

6-14-1991

## Minutes, June 14, 1991

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MINUTES OF THE MEETING  
OF THE  
BOARD OF TRUSTEES  
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut Health Center at  
Farmington  
Administrative Services Building

June 14, 1991

The meeting was called to order at 8:40 a.m. by Chairman Andrew J. Canzonetti.

Trustees present were: Messrs. G. Brown, O. Brown, Canzonetti, Dowling, Haskew, Herndon, Kleban, Leone, Rich, Saslow, Stroh, and Mrs. Kronholm and Ms. Nadolny. Mr. Stanley Twardy represented Governor Weicker.

Trustees absent were: Messrs. Altschuler, Lawrence, Opinsky, Rossi and Tirozzi. University staff present were: President Hartley, Vice-Presidents and Provosts Tighe and Mulvihill, Vice Presidents Jones, Wiggins, Giffen, and Brown. Attorneys Kleinman and Shapiro.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

- I. A. On a motion by Mr. Kleban, seconded by Mr. Otha Brown, THE BOARD VOTED to go into Executive Session for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that on the advice of counsel, only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session.

All members of the Board noted above were present at this time.

Items discussed during Executive Session were as follows:

- A. Pending litigation was reviewed. President Hartley, Attorney Shapiro, Vice Presidents and Provosts Tighe and Mulvihill were present for this discussion.
- B. Personnel matters were discussed. President Hartley, Attorney Shapiro, Vice Presidents and Provosts Tighe and Mulvihill were present for this discussion.
- C. There being no further business proper to Executive Session, the Chairman recessed the meeting at 9:10 a.m.

The meeting was reconvened in Open Session by Chairman Canzonetti at 9:15 a.m. There were no members of the public who wished to address the Board.

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Chairman Canzonetti noted that the main purpose of the meeting was to consider, as a committee of the whole, an agenda of the Health Affairs Committee, and that there were a few items of business that required Board action before turning to the Health Affairs Committee agenda.

Trustee Saslow congratulated Susan Nadolny on her re-election as a Student Trustee to her second term on the Board.

A. The Report of the Chairman included the following items:

1. On a motion by Ms. Nadolny, seconded by Mr. Leone, THE BOARD VOTED to approve the reappointment of Professor Christopher Collier as State Historian pursuant to Public Act 84-414. Background information listed as agenda Attachment (R) is attached to the file copy of the Board minutes. 7677a
2. On a motion by Mr. Otha Brown, seconded by Mrs. Kronholm, THE BOARD VOTED to approve the formal list of the promotions, sabbatic leaves, changes in salary, and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list is attached to the file copy of the Board minutes. 7677b
3. Chairman Canzonetti noted that the Budget and Finance Committee meeting originally scheduled for Friday, June 21 at 9 a.m. in Waterbury had been changed to Tuesday, July 9 at the same time and place.

- B. On a motion by Ms. Nadolny, seconded by Mr. Herndon, THE BOARD VOTED to remove the Student Conduct Code tabled at the May meeting from the table for discussion. Ms. Nadolny noted that the Student Conduct Code is constantly being monitored and a review is conducted yearly. 7677f

Trustee Frank Rich discussed the proposed amendments to the Student Conduct Code. On a motion by Mr. Rich, seconded by Ms. Nadolny, THE BOARD VOTED to approve the Student Conduct Code as amended. Mr. Stroh voted in opposition to the motion. Background information listed as agenda Attachment (W) as well as the amendments, is attached to the file copy of the Board minutes.

C. The report of the President included the following items:

1. On a motion by Dr. Dowling, seconded by Mr. Otha Brown, THE BOARD VOTED that salary and benefits for faculty of the Law School as well as managerial and confidential employees at the University (not the Health Center) for the 1991-92 fiscal year shall be 7677c

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no less than those negotiated for the faculty and professional staff at the University. Background information listed as agenda Attachment (T) is attached to the file copy of the Board minutes.

2. On a motion by Mr. George Brown, seconded by Dr. Dowling, THE BOARD VOTED that salary and benefits for faculty of the Health Center, as well as managerial and confidential employees, for the 1991-92 fiscal year shall be comparable to increases proposed for the University of Connecticut Faculty and professional staff at Storrs.

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Further, Health Center Administration is authorized to implement selected faculty increases subsequent to December 31, 1991 in recognition of voluntary prior year faculty salary freezes. Background information listed as agenda Attachment (U) is attached to the file copy of the Board minutes.

3. Joseph Burns, a long-time friend of the University's and a former University Medal recipient, passed away during the past month. Mr. Burns was an alumnus, class of 1936 and Law 1942, an incorporator of the UConn Foundation, served it as a Board member, Vice President, President and Chairman, and was a trustee of the Law School Foundation. His presence and leadership will be sorely missed.
4. Dr. Hartley reported that Vice President Tony Brown had accepted an offer to join First Boston Corporation as Director and Chief Administrative Officer in its Equities Division, and would be leaving UConn in early July.
5. President Hartley reported that this year's Commencements were the best ever, and that many positive comments had been received about the speakers and the ceremonies.
6. President Hartley reported that he had attended several Alumni events celebrating the Class of '36, '41, and that Alumni events continue to be a successful public relations tool.
7. President Hartley proudly announced that the Health Center was celebrating its 30th Anniversary this year. Thirty years after the signing of legislation creating a state medical and dental school, the Health Center has become a multimillion-dollar operation, gaining national and international recognition for its research.

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8. President Hartley reminded the Board of the consultant's report regarding dormitories presented at the March meeting. He noted that Trustees had received an outline of the scheduled consolidation of dormitory vacancies and identification of the first two dormitories which would close for renovations. This schedule takes advantage of a decreased number of returning students, contains costs, and provides a cushion of 100 spaces in event actual yields surpass expectations. Student receptivity to this plan has been very good.
9. Dr. Hartley reported that a series of community breakfasts organized by the Alumni Association will begin with the first breakfast with legislators, business executives and community leaders being held in Litchfield. University administrators accompanied President Hartley to assist in answering questions about his State of the University message.
10. President Hartley presented a update of recent legislation affecting the University noting that the flexibility legislation is especially important because it gives the University expanded authority by removing restrictions as to fund source and activity and amending purchasing limits included in Public Act #90-201.

Chairman Canzonetti turned the Chair over to the Chairman of the Health Affairs Committee, Dr. Kevin Dowling, for a report of this committee.

- D. Dr. Dowling's report for the Health Affairs Committee included the following items:
  1. Dr. Dowling reported that George Brown had been requested to draft a proposal for a model to be used for the annual Board self-evaluation of its performance as trustees of the John Dempsey Hospital and the Uncas Hospital. The evaluation forms will be sent to Board members for comment, the results compiled into a report sent to the Health Affairs for review, and their comments reported to the full Board. This evaluation is necessary to satisfy the requirements of the JCAHO.
  2. A motion was introduced by Dr. Dowling, seconded by George Brown, that the BOARD of Trustees APPROVE an amendment to Section IV-Departments, Article 2-Structure of the Guidelines of the School of Dental Medicine, which would eliminate the Department of Pediatric Dentistry and the Department of Orthodontics and replace them with a single

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department to be called the Department of Pediatric Dentistry and Orthodontics with the proviso that the merger would be subject to a sunset provision of one year, and that the Dean of Dental Medicine would report back to the Board in April 1993 regarding the educational, financial, and recruiting consequences of this merger. This motion was defeated.

A lengthy discussion followed. Dr. Dowling noted that the recommended amendment was an attempt at a compromise to allow the merger to be implemented. The Dean believes that fiscal considerations indicate that up to \$150,00 could be saved by combining the departments and eliminating some administrative personnel.

On a motion by Dr. Dowling, seconded by George Brown, THE BOARD VOTED to approve an amendment to Section IV-Departments, Article 2-Structure of the Guidelines of the School of Dental Medicine, which would eliminate the Department of Pediatric Dentistry and the Department of Orthodontics and replace them with a single department to be called the Department of Pediatric Dentistry and Orthodontics and that an external review would be conducted during the next two years with a report submitted to the Health Affairs Committee by May 1993, and its recommendations presented to the Board at the June 1993 meeting. (att. V) 7677e

Dr. Mulvihill reported that the state and general economy were having a great economic impact on the Health Center. For example, Medicare/Medicaid reimbursement is increasingly inadequate; there will be a probable decrease in physician fees under Medicare; and a possibility that Medicare will greatly reduce the indirect cost for medical education research.

Legislation creating a state medical and dental school was passed thirty years ago, and since that time the center has become a multimillion-dollar operation, gaining national and international recognition for its research. The Health Center is celebrating its 30th anniversary this year.

Dr. Eugene Sigman, Dean of the School of Medicine, reported on the new directions in undergraduate and graduate medical education that must be followed in terms of research education during the next few years. He noted that several issues in particular must be studied. These include governance and management, a review of curricula to determine the direction in which to head, maintaining an academic award system, a teacher improvement program, and a teacher assessment program.

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Dr. James Kennedy, Dean of the School of Dental Medicine, reported that as part of the national agenda, within the next ten to fifteen years, there will be a drastic change in the approach to health profession education in its broadest sense. All segments of the country are concerned about health care. Dr. Kennedy noted that while budget constraints on academic programs are recognized, we will proceed with implementing those changes which are necessary for the improvement and viability of the plan for the future. Dr. Kennedy gave an update of the items reported on last year. A plan has been initiated to phase out an existing two year general practice residency program and to implement a one year advanced education program in general dentistry. The director has been hired, and we have filled all eight first year positions through the national network.

A fellowship year will be developed through our relationship with the Travelers Center on Aging, the Department of Anesthesiology at New Britain General Hospital, and a variety of external contacts that will allow us to put that fellowship year in place. A small but significant general practice residency will be reinstated with the V.A. Hospital.

For the second year, our applicant pool has increased by 15%, and our yield rate is well over 70%. We still struggle to achieve reasonable expectations in minority enrollment, and we have developed cooperative programs with Spellman College and with Morehouse. A cooperative program in arts and sciences on the Storrs campus is also being initiated.

Dr. Helen Smits, Director of the John Dempsey Hospital reported on three areas; improving quality, economically providing service, and plans for the future. Dr. Smits also reported on the progress of the new facilities building.

Mrs. Marta Smith, Director of Uncas on Thames Hospital, informed the Board about the latest update of the positive status of the recommendations to the Thomas Commission. As a result, a five year business plan is required.

Planning is now complete for a dental program at Uncas in cooperation with the School of Dental Medicine and the Travelers Center on Aging. It will provide direct service to Uncas inpatients and consulting services to all of the related activity in the community around us in a very specialized area. It will also provide continuing education to the community.

Another change has been the complete conversion of the medical staff to an academic and community based staff. The posture of the hospital has changed so that we are constantly involved with the community hospitals around us which provides us with the opportunity to plan with the hospitals in our area and to join together for better service. Mrs. Smith also reviewed plan for the future at Uncas.

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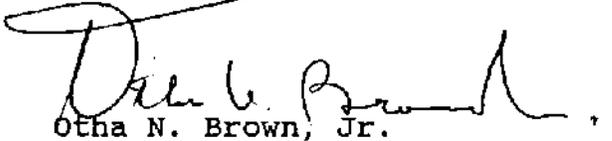
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Due to time constraints, the following presentations were shortened. Dr. Leslie Cutler reported on developments in research and administration. Mr. Larry Wilder gave a brief report on finances, and Dr. Mulvihill concluded the presentation with a summary update on facilities at the Health Center.

It was noted that the next meeting of the Board is scheduled for Friday, July 12, 1991, at 10:30 a.m. at the Avery Point campus.

No further business appearing, the meeting was adjourned at 12:05 p.m.

Respectfully submitted,



Otha N. Brown, Jr.

Secretary

1. John Kempsey Annual Report Summary 7677G
2. Long Range strategies (College) 7677H