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MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at Champion International Corporation March 8, 1995
One Champion Plaza, Stamford, CT

The meeting was called to order at 11:00 a.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Berry, Carrozzella and Leonardi. Messrs. Berkley, Canzonetti, Heist, Horton, Jacobs, Lawrence, Leone, Saslow and Treibick. Attorney Brendon Fox represented the Governor's Office.

Trustees absent were: Mmes. Ferris and Smith, Messrs. Carter, Isidro-Cloudas and Sergi.

University staff present were: President Hartley, Vice Presidents Wiggins and Allenby, Attorney Shapiro, and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

No members of the public addressed the Board.

Chairman Rome opened the meeting by expressing the Board's appreciation to Champion International and to Trustee Heist for hosting this Board meeting.

A. The Report of the Chairman included the following items:

1. On a motion by Dr. Canzonetti, seconded by Mrs. Carrozzella, THE BOARD VOTED to approve the minutes of the meeting of February 10, 1995.

2. On a motion by Mr. Leone, seconded by Dr. Lawrence, THE BOARD VOTED to approve the formal lists of the promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list (Attachment W) is attached to the file copy of the Board minutes.

3. Chairman Rome noted that Shirley Ferris had been appointed the new Commissioner of Agriculture, and offered the following resolution in appreciation and recognition of John Blum's tenure on the Board.

UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES

John R.H. Blum
1992-1995

WHEREAS, John R.H. Blum, formerly Commissioner of the State of Connecticut Department of Agriculture, completed his Board stewardship as an ex officio Trustee on February 3, 1995; and

WHEREAS, he has strengthened the voice of all Connecticut citizens and has distinguished himself as a leading spokesman for Connecticut agriculture; and

WHEREAS, he has demonstrated his personal commitment and involvement to the Strategic Planning Committee, the Academic Affairs and Research Committee, and the Budget and Finance Committee;

THEREFORE BE IT RESOLVED, that the Board of Trustees of the University of Connecticut records its gratitude to John R. Blum for his dedication and service and extends to him its best wishes for the future; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes, with a copy sent to Mr. Blum.

On a motion by Mr. Rome, seconded by Mrs. Carrozzella, THE BOARD VOTED its recognition and directed that a copy of the resolution be sent to former Commissioner Blum.

3. Chairman Rome discussed gender equity in intercollegiate athletics and expressed his wish that UConn be one of the first universities to achieve gender equity in its students' participation and to pursue its implementation aggressively. Other public universities have embraced the concept, but have not demonstrated real progress in its implementation. A review is currently in progress to determine the resources necessary to achieve that goal.

   Chairman Rome discussed the memo in which President Hartley agreed with Director Perkins that Athletics would submit a three-year plan that will bring the University of Connecticut Division of Athletics into compliance with gender equity.

   Several Trustees commented on gender equity and posed questions. They also requested that the President report on whether scholarships should be paid at an in-state or out-of-state rate noting that the University's record of retention for athletes must be continued. As a result, the following motion was introduced:

   On a motion by Mr. Berkley, seconded by Mrs. Carrozzella, THE BOARD VOTED to direct President Hartley to present to the Board a plan for implementation which will achieve gender equity in our students' participation in intercollegiate athletics.

President Hartley remarked that there has never been a total plan for gender equity in intercollegiate athletics, and he welcomed the opportunity to produce one. He has met with the gender equity subcommittee and has directed the subcommittee to formulate a plan including costs and a timetable to be sure UConn is in compliance with OCR and Title IX regulations. This plan is being formulated in consultation with the Yankee Conference, the Big East Conference, and the other divisions.

President Hartley noted that even with the success of our basketball teams, UConn is still underfunded by at least 80 scholarships from what we are eligible for from NCAA standards. Although the two basketball teams have full scholarships, many of our other teams do not. The resources are distributed among 21 teams.

President Hartley said that he anticipates that the University could be in compliance with gender equity within three years. This will require having an equal number of scholarships for male and famale athletes, including 22 additional scholarships for each sex if the University goes forward with plans for a Division I football team.

B. The President's Report highlighted the following:

1. President Hartley discussed the UConn 2000 initiative which was introduced to the State last week. Press conferences were held in Storrs, Hartford, Stamford and Avery Point. UConn 2000 proposes a public/private partnership to rebuild, renew, and enhance the University. It is a 10-year infrastructure renewal program, guided by the strategic planning process, to provide the critical resources needed to finance construction and renovations the University needs to improve its teaching, research and public service activities.

2. President Hartley is currently serving as Interim Provost, effective 1/1/95, and is being assisted by the three Associate Provosts and a Special Vice Provost who has responsibility for promotion, tenure, and reappointment review.

C. Mr. Berkley's report for the Strategic Planning Committee included the following:

1. Chairman Berkley reported that a plan for implementation of the strategic plan are now in progress, and it is anticipated that the process will take from four to six weeks.

2. Chairman Rome praised the excellent work done by Mr. Berkley, Vice President Allenby, David Jordan, Frank Gifford, and others who assisted in the publication of the strategic plan supplement in the Hartford Courant recently.

D. Mr. Treibick's report for the Institutional Advancement Committee included the following:

1. The Committee met today and discussion focused on the UConn 2000 initiative. Mr. Treibick called upon Trustee Leonardi to discuss the presentation before the March 3rd hearing of the Education and Finance, Revenue and Bonding Committees. The hearing began with the University's presentation by President Hartley, Chairman Rome, Trustees, and Denis Nayden of G. E. Capital who pledged $1 million on behalf of G.E. and G.E. Capital to the Business School contingent upon UConn 2000 being approved by the legislature. UConn 2000 is now under formal discussion as House Bill 6785.

   The Office of Policy and Management was concerned about the issues of cash flow and the impact this might have on the bond rating. Treasurer Christopher Burnham's presentation refuted the issues of concern to the Office of Policy and Management. Testimony was heard from Chambers of Commerce from around the state, labor representatives, students, parents, alumni and faculty during the public portion of the hearing.

   Much work remains to be done. Members of the committee will continue to meet with legislators and to write Op-Ed pieces and letters to the editor. Future plans include a second mass mailing and the production of a four and a half minute video about UConn 2000.

   Trustee Treibick reminded the Trustees of the need for the Board to take a lead in the policy negotiations which will ultimately surround the UConn 2000 initiative. He indicated that decisions will need to be made quickly, and that there may not be time for a committee to meet. Chairman Rome indicated that the Committee should remain in close contact with the President's Office and avail itself of the opportunity to discuss strategy with the Executive Committee and/or the full Board.

   Mr. Treibick noted that at some point the negotiations may become one on one and someone must have the authority to make decisions and to commit.

2. Chairman Treibick reported that the committee had not received comment on the status of the UConn Foundation Agreement from the Attorney General, but a response was expected by Tuesday, March 14.

Mrs. Berry's report for the Academic and Research Affairs Committee included the following:

Chairwoman Berry introduced Everett C. Ladd, Director of the Institute for Social Inquiry and Professor of Political Science, who gave an overview of the Institute for Social Inquiry, the Roper Center, and America at the Polls, 1994. A summary of Professor Ladd's presentation is attached to these minutes.

A video of the television program hosted by Tom Moynihan and broadcasted on Channel 30 was shown to Trustees. Both President Hartley and Chairman Rome appeared on the program and addressed questions about the UConn 2000 initiative.

It was noted that the next meeting of the Board of Trustees is scheduled for Friday, April 21, 1995 at the Student Union Building, United Nations Room #306, Storrs, Connecticut, beginning at 3:30 p.m. This meeting will be followed by the annual Trustee/Faculty Dinner scheduled for 6 p.m. at the Museum of Natural History, Wilbur Cross Building.

No further business appearing, the Board adjourned the meeting at 11:58 p.m.

Respectfully submitted,

Louise B. Carrozzella

Louise B. Carrozzella
Secretary