

3-15-1996

## Minutes, March 15, 1996

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MINUTES OF THE MEETING  
OF THE BOARD OF TRUSTEES

THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs  
Bishop Center, Room 7, Storrs, Connecticut

March 15, 1996

The meeting was called to order at 1:00 p.m. by Chairman Lewis B. Rome. Trustees present were: Mmes. Berry, Leonardi, and Smith; Messrs. Abromaitis, Berkley, Cicchetti, Downey, Heist, Horton, Jacobs, Napolitano, Saslow, Stewart, Treibick, and Mr. Brendan Fox who represented the Governor's Office. Trustee Ferris participated by telephone.

Trustees Carrozzella and Sergi were absent from the meeting.

University staff present were: President Hartley, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice Presidents Allenby and Jones, Attorney Scarpellino, Ms. Vance and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted. All members of the Board noted above were present at this time.

Chairman Rome called upon Trustee Abromaitis who offered the following resolution:

On a motion by Mr. Abromaitis, seconded by Mrs. Berry, **THE BOARD VOTED** to award President Hartley the title of President Emeritus. Background information listed as agenda Attachment J is attached to the file copy of the Board minutes.

8049(a)

On behalf of the Board, Chairman Rome expressed his deep appreciation to President Hartley for his excellent leadership and his commitment to the University.

The following members of the public addressed the Board on the topics noted:

- |                   |                                 |
|-------------------|---------------------------------|
| Kristine Byron    | Future of the University/Budget |
| George Hummel     | Future of the University/Budget |
| Brian Collins     | Student Advocacy                |
| Graham Willoughby | Budget                          |

A. The Report of the Chairman included the following items:

1. On a motion by Mr. Berkley, seconded by Mr. Heist, **THE BOARD VOTED** to approve the minutes of the meetings of February 9 and February 28, 1996.

On a motion by Ms. Smith, seconded by Mr. Napolitano, **THE BOARD VOTED** to go into Executive Session at 1:25 p.m. to discuss personnel matters, litigation, and collective bargaining. The Chairman noted that on the advice of counsel, only the staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

All members of the Board noted above were present at this time.

1. Personnel matters were discussed. Mr. Hethcote, Ms. Conlon, Mr. Bachoo, Attorney Scarpellino, and Mr. McFadden were present for this discussion. Mr. Hethcote was then excused.
2. Collective bargaining matters were discussed. Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Vice Presidents Allenby and Jones, Mmes. Miller, Vance, and Conlon, Mr. Bachoo, Attorney Scarpellino, and Mr. McFadden were present for this discussion.

Executive Session ended at 3:35 p.m. The Board returned to Open Session at 3:35 p.m.

1. Chairman Rome announced that the proposal submitted by the search firm of Korn/Ferry International was viewed favorably by the Board. On a motion by Dr. Jacobs, seconded by Mr. Treibick, **THE BOARD VOTED** the selection of the presidential search firm of Korn/Ferry International for an interview.
2. On a motion by Mr. Treibick, seconded by Mr. Downey, **THE BOARD VOTED** to approve the Proposed Retirement Incentives. Background information on this agenda item is attached to the file copy of the Board minutes. 8049(b)
3. On a motion by Ms. Smith, seconded by Mr. Napolitano, **THE BOARD VOTED** to approve the following items (**Attachments B through H**) listed on the Consent Agenda (**Attachment A**):

- |  |                |         |
|--|----------------|---------|
| (a) <u>Contracts and Agreements</u>                              | (Attachment B) | 8049(c) |
| (b) <u>Awards and Donations</u>                                  | (Attachment C) | 8049(d) |
| (c) <u>Name Change for Comparative Literature Field of Study</u> | (Attachment D) | 8049(e) |
| (d) <u>Contract Signing Authority</u>                            | (Attachment E) | 8049(f) |

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- |  |                |          |
|--|----------------|----------|
| (e) <u>Medical/Dental Staff Appointments</u>                                   | (Attachment F) | 8049 (g) |
| (f) <u>Revisions to the John Dempsey Hospital<br/>Medical Staff Bylaws</u>     | (Attachment G) | 8049 (h) |
| (g) <u>1996 John Dempsey Hospital Performance<br/>Improvement/Quality Plan</u> | (Attachment H) | 8049 (i) |

4. On a motion by Mr. Treibick, seconded by Mr. Berkley, **THE BOARD VOTED** to approve the formal lists of the awards of tenure, promotions, sabbatic leaves, changes in salary, and moving expenses as recommended by the President and as listed on the personnel list. Background information listed as agenda Attachment I is attached to the file copy of the Board minutes.

8049(j)

5. Chairman Rome announced that the Mansfield Town Council has designated an official town observer to attend the meetings of the Board and report on them to the Council. Chairman Rome welcomed Mr. Philip Barry, who has been designated the observer. Ms. Joan Buck will serve as the alternate observer.

6. A meeting of the Audit Subcommittee will be scheduled for April.

7. The Trustee/Faculty Dinner will be held on Friday, April 12, 1996, beginning at 6:30 p.m. Trustees were requested to mark their calendars. Formal invitations will be sent soon.

8. Chairman Rome offered congratulations to Assistant Attorney General Paul Shapiro and his wife Annette on the birth of their son, Samuel Jacob Shapiro, who was born on March 2, 1996.

9. Congratulations were extended also to Otha N. Brown, Jr., Director of the Waterbury campus, who has been elected to the Achievement Hall of Fame of Central State University.

C. Chairwoman Leonardi's Report for the Capital Budget and Facilities Committee included the following items:

1. On a motion by Mr. Treibick, seconded by Mr. Downey, **THE BOARD VOTED** to approve the policy authorizing the Executive Director of Facilities Management, after consultation with the Vice President for Finance and Administration, to enter into negotiation with a contractor under conditions as set forth in agenda Attachment N, Negotiation of Construction Bids, which is attached to the file copy of the Board minutes.

8049(k)

D. Chairwoman Berry's Report for the Academic and Financial Affairs Committee included the following items:

1. On a motion by Ms. Leonardi, seconded by Mr. Treibick, **THE BOARD VOTED** to approve the **Special Fee for Advanced Practice Certificate in the School of Nursing**. Background information listed as agenda **Attachment O** is attached to the file copy of the Board minutes.

8049(l)

E. Chairman Treibick's Report for the Institutional Advancement Committee included the following:

1. The **Progress Report on Institutional Advancement**, which was to be presented by Vice President Edward Allenby, **was postponed until the next meeting.**

F. There were no reports from the Student Life, Strategic Planning, or Health Affairs Committees.

G. Chairman Saslow's Report for the Athletic Policy Committee included the following:

1. No meeting was held recently. **The Division 1A football report is due sometime in May,** and a meeting will be scheduled at that time.

H. The **Report of the President (Attachment K)**, which is attached to the file copy of these minutes, included the following items:

8049(m)

1. President Hartley thanked the Board for honoring him with the award of President Emeritus when he leaves office, and expressed his appreciation for the Board's support over the past six years. The President pledged his continued support to the University, particularly in funding education.
2. President Hartley reported on the meeting with the Appropriations Subcommittee for Higher Education of February 20, 1996, to discuss the budget. Ten legislators attended, including Co-Chairman Bill Dyson.

The President stressed that his message to the legislators focused on three elements: the tuition increase that has been passed on to the students; the decline in share of the State budget to the University, (which is now down to 1-1/2%, an actual decline of \$5M in appropriations in the General Fund); and, the UConn 2000 appropriations which addressed the University Capital Budget needs but not the Operating Budget.

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3. The successful sale of UConn 2000 Bonds (1996 series) was concluded in February. President Hartley thanked everyone who was involved in this unique venture.
4. On a motion by Mrs. Berry, seconded by Ms. Leonardi, **THE BOARD VOTED** to consider revisions to the University of Connecticut Laws and By-Laws, 12th Edition, Revised as described in the attachments.

These revisions clarify the role of the Graduate School with respect to graduate education and research. The changes have been approved by the graduate faculty and will remain on the table as required by the Laws and By-Laws until the next meeting (April) of the Board. Background information is provided in agenda Attachment L, which is attached to the file copy of the Board minutes.

8049 (n)

5. On a motion by Mrs. Berry, seconded by Ms. Smith, **THE BOARD VOTED** to approve the revisions to the University of Connecticut Laws and By-Laws, 12th Edition, Revised, presented to the Board on February 9 as noted in Attachment M, which is attached to the file copy of the Board minutes.

8049 (o)

Trustees expressed their appreciation to President Hartley for his long record of service to the University of Connecticut. An appropriate recognition event will be held at the time that the President begins his sabbatic leave.

Student Trustee Kingsley Stewart reminded the Board that a group of student leaders would be traveling to Hartford on April 3 in an attempt to influence legislators regarding the budget and to gather support for increased funding for the University.

The next meeting of the University of Connecticut Board of Trustees is scheduled for **Friday, April 12, 1996, at Storrs, Connecticut, beginning at 3:00 p.m. to accommodate the Trustee/Faculty Dinner scheduled for 6:30 p.m.**

No further business appearing, the Board meeting was adjourned at 3:50 p.m.

Respectfully submitted,



Louise B. Carrozzella  
Secretary