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Minutes, September 26, 1997

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**MINUTES OF THE MEETING
OF THE BOARD OF TRUSTEES**

THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
Bishop Center, Storrs, Connecticut

September 26, 1997

The meeting was called to order at 1:00 p.m. by Chairman Roger Gelfenbien. Trustees present were: Mmes. Berry, Leonardi and Smith; Messrs. Abromaitis, Berkley, Cicchetti, Collins, Downey, Jacobs, Napolitano, Saslow, and Treibick.

Trustees Bellafiore and Ferris **participated by telephone.**

Trustees Bailey, Heist and Sergi were absent from the meeting.

University staff present were: President Austin, Chancellor and Provost for University Affairs Mark Emmert, Chancellor and Provost for Health Affairs Leslie Cutler, Vice Presidents Allenby and Jones, Interim Vice Chancellor for Student Affairs and Services Carmen Vance, Attorneys Shapiro and Kleinman, and Drs. McFadden and Schurin.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted. All members of the Board noted above were present at this time.

No members of the public expressed a wish to address the Board.

- A. **The Report of the Chairman** included the following items:
1. On a motion by Ms. Leonardi, seconded by Mr. Bellafiore, **THE BOARD VOTED** to approve the minutes of the meeting of July 11, 1997.
 2. **Attachment L, Parking Fine Restructuring and Attachment N, Policy for Negotiation of Construction Bids-Revised**, were removed from the Consent Agenda. The Gartner Group contract under **Attachment B, Contracts and Agreements**, also was removed from that attachment.

On a motion by Ms. Leonardi, seconded by Ms. Smith, **THE BOARD VOTED** to approve the following items (**Attachments B through K, Attachment M, and Attachments O through V**) listed on the amended Consent Agenda (**Attachment A**) as follows:

- | | | |
|-----|---|----------------|
| (a) | Contracts and Agreements | (Attachment B) |
| | REMOVED GARTNER GROUP CONTRACT | |
| (b) | Contract Signing Authority - Revised | (Attachment C) |
| (c) | Purchase of 25 Hillside Circle, Mansfield, CT | (Attachment D) |

- (d) Release of Condition 2 from a Deed Dated June 16, Charles H. Niles, 12 Westwood Road, Mansfield, CT (Attachment E)
 - (e) Release of Conditions 1 and 2 From a Deed Dated and Recorded on July 17, 1939 for Property of Frances Waymire Cook, 3 Hillside Circle, Mansfield, CT (Attachment F)
 - (f) Release of Conditions 1 and 2 From a Deed Dated and Recorded on July 17, 1939 for Property of Frances Wilkinson – 32 Oak Hill Road, Mansfield, CT (Attachment G)
 - (g) Rejection of Option to Repurchase Contained in Deed Records on December 27, 1960 for Property of Margaret Anthony, 920 Storrs Road, Mansfield, CT (Attachment H)
 - (h) Finding of No Significant Impact - BI-900584 – Agricultural Biotechnology Laboratory and Greenhouse (Attachment I)
 - (i) Easement to the City of Groton for Electric Distribution System at the Avery Point Campus (Attachment J)
 - (j) Annual Report of the Endowed Chair Program Entitled “English Chair in Writing” (Attachment K)
 - (k) Parking Fine Restructuring (Attachment L)
 - REMOVED**
 - (l) Revised Budget for Ice Rink Enclosure Project (Attachment M)
 - (m) Policy for Negotiation of Construction Bids- Revised (Attachment N)
 - REMOVED**
 - (n) Policies Regarding Professional Services and Contractors: UCONN 2000 and Other Capital Projects – Revised (Attachment O)
 - (o) Medical Staff Appointments –July 2, August 7, and September 5, 1997 (Attachment P)
 - (p) Revised Code of Ethics Statement (Health Center) (Attachment Q)
 - (q) Resident List Rotations at John Dempsey Hospital (Attachment R)
 - (r) John Dempsey Hospital Medical Staff Bylaws Revisions (Attachment S)
 - (s) John Dempsey Hospital Mission, Vision, Values Statement (Attachment T)
 - (t) Reports of Endowed Chairs for the Period July 1, 1996 to June 30, 1997 (Health Center) (Attachment U)
1. The Chairman noted an omission from the moving expenses on the Personnel List. The amount that should have been reported as approved for Tara Kelly is \$1050. In addition, he also noted two other Health Center items which required addition to the personnel list as follows:
- (a) a recommendation that Dr. James E. Kennedy be accorded the title of Dean Emeritus for the School of Dental Medicine, and (b) Peter J. Robinson, D.M.D., Dean, School of Dental Medicine, as Professor with tenure in the Department of Periodontology. Background on these two items is attached to the file copy of the Board minutes.

On a motion by Mr. Treibick, seconded by Mr. Napolitano, **THE BOARD VOTED** to approve the formal lists of the awards of tenure, promotions, sabbatic leaves, changes in salary and moving expenses as recommended by the President and as listed on the amended personnel list. Background information listed as agenda **Attachment W** is attached to the file copy of the Board minutes.

Chairman Gelfenbien noted that the Finance Committee had reviewed the proposed wage reopener agreement in its meeting that morning and recommended approval. On a motion by Mr. Treibick, seconded by Mrs. Berry, **THE BOARD VOTED** to approve the **Wage Reopener Agreement for the UNITE Contract** covering the University's non-State food service workers. Background information listed as agenda **Attachment X** is attached to the file copy of the Board minutes.

4. Chairman Gelfenbien called for nominations for the office of Secretary of the Board. Trustee Bellafiore moved the nomination of Trustee Bailey as Secretary, and Trustee Leonardi seconded it. **THE BOARD VOTED** to close the nominations and to name Trustee Bailey as Secretary of the Board.
 5. The Board was reminded that the TAFS (Trustee-Administration-Faculty-Student Committee) would meet at noon on October 17, 1997, and that the Audit Subcommittee of the Board would meet in November.
 6. Committee Assignments were discussed. Trustees Napolitano, Treibick and Saslow questioned the absence of a listing for the Athletic Policy Committee, and urged the Chairman to reconsider reinstatement of that committee.
- B. The Report of the President included the following items:
1. President Austin noted that Governor Rowland visited campus yesterday to announce that the Bond Commission would be releasing funding for two facilities in the School of Fine Arts. A music library and a facility to house orchestra and band practice rooms are planned at a total cost of \$15M. New state bonds in the amount of \$9M separate from UConn 2000 will be issued. In addition, about \$5M in UConn 2000 funds will be used, and \$1M previously authorized has been used for design and engineering work. The Commission also will release \$3.6M for a new Central Warehouse to be constructed on the periphery of the campus. This is important not only because of space needs, but also because it is helpful in achieving the goal of a pedestrian friendly campus. President Austin thanked the Governor and the Bond Commission for this statement of support and the acknowledgement of the importance of this state university to its people.
 2. The President then reported on the progress of the proposed move toward a Tri-Campus Initiative. If adopted, the initiative will link the Hartford, Waterbury and Torrington campuses administratively, promote more effective utilization of faculty resources, and enable students to complete four-year degrees by completing all

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coursework at some combination of the three sites. He noted that elected officials and others have urged the University to find cost savings where possible, and indicated that this initiative offers us a way to do that while expanding services.

The President noted that some people erroneously see this as a first step to diminishing our commitment to these campuses. He will attempt to ensure that everyone in the affected communities understands what we are committed to these campuses and that our goal is to expand quality offerings while achieving small but significant economies. If the proposal leads to a strongly negative political reaction, however, the President indicated that savings of a few hundred thousand dollars may not justify the action. This proposal will be presented to the Board in greater detail before any final decisions are made.

3. President Austin called upon John Murphy, General Manager of radio station WHUS, to report on the status of the proposed new tower. He reported that a public hearing sponsored by the Connecticut Siting Council, as part of its approval process, had been held and that there was no opposition to the proposal at the hearing. There now must be an additional wait of thirty days for any other written comment to be filed. An approval from the Siting Council is expected by November 19. If the approval is given, the whole project can be completed this winter.

Mr. Murphy went on to say that the new tower will expand service for WHUS, which includes radio service for the blind, and that the tower will be shared with the State Police who are completing a statewide emergency communication system for fire, ambulance and public safety. He expressed his appreciation to the undergraduate students who voted an increase in their fee to support this expansion.

In response to an inquiry by Trustee Treibick, Mr. Murphy reported that WHUS also rents space to paging companies to supplement WHUS income. Future plans are to use the tower to grow and to generate revenue. Background information on WHUS is attached to the file copy of the Board minutes.

2. President Austin reminded the Trustees of the importance of enhancing our technology transfer activity and generally building more relationships with non-university constituents in enterprises that would be to our mutual advantage. Reorganization toward that end has taken place. Chancellor Cutler has been assigned to coordinate the University's activities, and will be working closely with Robert Smith, Vice Chancellor for Graduate Education and Research, who will be responsible for the Storrs-based program.

The President then called upon Chancellor Emmert to introduce Vice Chancellor Smith who spoke about **perspectives on research and graduate education**. An executive summary of his presentation material is attached to the file copy of the Board minutes.

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- C. Chairwoman Berry's Report for the Academic Affairs Committee included the following items:
1. The Academic Affairs and the Financial Affairs Committees met jointly today. Chairwoman Berry stressed the importance of serious need for programs to have substantive reviews at the program level before they go to the Financial Affairs Committee for cross analysis purposes.
- D. Chairwoman Leonardi's Report for the Financial Affairs Committee included the following items:
1. Trustee Berry introduced Lorraine Aronson, Special Assistant to the Chancellor and Provost for University Affairs, who updated the Trustees about **Division 1A football**. Ms. Aronson discussed the proposed UConn football stadium and four possible sites, one in Hartford and three in the Storrs area. She noted a comprehensive package that will include a financial analysis of the sites, including construction costs, infrastructure and ancillary costs, and operating costs and revenues, will be presented to Trustees at their next meeting on October 17. Trustee Berkley inquired about looking into state-owned land near Interstate 84 and Route 195 as a possible site. Chairman Gelfenbien said that the committee should look into the possibility of using the state-owned land before any final decisions are made.
 2. Trustees received and placed on the table for action at the second subsequent meeting (November), the **Recommended Fee Changes for 1998-99** which contain adjustments to thirteen fees effective for the 1998-99 fiscal year and one fee effective for the 1997-98 fiscal year, subject to the University's Laws and By-Laws, Article III, Section 3. Background information listed as agenda **Attachment Y** is attached to the file copy of the minutes.
 3. On a motion by Chairman Gelfenbien, seconded by Mr. Treibick, **THE BOARD VOTED** that on the advice of the Executive Compensation Committee, the Chairman be authorized to make any necessary adjustments in the President's compensation arrangements, so long as the value of the compensation is financially consistent with the compensation package acted upon by the Board on September 13, 1996.
- E. Chairman Berkley's Report for the Strategic Planning Committee included the following items:
1. Trustee Berkley introduced Mr. William F. Massey, President, The Jackson Hole Higher Education Group, who was instrumental in formulating the strategic plan as our key outside advisor. Mr. Massey complimented the University on having the most comprehensive strategic plan in higher education today, and noted that the plan is informing and influencing decisions at many levels within the administration and the academic units. Mr. Massey discussed the resource allocations and the

bottom line as part of the strategic plan implementation. An executive summary of his report is attached to the file copy of the Board minutes.

- F. Chairman Treibick's Report for the Institutional Advancement Committee included the following:
1. On a motion by Mr. Treibick, seconded by Ms. Leonardi, **THE BOARD VOTED** to adopt the **policy governing the acceptance of gifts from foundations to the University and University employees**. Background information listed as agenda **Attachment 1** is attached to the file copy of the Board minutes.
 2. On a motion by Mr. Treibick, seconded by Mr. Bellafiore, the Board received and placed on the table the **Notice of Proposed Revisions to the Laws and By-Laws, Article XVI, Section G, Naming of Buildings**. This item will remain on the table according to the Laws and By-Laws until the next meeting (October). Background information listed as agenda **Attachment 2** is attached to the file copy of the Board minutes.
 3. Mr. Treibick noted distribution of a draft of "Seizing the Opportunity: A Preliminary Case for the University of Connecticut's Capital Campaign." A copy is attached to the file copy of the Board minutes.
- G. There was no report for the Student Life Committee.
- H. Chairwoman Smith's Report for the Health Affairs Committee included the following items:
1. The committee heard a presentation by Mr. Larry Wilder, Senior Vice-Chancellor for Health Affairs Administration and Chief Financial Officer at the Health Center, who discussed finance reorganization in the University of Connecticut Health System. Reorganization is required due to the challenges of managed care and the complexities of the Health System.
 2. The committee also discussed the operating budget for the John Dempsey Hospital for the year ending 9/30/97 and the projections for 9/30/98.
 3. Discussion centered on the School of Medicine's recruitment and retention of underrepresented minority students. Dr. Deckers has taken several actions to deal with this problem including a retreat with outside facilitators. Seven new faculty from underrepresented minorities were added to the Admissions Committee, and restructuring of the recruitment and retention process within the School of Medicine has been completed.
 4. Chairwoman Smith reported that the Alliance is making good progress, and the committee expects to bring some final recommendations to the Board in the

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future.

5. A new company has been formed by Bob Patricelli known as Patient Centered Health Care, and its major subsidiary is Women's Health Connecticut. The Health Center is engaged in discussions with Women's Health Connecticut for co-location of some of the physician practices on the Health Center campus. This is seen as a positive involvement for the Health Center because it enhances our efforts in developing a strong women's health program and our general obstetrics in the John Dempsey Hospital. A Memorandum of Understanding is to be signed with the objective of having a final agreement by November 1.

It was noted that the next meeting of the University of Connecticut Board of Trustees is scheduled for **Friday, October 17, 1997, at the Bishop Center, Storrs, Connecticut, beginning at 1:00 p.m.**

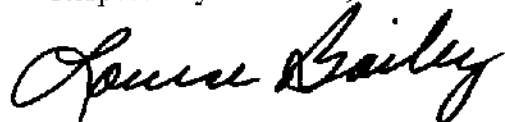
On a motion by Chairman Gelfenbien, seconded by Mr. Treibick, **THE BOARD VOTED** to go into Executive Session at 2:10 p.m. to discuss personnel matters, litigation and collective bargaining. The Chairman noted that on the advice of counsel only the staff members whose presence was necessary to provide their opinion would be permitted to attend Executive Session.

All members of the Board noted above were present at this time.

1. Personnel matters were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Interim Vice Chancellor for Student Affairs and Services Vance, Vice Presidents Allenby and Jones, Attorneys Shapiro and Kleinman, and Drs. McFadden and Schurin were present for this discussion.
2. Litigation matters were discussed. President Austin, Chancellor and Provost for University Affairs Emmert, Chancellor and Provost for Health Affairs Cutler, Interim Vice Chancellor for Student Affairs and Services Vance, Vice Presidents Allenby and Jones, Attorneys Shapiro and Kleinman, and Drs. McFadden and Schurin were present for this discussion.

Executive Session ended at 2:45 p.m. The Board returned to Open Session at 2:45 p.m. No further business appearing, the Board meeting was adjourned at 2:46 p.m.

Respectfully submitted,



Louise M. Bailey
Secretary