of his long-time friend, Mr. Harry A. Gampel. On a motion by Mr. Saslow, seconded by Mr. Collins, **THE BOARD VOTED** to authorize naming the Gampel Family Plaza at the west entry of the pedestrian mall in the center of the Storrs campus. Background information listed as agenda **Attachment 17** is attached to the file copy of the Board minutes.
 - (b) Trustee Napolitano directed trustee attention to the Wolff Family naming recommendation. On a motion by Mr. Napolitano, seconded by Mr. Downey, **THE BOARD VOTED** to authorize naming the area around the Husky statue outside of Gampel Pavilion as the Wolff Family Park. Background information listed as agenda **Attachment 18** is attached to the file copy of the Board minutes.
 2. The Committee heard a presentation from Mr. Scott Brohinsky, Director of University Communications, regarding the results of the University's first national survey of University of Connecticut alumni. The survey was sponsored and developed by University Communications, the Alumni Association, and the University of Connecticut Foundation, Inc. in conjunction with the Center for Survey Research and Analysis.
 3. Trustee Napolitano directed Trustee attention to the **Awards and Donations** report, which indicated that the University of Connecticut Foundation, Inc. has received gifts and donations totaling \$10,926,459 for the period January 1 through June 30, 1998. Background information listed as agenda **Attachment 15** is attached to the file copy of the Board minutes.
 4. Trustee Napolitano noted that the **Gift Report** illustrates a 4% increase in dollars raised from Fiscal Year 1996-97 to Fiscal Year 1997-98. Background information listed as agenda **Attachment 19** is attached to the file copy of the Board minutes.
 5. The Committee heard an update from Vice President Allenby on the capital campaign. Trustee Napolitano indicated that more details are forthcoming.
- D. Vice-Chair Smith's **Report for the Health Affairs Committee** included the following items:
1. Vice-Chair Smith reported that the Health Affairs Committee met on November 6, 1998. The Committee discussed and approved the following recommendations. Vice-Chair Smith asked the Board for a motion to put the recommendations on the agenda for approval:
 - (a) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the General Fund and Tuition and Fee Operating Budget of \$84,223,573 for the Fiscal Year 1999/2000 and \$89,883,429 for the Fiscal Year 2000/2001, including the new Strategic Plan. Background information listed as **Tab B** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.

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- (b) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve a tuition and fee increase of 3% in each of the biennium fiscal years 1999/2000 and 2000/2001 for both the School of Medicine and the School of Dental Medicine. Background information listed as **Tab B** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (c) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve an increase in the Microscope Rental Fee for the School of Medicine and for the School of Dental Medicine from \$75.00 per year to \$150.00 per year, effective July 1, 1999. Background information listed as **Tab B** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (d) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to establish a Late Return Fee of \$50.00 in the School of Medicine and in the School of Dental Medicine, effective July 1, 1999. This new fee will be billed to any student delinquent in returning rented or borrowed items from the Multidiscipline Laboratories (MDL) property inventory. Background information listed as **Tab B** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (e) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to institute a one-time fee that covers the costs associated with all requests for transcripts, dean's letters and verification services in the School of Medicine and in the School of Dental Medicine. Effective July 1, 1999, \$100.00 for medical students and \$50.00 for dental students will be charged during the first billing cycle for fourth year students. Background information listed as **Tab B** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (f) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve an increase in the Key Deposit Fee for the School of Medicine and for the School of Dental Medicine from \$10.00 per year to \$25.00 per year, effective July 1, 1999. Background information listed as **Tab B** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (g) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to authorize the Chancellor to execute a renewal of the Memorandum of Understanding between the Department of Correction and the University of Connecticut Health Center for a Correctional Managed Health Care Program, whereby the University of Connecticut Health Center will continue to manage a comprehensive health care program for inmates in Connecticut correctional facilities for the Biennium ending FY 2000/01. Background information listed as **Tab G** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (h) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the University of Connecticut Health Center's Biennial Bond Fund Request for fiscal years 1999-00 and 2000-01, totaling \$24,826,489 and \$17,090,898, respectively, and the Five Year Capital Acquisition Plan. Background information listed as **Tab L** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.

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- (i) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to authorize a Five Year Capital Funding Program to enhance the infrastructure at the University of Connecticut Health Center during FY 1999-00 and FY 2003-04. Background information listed as **Tab M** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
- (j) On a motion by Ms. Bailey, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the transfer of up to \$6,700,000 on an as-needed basis from the University of Connecticut Health System to the University of Connecticut Health Center Finance Corporation consistent with Section 10a-257 of the Connecticut General Statutes for the purpose of financing various capital projects. Background information listed as **Tab N** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
2. Vice-Chair Smith **REMOVED** from the agenda the recommendation entitled, "UConn Health System – Borrowing Policy for the Acquisition of Long Term Clinical Assets", which is presented in the Health Center's Operating and Capital Budget Addendum of the November 10, 1998 meeting. Background information listed as **Tab O** in the Health Center's Operating and Capital Budget Addendum is attached to the file copy of the Board minutes.
3. Vice-Chair Smith called upon Chancellor Cutler to present the University of Connecticut Health Center's Strategic Plan 1999-2004, "Moving into the Millenium." A copy of the **Handout** is attached to the file copy of the Board minutes.
4. Chairman Gelfenbien applauded Chancellor Cutler and his staff for their hard work and commitment. Chairman Gelfenbien encouraged everyone to support the strategic endeavors set forth by the Health Center.
5. Trustee Jacobs enthusiastically endorsed the Health Center's ambitious goals. He noted that health care in the United States is 14% of the Gross National Product and that it is expected to cap at 16% in 2006. Trustee Jacobs added that health care education and delivery are very competitive and that the University should take a leadership role in the State and in the region.
6. Trustee Collins asked for clarification regarding the relationship between "business startups" and "patents." Chancellor Cutler explained that the most common type of patent usually becomes the basis for a single product that is licensed to a company. The other type of patent is a broader based discovery that usually serves as the basis for a new business. Chancellor Cutler noted that he hopes to increase the number of patents, most of which will be for single product licensing and approximately 10% will become the basis for new businesses.

Trustee Abromaitis commented that the Health Center is competitive with Yale University in the development of new companies.
7. Trustee Leonardi asked whether the collaborative efforts between the Storrs and the Health Center faculty were reported in the Storrs's strategic plan.
8. Vice-Chair Smith thanked Chancellor Cutler and his staff for their informative presentation. She also applauded the commitment and dedication of the members of the Health Affairs Committee. Vice-Chair Smith stressed the need for additional funding above the allocated UCONN 2000 funds in order to execute the Health Center's strategic initiatives. The fulfillment of the strategic initiatives would positively impact the State by stimulating economic growth in health-related fields and providing new jobs and new industries. Trustee Napolitano continued the discussion by asking for more clarification regarding the

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relationship between the philanthropic goals and the capital campaign proposal, and whether the projections over the next five years were part of the budget plan proposed at the July Board/Budget Workshop meeting.

9. President Austin commended Chancellor Cutler and his staff for a very resourceful and ambitious proposal that promotes collaborative research efforts between the Storrs and the Health Center faculty. President Austin applauded Chancellor Cutler's strategy to target accomplished scholars and researchers who have either achieved a national and/or an international reputation, attracted and secured lucrative research grants, or developed and implemented academic programs. President Austin further noted that as the University embarks on new ventures and draws upon new areas of expertise, the University must confront the economic realities facing the State. Thus, President Austin encouraged the administration and the faculty to build upon existing resources in order to enhance program development.
10. Trustee Benedict asked Chancellor Cutler to consider implementing an informal evaluation process for students to review and comment upon proposed strategic initiatives. She noted that student participation in this process would foster increased involvement in health care issues and would transform students into strong advocates as health care professionals. Chancellor Cutler further added that the Health Services Education Center would be instrumental in soliciting input from students while in school and for a period of five years after graduation. Trustee Jacobs suggested that students from the Master's of Public Health Program assist with the development of an evaluation process.
11. Vice-Chair Smith reported that the Health Center will not enter into an agreement with Physician's for Women's Health. Vice-Chair Smith noted that the Board authorized the Health Center to enter into a lease with Physician's for Women's Health at the July 20, 1998 Board meeting.

E. Vice-Chair Berry's **Report for the Academic Affairs Committee** included the following items:

1. Vice-Chair Berry reported that the Committee met this morning and heard a presentation by Chancellor Emmert on a new Program Assessment model. Vice-Chair Berry emphasized the importance of the goals and objectives of the Program Assessment proposal, which are to evaluate program quality, to identify opportunities for development and improvement, and to allocate or reallocate resources as needed. She concluded that this model would ensure that programs conform to initiatives set forth by the Strategic Plan and that programs would be assessed in five-year cycles. She encouraged all Board members to give this proposal serious consideration and asked Chancellor Emmert for a status report within a year.
2. The Committee heard a status report on the **Year 2000 Project**. Background information listed as agenda **Attachment B** is attached to the file copy of the Board minutes.
3. Vice-Chair Berry directed Trustee attention to the **New Faculty Demographics** report. She stated that the University continues to increase diversity among the faculty and staff. Background information listed as agenda **Attachment C** is attached to the file copy of the Board minutes.

Chairman Gelfenbien stated that Ms. Irene Conlon, Director of the Office of Diversity and Equity, will provide a more detailed analysis of the affirmative action plan at the next Board meeting.

F. Vice-Chair Leonardi's **Report for the Financial Affairs Committee** included the following items:

1. Vice-Chair Leonardi reported that the Committee met this morning and heard a report on the **Owner Controlled Insurance Program (OCIP)**. This program was authorized by the Board in 1996 for workers compensation and general liability insurance coverage on major UCONN 2000 projects. Vice-Chair

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Leonardi noted that the University saved approximately \$9 million during Phase I, which is in excess of the first estimate.

2. Vice-Chair Leonardi noted that the Audit Subcommittee meeting was cancelled this morning because of time constraints and that it will be rescheduled at the next meeting of the Board of Trustees.
3. Vice-Chair Leonardi reported that Vice Chancellor Dreyfuss gave a brief status report on the **UCONN 2000 Program Review**. The final report is expected by mid-December.
4. Vice Chancellor Dreyfuss presented the **Capital Projects Status Report**, which reflects design, construction and related activity on University projects through October 16, 1998.
5. Vice Chancellor Dreyfuss also outlined a list of items that the Board had requested additional information. These matters will be addressed at the upcoming Board meetings in February and April. Because of a specific request, Vice-Chair Leonardi asked Vice Chancellor Dreyfuss to develop a process that would allow Board members to provide input on the prioritization of the UCONN 2000 Phase II projects.

G. Vice-Chair Leonardi's **Report for the Executive Compensation Committee** included the following items:

1. Vice-Chair Leonardi reported that the Committee met this morning to discuss the performance and compensation package of the President. Vice-Chair Leonardi indicated that the Committee has been engaged in a very detailed performance review of President Austin over the last several months. She noted that the President neither has been reviewed nor has received any increase in compensation since he joined the University in the fall of 1996. Vice-Chair Leonardi noted that the evaluation process included the following procedural steps: 1) the Committee established an appropriate set of criteria in accordance with presidential responsibilities, which were discussed and approved by the Board; 2) the President outlined his accomplishments in the various areas set forth by the Board and this information was distributed to all Board members; 3) the Board members responded to the President's self-evaluation and their findings were presented for discussion at the Executive Compensation Committee meeting this morning. The Committee concluded that the President's performance received high marks and was clearly above average. On a motion by Vice-Chair Leonardi, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the following recommendation: Effective October 1, 1998, the President's salary will be increased at a rate reflecting a 5.5% increase over each of the last two years.

On behalf of the Board and the Committee, Chairman Gelfenbien and Vice-Chair Leonardi commended President Austin's commitment and dedication to the quality of services at the University. Chairman Gelfenbien thanked Vice Chair-Leonardi and the Committee for establishing a fair and impartial evaluation process.

President Austin thanked Chairman Gelfenbien and Vice-Chair Leonardi for their kind words and the Board's vote of confidence.

Chairman Gelfenbien asked Vice-Chair Leonardi for a financial status report of issues ending FY 1999.

H. Vice-Chair Bailey's **Report for the Student Life Committee** included the following items:

1. Vice-Chair Bailey reported that the Committee met on October 6, 1998. Prior to the meeting, the Committee received a tour of the Student Union.

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2. Vice-Chair Bailey reported that Vice Chancellor Triponey updated the Committee on the following items:
 - (a) A planning committee is being formed for the Greek Housing Project.
 - (b) A new Student and Administrator Round Table Series has been assembled. Approximately 50 students are selected randomly to dine with administrators in a specified dining hall. The first dinner was held in North Campus and was very successful. Several dinners have taken place this semester and there are plans to continue the dinners in the spring.
3. Trustee Napolitano asked Vice Chancellor Triponey to update the Board on the activities of the Chancellor's Special Task Force on Community and Civility. Vice Chancellor Triponey stated that the Task Force will report its first set of recommendations to the Chancellor by the end of this semester. She noted that the fall semester has been devoted to meeting with student leaders and students on campus. She reported that the underlying concern of the students is that they feel no one cares about them. Vice Chancellor Triponey noted that the Task Force recommendations will not focus entirely on whether or not Spring Weekend should be sanctioned but will focus on how to change the culture on campus and ensure that students feel more welcome.

Chairman Gelfenbien asked Vice Chancellor Triponey to address the Mentoring Program.

Trustee Napolitano asked Vice Chancellor Triponey to address the review of the Student Conduct Code. Vice Chancellor Triponey reported that a team of judicial affairs experts will be visiting the campus in early December to meet with students, staff involved with the disciplinary process, and members of the Student Life Committee. The team will review the University's standards of behavior and the disciplinary process. Vice Chancellor Triponey stated that the Task Force will report their findings to the Board in early spring.

Mr. Napolitano congratulated Vice Chancellor Triponey on the progress that she and her staff have made thus far.

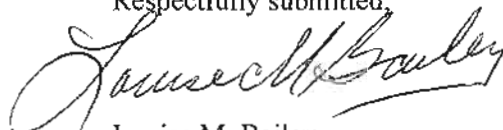
Mr. Jacobs asked Vice Chancellor Triponey who was responsible for facilitating a change in student perception about the University. Vice Chancellor Triponey responded that in a successful academic environment each student should be able to identify another student, a faculty member, an advisor, or anyone that is concerned about each student's success at the University. Vice Chancellor Triponey noted that Student Affairs staff will play a large role in the development and support of various mentoring programs. Chairman Gelfenbien endorsed a program in which students mentored other students.

Chairman Gelfenbien reiterated that all Board members are welcome to attend Board committee meetings.

It was noted that the next meeting of the Board of Trustees is scheduled for **Tuesday, February 9, 1999 at 1:00 p.m.** at the **University of Connecticut School of Law, Hartford, Connecticut.**

No further business appearing, the Board meeting was adjourned at 3:20 p.m.


Respectfully submitted,



Louise M. Bailey
Secretary

UNIVERSITY OF CONNECTICUT

Board of



TRUSTEES

VOL. 4 DECEMBER 11, 1998

**SPECIAL TELEPHONE MEETING OF THE BOARD OF TRUSTEES
UNIVERSITY OF CONNECTICUT**

AGENDA

University of Connecticut at Storrs
Bishop Center, Room 7
Storrs, Connecticut

December 11, 1998

OPEN SESSION

Call to order at 9:00 a.m.

1. Public Participation

2. Chairman's Report

- (a) Finding of No Significant Impact -
Center of Excellence for Vaccine Research Building (Attachment A)

- (b) Finding of No Significant Impact -
BI-900302-New School of Business Building
BI-900330-New School of Pharmacy Building (Attachment B)

- (c) Purchase of Property -
Fleet Bank Building on Dog Lane, Mansfield, Connecticut (Attachment C)

3. Adjournment


The next meeting of the Board of Trustees is scheduled for **Tuesday, February 9, 1999 at 1:00 p.m. at the University of Connecticut School of Law, Hartford, Connecticut.**

ATTACHMENT 1

U N I V E R S I T Y O F
CONNECTICUT

DALE M. DREYFUSS
Vice Chancellor for Business & Administration

December 11, 1998

TO: Members of the Board of Trustees
FROM: Dale Dreyfuss 
SUBJECT: **FINDING OF NO SIGNIFICANT IMPACT
CENTER OF EXCELLENCE FOR VACCINE RESEARCH BUILDING**

RECOMMENDATION:

That the Board of Trustees approve the Finding of No Significant Impact (FONSI) for the construction of the Center of Excellence for Vaccine Research Building.

BACKGROUND:

The Center of Excellence for Vaccine Research (CEVR) will be an enclosed structure with a building footprint of approximately 79,000 square feet (sf). It will be erected on University-owned land located off Horsebarn Hill Road and east of State Route 195. The majority of the facility will be funded and built by Pfizer Incorporated (Pfizer); the University will lease approximately nine acres of land for the project to Pfizer through a 30 to 35 year contract. The CEVR will consist of research laboratory space, laboratory and animal support spaces, animal holding areas and administrative offices, and building support areas.

The development of the CEVR will also include ancillary utility, roadway, and parking lot construction in the project area. A driveway from Horsebarn Hill Road will provide access to the CEVR. An approximately 40-50 space paved parking area will be constructed as part of the proposed project. The landscaping will consist of minimal hardscape in the immediate area of the building and will utilize native warm-season grasses rather than a highly cultivated landscaping plan at other locations on the site. Sanitary sewer, water, telecommunications, electrical and natural gas utilities will be extended to the site from within the loop of Horsebarn Hill Road or Rote 195.

The CEVR will be a joint public-private partnership between Pfizer and the University. The construction of the facility will be funded by Pfizer, and the land necessary for the project will be leased to Pfizer through a 30 to 35 year agreement. Joint Pfizer-UConn research will be conducted at the CEVR. The facility will be the home of the existing Vaccine Research and Development Center at the University. The primary research focus of the CEVR will be respiratory pathogens and mucosal immune responses to such pathogens. Only non-companion animals (livestock, poultry, rodents) will be used in research at the CEVR. In addition, activities at the CEVR will follow the U.S. Department of Agriculture (USDA) *Guide for the Care and Use of Agricultural Animals in Agricultural Research and Teaching* (1988).

The proposed project is also consistent with the mission of the University because it will result in increased knowledge of disease prevention and development of new vaccines and second generation vaccines to protect food animals, companion animals and fish from bacterial, viral and fungal diseases, affecting the respiratory, gastrointestinal and reproductive systems. Infectious disease is a major factor in decreased animal production and mortality, resulting in substantial impact to the local and global agricultural community. Many of the diseases are



Air Quality. Temporary impacts to air quality due to construction activity will be insignificant and can be successfully mitigated by standard construction practices, project scheduling, and specifications. The CEVR will operate as a Biosafety Level 2 facility and will be equipped with exhaust filtration systems. Fuel-burning equipment that exceeds the thresholds for rated capacity or pollutant loading will be subject to review and approval by the Connecticut Department of Environmental Protection (CT DEP). No impacts to air quality due to traffic are expected to result from the proposed project since given the staffing requirements for the facility and the projected frequency of animal delivery and removals will not result in a significant number of vehicle trips. In addition, the majority of University personnel that will work in the CEVR will be relocated from other locations on campus.

Traffic, Parking and Circulation. The proposed project will not generate a significant impact on traffic or parking. Staffing projections for the CEVR are approximately 52 to 68 faculty, staff, and students. Many of these will be University personnel and most will be relocated from other parts of the campus, resulting in no net increase in campus traffic. Service and delivery vehicles will visit the CEVR on a sporadic basis and will not significantly contribute to daily traffic on the Storrs campus. Impact to traffic circulation may occur during construction but will be minor and can be mitigated through signage and detouring.

Utilities and Services. The extension of water, sanitary sewer, gas, electricity, and telecommunications utilities is required for the project. These campus-wide utilities can be brought to the site and there is sufficient capacity to accommodate the increased consumption of utilities resulting from the construction and operation of the CEVR. A stormwater drainage system will be incorporated in the CEVR design. The system will incorporate stormwater retention and structural Best Management Practices (BMPs) to mitigate any increases in peak flows, to maximize pollutant removal, and to mitigate any potential impacts to surface or groundwater quality that may result from the increased stormwater discharge on the project site.

Solid, Hazardous and Biomedical Waste. Development of any facility results in increases in the campus waste stream. Current recycling programs will help to mitigate the impact of an increased waste stream from offices in the CEVR. Solid waste generation due to construction activities will be temporary and will not produce a significant impact on the overall campus waste stream. The CEVR will also generate hazardous waste and biomedical waste. Hazardous waste will consist primarily of laboratory waste resulting from research activities. Hazardous materials management will be the shared responsibility of the University and Pfizer and will meet the requirements of all State and Federal regulations for storage, handling, and disposal in an environmentally safe manner. The CEVR will be a Biosafety Level 2 (BSL2) facility and all biomedical waste handling, storage, and disposal will be consistent with both BSL2 guidelines and State and Federal requirements. Solid biomedical waste will be containerized and removed by a vendor for disposal. Liquid and semi-solid waste will be discharged to the University sanitary sewer system. The sewer system has sufficient capacity to receive the discharge from the CEVR and the wastewater from the CEVR will be compatible with the biological treatment processes in the plant and will not result in any violation of the University wastewater treatment plant discharge permit.

Cultural, Aesthetic, and Historical Resources. No significant impact to cultural, aesthetic, or historical resources will result due to the proposed project. The facility will be located away from the Kessel family memorial site on the hilltop and the proposed project area is located outside of the University of Connecticut Historic District. The Deputy State Historic Preservation Officer has determined that the proposed project poses no impact to historical resources. The Horsebarn Hill area has been recognized as a scenic area by the Town of Mansfield. The design of the CEVR and its placement on the landscape are intended to make it inconspicuous from the Route 195 corridor.

Geology, Topography, and Soils. The proposed project will not result in any significant impacts to geology or topography. Sedimentation and erosion control measures will be utilized to mitigate potential soil losses that may occur during construction from earth moving activities. Some farmland soils will be impacted as a result of the proposed project. However, only a portion of those soils are currently in agricultural production (i.e., hay), and the building foot print has been arranged to leave a large contiguous area in agricultural production.

Energy. Energy consumption at the Storrs campus will increase as a result of the construction of the proposed building. Laboratories are energy intensive structures because of their inherent safety requirements. However, the design of the CEVR will incorporate energy efficient materials and economizing methods wherever possible to mitigate the increased energy consumption.

Land Use and Zoning. Land use within the campus will not change as a result of the proposed project. Under both existing and proposed conditions, the project area is used for institutional purposes related to the study of agriculture.

SUMMARY:

In accordance with State policy, notice of the findings were published in the Hartford Courant on October 27, and November 3, 10, 1998 and in the Connecticut Law Journal on October 27, 1998. Copies of the document were also distributed to appropriate State agencies for review and comment and were made available at the Town of Mansfield Clerk's office and the Town Library. A public hearing was held on November 17, 1998. Comments were received from the following:

Jan Hilton	Resident 102 Dunham Pond Road, Mansfield, CT
Jim Marrow, Chairman	Mansfield Open space Preservation Committee
Tressa Gutowski	Resident 184 Willington Hill, Willington, CT
Robert Dahn, Chair	Conservation Commission of the Town of Mansfield
Quentin and Margaret Kessel	97 Codfish Falls Road, Storrs, CT
Ainslie Gilligan	Resident 579 Gurleyville Road, Mansfield, CT
Connecticut Department of Environment Protection	
Carey L. Jordan	Resident 42 Moulton Road, Storrs, CT
Audrey Barberet, Chairman	Planning and Zoning Commission, Town of Mansfield

The comments have been responded to, and are included in the final FONSI.

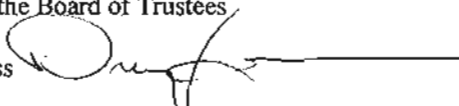
The construction of the proposed CEVR Building is not anticipated to have a significant adverse impact on the surrounding physical, natural, and socioeconomic environment. The needs, goals, and location of the new building has been determined in a feasible and systematically planned manner. As such, the acceptance of this Environmental Assessment as a Finding of No Significant Impact is recommended.

ATTACHMENT 2

U N I V E R S I T Y O F
CONNECTICUT

DALE M. DREYFUSS
Vice Chancellor for Business & Administration

December 11, 1998

TO: Members of the Board of Trustees
FROM: Dale Dreyfuss 
SUBJECT: **FINDING OF NO SIGNIFICANT IMPACT**
BI-900302 – NEW SCHOOL OF BUSINESS BUILDING
BI-900330 – NEW SCHOOL OF PHARMACY BUILDING

RECOMMENDATION:

That the Board of Trustees approve the Finding of No Significant Impact (FONSI) for the construction of the New School of Business Building and the New School of Pharmacy Building.

BACKGROUND:

The Board of Trustees accepted sponsorship responsibility for environmental assessments at its May 10, 1991 meeting. This environmental assessment was conducted in order to evaluate the impact of the construction of these two projects on the physical environment.

The University of Connecticut Architectural and Engineering Services Department engaged the firm of Malcolm Pirnie, Incorporated, to conduct an environmental assessment for the aforementioned projects; as a result, a draft FONSI was developed in July 1998.

As part of the University of Connecticut's Master Plan to expand educational opportunities at the Storrs Campus, the University plans to construct a new 100,000 square-foot four-story School of Business Building on the southeast corner of Hillside Road and Fairfield Road on the current paved and gravel parking lot directly across Fairfield Road from the Student Union and across Hillside Road from Gampel Pavilion as shown on Figures ES-1 and ES-2. Construction of the proposed School of Business Building is expected to begin in January 1999 and is expected to end in January 2000. Design of the School of Pharmacy Building has not started. This building will be located on Fairfield Road between Babbidge Library and the new School of Business Building. Construction of the School of Pharmacy Building is expected to begin in January 2000 and is expected to end in January 2002.

The FONSI determined that the benefits and impact of this project are as follows:

Air Quality. The proposed projects will result in air emissions from two primary sources: (1) emissions from lab hoods at the School of Pharmacy Building and (2) minimal increase in project-related vehicular traffic.

Temporary impacts are anticipated during construction and demolition activities due to dust and vehicular emissions. These impacts will be insignificant and can be successfully mitigated by standard construction practices, project scheduling, and adherence to construction specifications.

Noise. The proposed projects are not expected to generate permanent noise impacts. Increased noise levels are anticipated during construction and demolition activities due to the operation of construction equipment such as pile drivers. These impacts will be insignificant and can be successfully mitigated by standard construction practices, project scheduling, and adherence to construction specifications.



There will be no loss of prime farmlands or farmlands of Statewide importance. Impacts to geology, topography, and soils will be insignificant. Increased erosion and sediment deposits are anticipated from the construction and demolition activities due to the removal of surface vegetation and pavements. Construction of the projects will include both temporary and permanent controls to prevent erosion and sedimentation problems. Stormwater runoff will be maintained by implementing stormwater pollution control plans through best management practices.

Hydrology and Groundwater. Due to the presence of compact glacial till in the area, groundwater levels are likely to reflect perched groundwater in the project area. Based on available groundwater mapping information this area is not located within the Level A mapped aquifer protection area for the well field within the stratified drift aquifer beneath the Fenton River.

Groundwater impacts should be insignificant since all sanitary wastes are collected in sewer system piping and carried to the University's treatment facility. There is no impact anticipated to surface water quality. There will be no impact to designated floodplains.

Wetlands, Vegetation, and Wildlife. The entire project area is surrounded by developed land that includes roadways, buildings, and parking lots. The project area itself comprises paved and/or gravel substrates used for parking.

Construction in the project area will not involve the loss of any wetlands, since no wetlands exist within the project area. No State or Federally listed species will be impacted by the project, since the project area is not a habitat for significant amounts of wildlife.

Socioeconomic Resources. The new Schools of Business and Pharmacy Buildings will advance long-term State goals for education, contribute to the goals of *UCONN 2000*, and will assist in the implementation of the University's Strategic Plan *Beyond 2000*.

Land Use and Zoning. Land uses at the campus include academic classrooms and research facilities, academic student life facilities (including libraries, auditoriums, meeting rooms, dining and museums), student residence halls, administrative offices, athletics, support services (including all facilities and utility buildings), agricultural uses, and significant open space. The Zoning Map of the Town of Mansfield shows the project area in an I institutional zone.

Land uses within the campus will not change as a result of the proposed projects. The projects will improve consistency with surrounding land uses. The projects are consistent with regional and State policies.

Aesthetics. The proposed project site is a temporary staff parking lot. Careful consideration to building placement, design, and exterior material will contribute a mitigation of the visual impact of the proposed Schools of Business and Pharmacy Buildings on and from surrounding vantage points.

Area, Municipal, State, and Federal Considerations. The *University of Connecticut Comprehensive Long-Range Facilities Master Plan, 1998 (Master Plan)* summarized the results of a nearly two-year effort by the University and its consultants in a master plan for the Storrs Campus. The proposed new Schools of Business and Pharmacy Buildings are being constructed to meet the programmatic needs, academic adjacencies and to reinforce *Master Plan* objectives, most notably to energize the heart of the campus.

The *Conservation and Development Policies Plan for Connecticut 1998-2003* developed by the Policy Development and Planning Division of the Connecticut Office of Policy and Management (OPM) and established by the Connecticut General Assembly in accordance with Sections 16a-24 through 16a-33 of the Connecticut General Statutes provides a policy and planning framework for decisions of State government which influence the future

The comments have been responded to, and are included in the final FONSI.

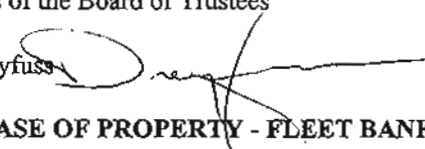
The construction of the proposed Schools of Business and Pharmacy Buildings is not anticipated to have a significant adverse impact on the surrounding physical, natural, and socioeconomic environment. The needs, goals, and location of the new buildings have been determined in a feasible and systematically planned manner. The construction of the Schools of Business and Pharmacy Buildings will improve and enhance existing curriculum conditions for the University's campuses. The construction of the Schools of Business and Pharmacy Buildings is consistent with the master planning efforts of the University and the *UCONN 2000* construction program. The new Schools of Business and Pharmacy Buildings benefit the University, the citizens of the State, and the present and future students of the University. As such, the acceptance of this Environmental Assessment as a Finding of No Significant Impact is recommended.

ATTACHMENT 3

U N I V E R S I T Y O F
CONNECTICUT

DALE M. DREYFUSS
Vice Chancellor for Business & Administration

December 11, 1998

TO: Members of the Board of Trustees
FROM: Dale Dreyfuss 
SUBJECT: **PURCHASE OF PROPERTY - FLEET BANK BUILDING ON DOG LANE,
MANSFIELD, CONNECTICUT**

RECOMMENDATION:

That the Board of Trustees authorize the Administration to purchase the property owned by Fleet Bank on Dog Lane, Mansfield, Connecticut at a price to be negotiated based upon appraisals. The property contains a commercial bank building of roughly 2,848 square feet (excluding basement) on approximately .72 acres of land.

BACKGROUND:

In November 1962, the Board of Trustees approved the sale of this property to Willimantic Trust Company, which subsequently was acquired by Fleet. This branch is among those being closed by Fleet.

Under the terms of the deed, the University has a 90 day period to exercise an option to purchase the property at a price fixed in writing by three disinterested appraisers, one appointed by the University, one by the owner of the property, and the third by the two jointly. Appraisals have been received as follows:

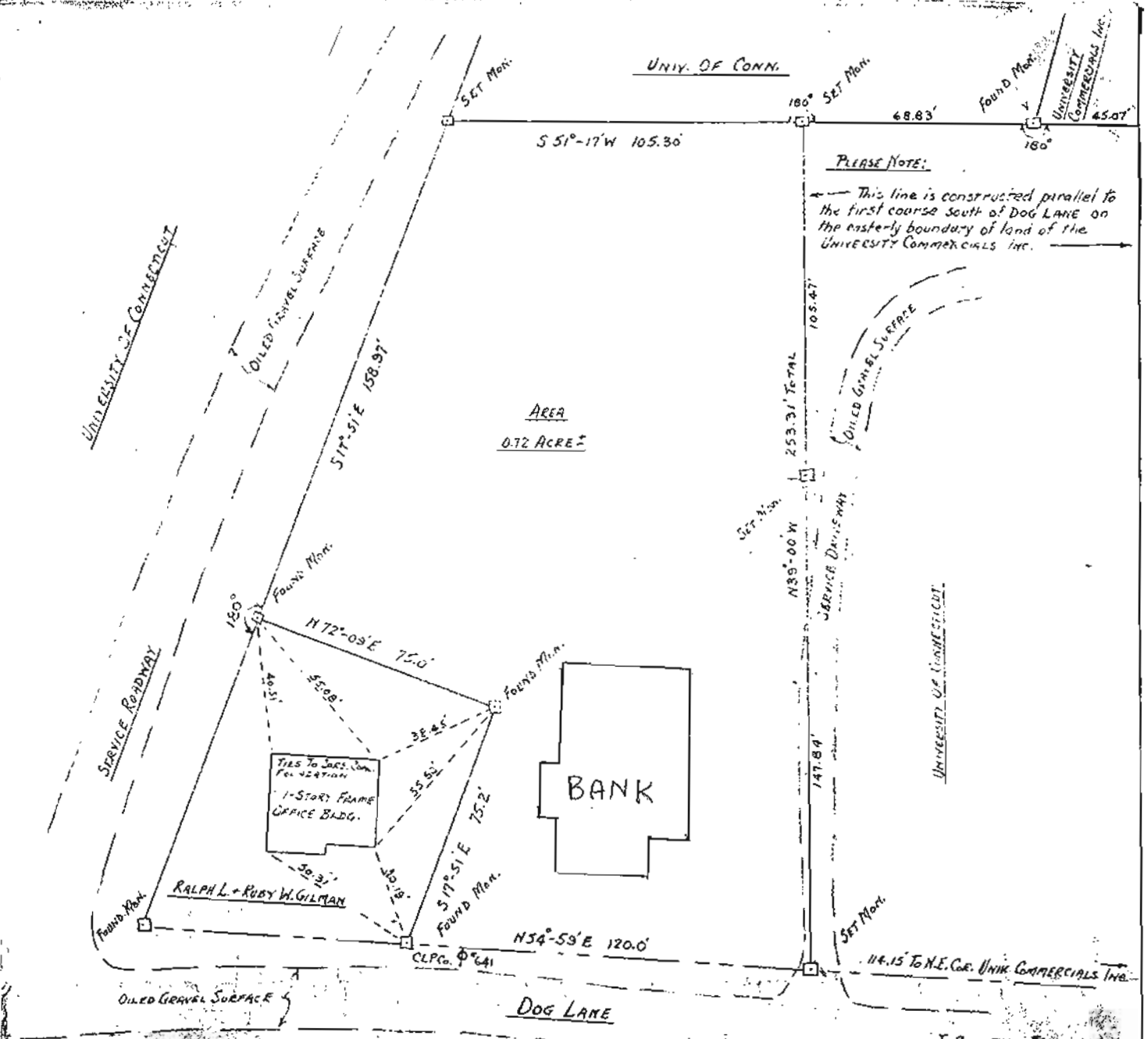
<u>Appraiser</u>	<u>For Banking Use</u>	<u>For Non-Banking Use</u>
Appraisal Resources of Connecticut (UConn)	\$355,000	\$230,000
Riess Agency (Joint)	282,500	220,000
Italia & Lemp, Inc. (Fleet)	<u>360,000</u>	<u>---</u>
Average	\$332,500	\$225,000

A map of the area and pictures of the building are attached.

This property is adjacent to the commercial block presently owned by the University. It may be used as commercial space or adapted for use by University departments. It is on the campus perimeter in an area in which the University should maintain control. The University will attempt to negotiate a purchase price within the range of the appraisals. It remains a possibility that Fleet may for its own reasons decide to retain ownership of the property. Sufficient funds for the purchase of the property are available in the rental properties capital account.

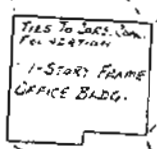
Attachments





PLEASE NOTE:
 This line is constructed parallel to the first course south of DOG LANE on the westerly boundary of land of the UNIVERSITY COMMERCIALS INC.

AREA
 0.72 ACRE ±



TIES TO JAMES CONN. FOUNDATION
 1-STORY FRAME OFFICE BLDG.

RALPH L. + RUBY W. GILMAN

I hereby certify the above map to be substantially correct to the best of my knowledge and belief.

Signed: T. B. DANIELSON - ENGR.

STATE OF CONNECTICUT
 THOMAS B. DANIELSON
 No. 1866
 REGISTERED
 LAND SURVEYOR

MAP SHOWING PROPERTY TO BE CONVEYED BY THE UNIVERSITY OF CONNECTICUT - STATE OF CONNECTICUT TO THE WILLAMANTIC TRUST COMPANY ON SOUTHERLY SIDE OF DOG LANE IN STAFFS TOWN OF MANSFIELD, CONNECTICUT.

SURVEY NOV. 1962 SCALE 1" = 40 FT.
 THOMAS B. DANIELSON - ENGINEER

PHOTOGRAPHS OF SUBJECT PROPERTY



View of southwest side of subject property



View of southeast (rear) side of subject property

PHOTOGRAPHS OF SUBJECT PROPERTY (CONTINUED)



Front view of subject property from Dog Lane



View of Dog Lane from subject property facing southwest

