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7811

MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
Bishop Center, Room 7 Storrs, Connecticut
February 19, 1993

The meeting was called to order at 10:35 a.m. by Chairman Rome. Trustees present were: Mrs. Carrozzella, Messrs. Altschuler, Blum, George Brown, Otha Brown, Dowling, Kleban, Leone, Mika, Rich, Saslow, Taylor, and Treibick.

Trustees absent were: Messrs. Canzonetti, Carter, Ferrandino, and Lawrence.

University staff present were: President Hartley, Vice President and Provost Tighe, Interim Vice President and Provost for Health Affairs Cutler, Vice Presidents Wiggins and Jones, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

Chairman Rome introduced Mr. Richard Treibick to his first official Board meeting as a Trustee. Mr. Treibick will serve the unexpired term of recently deceased Trustee Charles Stroh.

Several members of the public addressed the Board on the following topics:

Michael Hemingway	PIRG negative checkoff fee
Curt Hirsch	Housing
Dottie Lindorf	Housing
Calvin Rollins	Housing
Dee Dubois	Housing
Allison Hilding	Housing

7820-u

Student Trustee Michael Taylor and Chairman of the Student Life Committee, Louise Carrozzella, reported that the issue of fraternal housing on campus is currently on the Student Life Committee agenda for discussion. Trustee Taylor reported that future plans are to provide opportunities for fraternal organizations to be located on campus.

On behalf of the members of the Board, Chairman Rome congratulated President Hartley on the completion of twenty years of service to the University and presented him with an award in recognition of his service.

I.A. The report of the Chairman included the following items:

1. On a motion by Mr. Leone, seconded by Mrs. Carrozzella, THE BOARD VOTED to approve the minutes of the meeting of January 8, 1993.

2. Chairman Rome noted that he had received a letter from Trustee Lawrence, who could not attend the meeting today, expressing his concern regarding the recommendations of the Provost's Program Review Committee, and requested that copies be distributed to the Trustees. Mr. Rome reviewed the implications of the Program Review Committee Report. He noted that the message to the legislature is that UConn needs to be a top priority in the State budget process and additional funding is needed. We will continue to look at possible cuts in our budget and possible programmatic changes without alteration of our basic mission and what will ultimately be part of our long range strategy.

7820 R

The President has been holding budget hearings to inform the University community as well as the alumni, parents, etc. that the legislature must hear our message. That message is that we are the future, and that we need approximately $10 million of additional funding to allow us, not to be whole, but to allow us to keep moving forward. The message we must relay is that that is our primary goal.

Other things must be done in tandem with those measures. It is important for us to recognize that we have reserves that have been designated for specific purposes, but we must let the legislature and the Governor realize that we are going to tap into those reserves in a way that is deeper and more significant than we have before because we recognize that that is a preferable last resort to layoffs or dismembering parts of this university.

Chairman Rome reported that in addition to requesting funds from the legislature and using our reserves, we must look for additional funding from outside the university. We must look at every single budget item and department in parallel with the Program Review Committee analysis. Each of the schools and colleges must find areas to cut to supplement the recommendations of the Program Review Committee so that everyone recognizes that it is their collective responsibility to share the pain as a family.

Chairman Rome indicated that he was optimistic that these measures were workable and that the end of the recession will find the University stronger and more productive.

3. As a means of receiving testimony from those affected by the Program Review Committee recommendations, Chairman Rome appointed the Chairs of the Budget and Finance, Student Life, and Institutional Policy Committees of the Board as an ad hoc hearing committee with Mr. Leone as Chair. He asked the committee to schedule public hearings in April rather than in March in order to allow time for other cost saving measures to be studied.

4. Chairman Rome noted that $2 million had been set aside some time ago to enhance the development effort at the University, to pursue external fundraising, and to hire a Vice President for Institutional Advancement. He urged the administration to make the search for a Vice President for Institutional Advancement a high priority. Mr. Rome stressed that the difficult times being experienced can best be handled by the combined efforts and resources of the Board of Trustees and the UConn faculty.

5. The Quasi-Endowment Fund for the Department of Athletics item listed on the consent agenda as item (h), Attachment (I) was removed from the agenda for further consideration. 7820-H

Chairman Rome noted that the Consent Agenda (Attachment (A) contained Attachments B through H. On a motion by Mr. George Brown, seconded by Mr. Leone, THE BOARD VOTED to approve the amended Consent Agenda as follows:

7820a 7820d 7820c 7820B

Contracts and Agreements for the University and the Health Center (B), Awards and Donations (C), Medical/Dental Appointments (D), Micro-computer Standardization Policy (E), Renewal of the Agreement with the University of Connecticut Health Center Finance Corporation to Contract with Whitmire to Purchase Pharmaceuticals for the John Dempsey Hospital (F), Amendment to Boy Scouts of America, Inc., Lease at the Thames River Campus (G), and Approval of the Appointment of Fred Maryanski as a University Representative to the Administrative Council of the Central Naugatuck Valley Regional Higher Education Center (H). A copy of these agenda items is attached to the file copy of the Board minutes.

7820e 7820f 7820g

6. On a motion by Mr. Leone, seconded by Mrs. Carrozzella, THE BOARD VOTED to approve a formal list of the promotions, sabbatic leaves, changes in salary, and moving expenses as presented on the personnel list and listed as agenda Attachment (J). Trustee Saslow took exception to one moving expense and requested clarification. Dr. Cutler agreed to provide the necessary background information. 7820i

7. Chairman Rome informed the Board that in order to clarify the role of the Advisory Council, the Health Affairs Committee has recommended and he concurred, that the Health Center Advisory Council report directly to the Vice President and Provost for Health Affairs.

8. Chairman Rome reported that he had received a letter from Student Trustee Tom Mika which contained suggestions for attracting quality students to UConn that the Board might want to consider and discuss at the next meeting. Letter to Tom Tighe

9. Kelle Young, President of the Undergraduate Student Government, was introduced by Chairman Rome. The USG, under Kelle's leadership, has arranged a spring "Do It Week" for late March. In order to show their pride in their University and its surroundings, students will volunteer to help clean up the campus, spruce up buildings, etc. during that week. During these times of severe budget constraints, it is especially pleasing to see such student involvement. The Board and administration expressed their appreciation to all UConn students who will become involved in "Do It Week."

10. Board members were reminded that the Audit Subcommittee would meet immediately following the Board meeting. As usual, all Board members were invited to attend.

B. The report of the President included the following:

President Hartley referred Trustees to his report listed as agenda Attachment (K) President's Report. He noted that in spite of these difficult times, positive things continue to occur at UConn.

1. The Commission on Human Rights and Opportunities granted formal approval on January 21 for the University's Affirmative Action Plan.

2. On February 10 an open meeting was held with the UConn community to discuss the budget and to answer questions. The President reported that he had met personally with 53 out of 187 legislators to discuss the budget and to convey to them the importance of funding for UConn and that any dollar invested in UConn is in the best interest of the State. Trustees, students, parents, employees, employee organizations, friends of the University and alumni have all been very helpful in relaying the message to legislators.

Meetings with legislative leaders from both parties have been very good. The meetings have been held regionally, and legislators have visited Storrs. A reception for our alumni legislators was hosted by the Alumni Association on December 10.

The first of the meetings with alumni, parents and friends of the University was held on February 16 in Waterford and was very well attended. Additional meetings have been scheduled in Meriden on February 23 and in West Hartford on March 1. The key message is that we believe in our cause and want to convey that message to the legislature.

3. The University Senate has also established a review committee to examine the work of the Program Review Committee and to listen to interested parties.

4. On February 8 President Hartley met with the entire Education Committee, and on February 9 he presented testimony before the Appropriations Committee (see #9 for more detail).

5. President Hartley introduced Acting Dean of Family Studies, Stephen Anderson, and praised him for his work. The President also announced the reappointment of the Dean of the School of Education, Charles Case.

6. On February 4 the President attended a reception at the School of Social Work and an Employee Recognition breakfast in Storrs in honor of employees with 25 years of service. On January 29 the Undergraduate Student Government held a reception to mark the opening of the spring semester. At that time President Hartley praised the students for their continued support during these hard economic times. Regional campus visits have also been well attended. The President has met with students and faculty at the Greater Hartford campus on February 9 and members of the Avery Point campus on February 16.

   President Hartley reminded the students, faculty and staff at the regional campuses that he has not changed his position and continues to defend the need for the regional campuses. He noted that the regional campuses deliver the most cost efficient, from an administrative standpoint, higher education service in the State of Connecticut.

7. On January 27 St. Thomas Acquinas Church celebrated its 50th Anniversary, and on January 31 a Memorial Service was held in memory of Martin Luther King, Jr. in conjunction with the H. Fred Simons Cultural Center. February is designated Black History Month and opening ceremonies were held on February 1. Also, a banquet was held on February 11.

8. "The pride and joy of Connecticut" to quote the television commentator, the Husky Marching Band, performed at the Inauguration on January 20. It was a fine day for UConn and Connecticut. To finance the trip, Connecticut residents and organizations donated over $40,000. The support of the citizens of Connecticut was heartwarming and demonstrated the pride we all have in our marching band.

9. President Hartley discussed the testimony that he had presented before the Appropriations Committee on Tuesday, February 9, 1993, highlighting the major points for the Trustees.

   A copy of the background information which includes his testimony to the Appropriations Committee, several appendices: My Vision for UConn in the Year 2000; Total Quality Management at UConn; Current Services Funding Reduction, 1989-95; Position Reductions, General Fund, 1989-95; Tuition Increases - In State Undergraduates, 1989-95; Provost's Program Review Committee: A Chronology; and a Schedule of Projected Operating Fund Balances, FY 95 are attached to the file copy of the Board minutes.

10. President Hartley introduced Professor John Allen, UConn's NCAA Faculty Athletics Representative, who presented a report on the 1993 NCAA Annual Convention in Dallas and the impact of certification on the University. He noted that while certification was the centerpriece of this convention, gender equity will be the major issue at next year's convention. Along with gender equity, financial conditions and minority issues are also areas of concern that will be addressed by the membership in the near future. A copy of Professor Allen's report is attached to the file copy of the Board minutes.

7830 P

C. Mr. Leone's report for the Budget and Finance Committee included the following:

1. Mr. Leone noted that the Quasi-Endowment Fund for Athletics was tabled in order to clarify several outstanding issues. This item will be presented for action at the March meeting.

   He also reported that the committee had heard two reports from Vice President Jones. The first was the report on the Operating Budget for the next two fiscal years and the impact on the General Fund. The second was a report on the Biennial Capital Budget Request which has been approved by the Governor.

7830 P

D. Dr. Dowling's report for the Health Affairs Committee included the following:

1. The Joint Conference Committees of the University Hospital, Uncas-on-Thames Hospital, and the Health Affairs Committee met on January 4.

2. Dr. Dowling noted that the UConn Foundation sold the Health Center's shares in Physicians Health Services which produced proceeds of $4.4 million which is to be used to fully endow three more chairs at the Health Center. In the last three months, the Health Center has received $6 million to fund four chairs bringing the number of fully funded chairs at the Health Center to twenty-two. Dr. Dowling expressed appreciation to Dr. Cutler for insuring that the funds received were directed to specific designated accounts.

3. Dr. Dowling reported that the Health Affairs Committee had also discussed the General Fund appropriations, and highlighted the impact that those appropriations will have on the Health Center and on Uncas on Thames Hospital which UConn has been directed to turn over to Lawrence and Memorial Hospital by July 1.

   The good news is that all the capital requests have been funded at various levels. $2.1 million has been added to the appropriation for the strategic plan for 1993-94, and $2 million for 1994-95. In addition, $1.7 million has been added for net increases for inflation including wage increases for 1993-94.

4. UConn has been directed to turn over Uncas on Thames Hospital by July 1, 1993. Mrs. Smith and Mr. Wilder have been instrumental in formulating the alternative for Uncas, the Health Center and the State of Connecticut.

   In the planning process, Lawrence and Memorial Hospital was approached to determine if they were interested in assuming some or all of the responsibility for the Uncas programs. It is the intention of the Health Center that the services that are offered at Uncas in radiation, etc. will continue to be available to the people in the eastern part of Connecticut. In phase one, the programs would be run initially by Lawrence and Memorial. Phase two would include involvement by all hospitals in the area including Backus Hospital. Trustee George Brown noted that the reaction of Lawrence and Memorial was very favorable.

Chairman Rome noted that this was an opportunity not only for Lawrence and Memorial Hospital, but an opportunity for all to preserve and enhance the regional services we have through the cooperation of Lawrence and Memorial and Backus Hospitals.

5. Dr. Dowling noted that the University Medals presentation format has been altered. This year University Medals will be presented at separate ceremonies. The first medal will be presented to Mr. William Steere, President and Chief Executive Officer of Pfizer, Inc., on March 10 at 5:30 p.m. at the Health Center. Governor Weicker will present the award.

6. On a motion by Dr. Dowling, seconded by Mr. George Brown, THE BOARD VOTED to amend the Guidelines for the Operation of the School of Medicine as stated in Section V.B. and V.D.1, for the establishment of the Department of Genetics and Developmental Biology. Background information listed as agenda Attachment (L) is attached to the file copy of the Board minutes.

7830-K

E. Chairman Carrozzella's report for the Student Life Committee included the following items:

1. Mrs. Carrozzella reminded Trustees that all Trustees are invited to all Student Life Committee meetings. The next two meetings are scheduled for March 24 and April 14. At the March 24th meeting, the discussion will focus on fraternal housing on campus, and on April 14, alcohol and substance abuse will be discussed.

2. Chairman Carrozzella discussed the background and history of the "fighting words" section of the Student Conduct Code. She noted that as a result of the well attended public forum on this subject and much discussion, the Student Life Committee voted unanimously at its meeting of February 4 to approve the deletion of this paragraph.

   Mrs. Carrozzella noted that an increased emphasis will be placed on educating incoming students about the student conduct code at the time of orientation. In the summer of 1993, the entire evening session of orientation will be devoted to the issue of discrimination. The Student Conduct Code and Handbook are both distributed at orientation.

   The issue of harassment and the educational activities surrounding diversity and social justice is ongoing and an issue that is of sufficient importance to warrant more discussion and a great deal more education.

On a motion by Mrs. Carrozzella, seconded by Mr. Taylor, **THE BOARD VOTED** to approve the revision of Article III, Item 5 of the Student Conduct Code. This section is the "fighting words" portion of the code. Background information listed as agenda **Attachment** M is attached to the file copy of the Board minutes. 7820 L

F. Mr. Altschuler's report for the Institutional Policy Committee included the following items:

1. On a motion by Mr. Altschuler, seconded by Dr. Dowling, **THE BOARD VOTED** to endorse the report **Toward the 21st Century: Academic Program Planning, Evaluation and Goals.** This report is listed as agenda **Attachment** N and is attached to the file copy of the Board minutes. 7820 M

2. This agenda item, Indemnification of Research Sponsors, listed as agenda **Attachment** O was amended as follows: 7820 N

   "Responsibility and authority for final approval to indemnify research sponsors rests with the appropriate Provost at the University or Health Center. Each Provost will report to the Board of Trustees at the next meeting any instance in which the University or the Health Center has agreed to indemnify the sponsor."

   Trustee Leone asked what authority the Board would have to reverse the decision of the Provost in these matters. He questioned whether it was a situation where the Board would just accept the report or whether the Board had any authority in the matter. Chairman Altschuler responded that the way this item is presented, the Board would not have authority to reverse anything but the policy itself.

   On a motion by Mr. Altschuler, seconded by Mr. Rome, **THE BOARD VOTED** to approve the amended policy on indemnification of research sponsors.

3. On a motion by Mr. Altschuler, seconded by Mr. Rome, **THE BOARD VOTED** to approve the Transformation of the Center for Slavic and East European Studies into a Center for European Studies. Background information listed as agenda **Attachment** P is attached to the file copy of the Board minutes.

Trustees noted that the Budget and Finance Committee and the Institutional Policy Committee meet concurrently on Board meeting days. Since both are interrelated and equally important, trustees wished to explore a more compatible meeting schedule of committee meetings. Trustee Leone noted that the

meeting schedule was subject to the members wishes, but that he would like to explore a more workable schedule with the Executive Secretary. Chairman Rome indicated that he would be agreeable to altering the time of the full Board meeting.

The next meeting of the Board is scheduled for Friday, March 19, 1993, 10:30 a.m. at the Law School in West Hartford.

On a motion by Chairman Rome, seconded by Mr. Leone, THE BOARD VOTED to go into Executive Session at 12:20 p.m. for the purpose of discussing matters of personnel, pending litigation and negotiations regarding collective bargaining.

All members of the Board noted above as present were present for Executive Session.

Items discussed during Executive Session were as follows:

1. Pending litigation was discussed. President Hartley, Vice President and Provost Tighe, Interim Vice President for Health Affairs and Provost Cutler, Attorney Shapiro, and Mr. McFadden were present for this entire discussion.

Executive Session ended at 12:34 p.m., and the Board returned to Open Session at 12:35 p.m.

No further business appearing, the meeting was adjourned at 12:35 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary