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Archives

MINUTES OF THE MEETING
OF THE
BOARD OF TRUSTEES
THE UNIVERSITY OF CONNECTICUT

Held at the University of Connecticut at Storrs
Bishop Center, Room 7 Storrs, Connecticut
September 15, 1989

The meeting was called to order at 10:58 a.m. by Chairman Andrew J. Canzonetti. Trustees present were: Mrs. Kronholm, Messrs. Altschuler, Otha Brown, George Brown, Dowling, Kleban, Lawrence, Leone, Opinsky, Parker, Rich, Saslow, and Tirozzi.

Trustees absent were: Governor O'Neill, Messrs. Andersen, Rossi, Stroh and Ushery.

University staff present were: President Casteen, Vice Presidents Giffen, Wiggins, Jones, Mulvihill, Attorney Shapiro and Mr. McFadden.

All actions taken were by unanimous vote of the Trustees present, except as otherwise noted.

I.A. On a motion by Mr. Otha Brown, seconded by Mr. Kleban, the BOARD VOTED to go into executive session at 11:05 a.m. for the purpose of discussing matters of personnel, litigation, and collective bargaining. The Chairman noted that based on the advice of counsel, only the staff members whose presence was necessary to provide their opinion would be permitted to attend executive session. All members of the Board were present for executive session.

Items discussed during Executive Session were as follows:

1. Pending litigation was reviewed. President Casteen, Attorney Shapiro and Mr. McFadden were present during this discussion. Vice President Giffen was present for part of this discussion.

2. Personnel matters were discussed. President Casteen and Mr. McFadden were present during the entire discussion. Vice President Giffen was present for part of this discussion.

3. Collective bargaining was discussed. President Casteen and Mr. McFadden were present during this discussion.

Executive Session recessed at 12:10 p.m. for luncheon, and the meeting was reconvened in Open Session at 12:50 p.m.

There were no members of the public who wished to address the Board.

II. A. The Report of the Chairman included the following items:

1. On a motion by Dr. Opinsky, seconded by Mr. Saslow, THE BOARD VOTED to approve the minutes of the July 14, 1989 Board of Trustee meeting.

2. On a motion by Mr. Otha Brown, seconded by Mr. Rich, THE BOARD VOTED to approve the following items listed on the Consent Agenda:

   a. Approval and/or ratification of the lists of Health Center/Hospital contracts and agreements and authorization for the President, Vice-Presidents, Associate Executive Director, and Associate and Assistant Vice-Presidents to sign the necessary documents on behalf of the University. A copy of the approved lists of contracts and agreements is attached to the file copy of the Board minutes.

   b. Approval of the latest list of recommended Medical/Dental Staff appointments. A copy of the list is attached to the file copy of the Board minutes.

3. On a motion by Mr. Saslow, seconded by Mr. Leone, THE BOARD VOTED to approve a formal list of the awards of tenure, promotions, sabbatic leaves, changes in salary, and moving expenses as recommended by the President and as listed on the personnel list. A copy of the approved list is attached to the file copy of the Board minutes.

4. Chairman Canzonetti noted that trustees had a copy of the proposed Board meeting schedule for 1989-90 at their places and requested trustee comments. At the request of the Chair, the Friday, March 9, 1990 meeting of the Board of Trustees has been changed to Friday, March 2, 1990.

5. Dr. Canzonetti noted that trustees had indicated their choices of committees, and that he and the Vice Chair would be meeting to review committee rosters.

6. The University of Connecticut football team will challenge Yale on Saturday, September 30th, and trustees were requested to contact the Executive Secretary for a schedule of events.

7. Chairman Canzonetti noted that David Ushery, student trustee, would be completing his term of office on October 31, and that the October meeting would be David's last official meeting of the Board of Trustees. On a motion by James Parker, seconded by Otha Brown, THE BOARD VOTED to approve the following resolution:

THE UNIVERSITY OF CONNECTICUT
BOARD OF TRUSTEES
David Ushery
1987-1989

WHEREAS, David Ushery will complete his term as student-elected Trustee on October 31, 1989; and

WHEREAS, he has distinguished himself as a leading spokesman for the students of The University of Connecticut and as an academic and humanitarian role model for all young adults in the State of Connecticut;

THEREFORE BE IT HEREBY RESOLVED, that the Board of Trustees of The University of Connecticut records its gratitude to David Ushery for his service and extends to him its best wishes for the future; and

BE IT FURTHER RESOLVED, that this resolution be spread upon the minutes, with a copy sent to Mr. Ushery.

8. Dr. Canzonetti welcomed newly elected alumni Trustee, George Brown, to his first meeting of the Board. Chairman Canzonetti expressed his pleasure and appreciation at having such committed alumni representatives serving on the Board.

B. The report of the President included the following items:

1. The resolution included with the agenda and listed as agenda Attachment G is as follows:

"Resolution passed by the Board of Trustees on March 11, 1977. Treatment of managerial personnel: As a result of the passage of Public Act 75-566, the employees of the University of Connecticut may bargain collectively with the Board of Trustees. Confidential and managerial personnel, however, are excluded from the contract provisions. In light of this, the trustees resolve that they will recognize the importance of service performed by such persons and that managerial and confidential employees shall receive, as a group, no less a percentage increase of total salary and benefits than employees in a bargaining unit."

President Casteen proposed the following resolution which was moved by Mr. Rich, seconded by Mr. Leone, "That for the period July 1, 1989 through June 30, 1990, managers, confidential employees, faculty and employees who are not members of collective bargaining units shall receive benefits equal to employees in AAUP and salary increases to be determined according to policies and procedures for salary adjustments at the University."

On a motion by Mr. Rich, seconded by Dr. Lawrence, THE BOARD VOTED to amend the motion by adding the following phrase to the beginning of the motion: "Notwithstanding the resolution passed by the Board of Trustees on March 11, 1977."

On a motion by Mr. Rich, seconded by Dr. Lawrence, THE BOARD VOTED to approve the following motion: "Notwithstanding the

resolution passed by the Board of Trustees on March 11, 1977, for the period July 1, 1989 through June 30, 1990, managers, confidential employees, faculty and employees who are not members of collective bargaining units shall receive benefits equal to employees in AAUP and salary increases to be determined according to policies and procedures for salary adjustments at the University."

A copy of the resolution proposed by President Casteen is attached to the file copy of the Board minutes.

2. On a motion by Mr. Leone, seconded by Dr. Opinsky, THE BOARD VOTED to add to the agenda for action on the request of the President, Compensation for Employees.

   On a motion by Mr. Rich, seconded by Dr. Lawrence, THE BOARD VOTED to delegate the authority to approve compensation packages of employees to the President. This authority is conditioned upon the requirement that the President report all compensation arrangements to the Board on an annual basis. A copy of the background information is attached to the file copy of the Board minutes.

3. President Casteen read a letter received from Peat Marwick Main & Company which set forth suggestions for further review of accounts. It is anticipated that the reviews may require an additional few weeks to complete. Peat Marwick Main will release their final report upon receipt of those reviews. A copy of the letter received from Peat Marwick Main is attached to the file copy of the Board minutes.

4. President Casteen noted that today is POW/MIA recognition day, and he reviewed the ceremonies in progress on campus.

5. President Casteen reported that he has asked Vice President Wiggins for an examination and revision of the student conduct code. He has also asked Provost Tighe for an examination of the role of undergraduate deans in academic discipline

specifically and in undergraduate education in general. Both reports should be available by the end of the current academic year.

6. President Casteen reviewed his report to the Senate which was presented on September 11, 1989. A copy is attached to the file copy of the Board minutes.

7. President Casteen reviewed two enrollment reports for the current academic year. Copies of both are attached to the file copy of the Board minutes.

8. President Casteen reviewed the vigorous action he and others in the University community have taken against harassment. These actions include visits to dormitories, radio announcements, media reports, and educational workshops aimed at all employees.

C. There was no report from the representative to the Board of Governors.

D. Mr. Kleban's report for the Ad Hoc By-Law Committee included the following:

1. Mr. Kleban reported that the committee had extensively reviewed the existing Laws and By-Laws. By-laws of other institutions have been reviewed, and suggestions for revisions have been received from the President and the Provost Tighe.

2. The committee will be composing two documents. One will be a statement of principles, and the basic organizational structure of the institution which will be the By-Laws. The second will be in the nature of standing orders, which could be amended more easily, and would contain some of the detail currently in the By-Laws.

   Attorney Paul Shapiro and Professor Emeritus Fred Cazel will provide the committee with recomendations for the contents of the By-Laws and the contents of the Standing Orders at the next meeting.

E. Mr. Otha Brown's report for the Institutional Policy Committee included the following items:

1. On a motion by Mr. Otha Brown, seconded by Mr. Altschuler, THE BOARD VOTED to approve the proposal of the Medieval Studies Program that the Medieval Studies Seminar and Library be named in honor of Charles A. Owen, Jr. Background on this item is agenda Attachment H, and is attached to the file copy of the Board minutes.

2. On a motion by Mr. Otha Brown, seconded by Mr. Saslow, THE BOARD VOTED to approve the proposal of Dean Kirvin Knox that the Agricultural Engineering Building be named in memory of Merle S. Klinck.

   Background information, listed as agenda Attachment I, is attached to the file copy of the Board minutes.

F. Dr. Lawrence's report for the Student Life Committee included the following:

1. The first meeting of the Student Life Committee for this academic year will be Monday, September 18. The meeting will begin at 5:30 p.m. at Shippee Hall, and all trustees are invited to attend.

2. Dr. Lawrence noted that trustees had been given a copy of the new 1989-90 Alcoholic Beverage Policy, which the Board approved at its July meeting. A copy of the policy is attached to the file copy of the Board minutes.

G. Dr. Opinsky's report for the External Relations Committee included the following:

1. Dr. Opinsky noted that the name of the Community Relations Committee had been changed to the External Affairs Committee.

2. The Committee has reviewed and approved the agreement between the UConn Foundation and the University with a minor language change recommended by counsel.

On a motion by Dr. Opinsky, seconded by Dr. Dowling, THE BOARD VOTED to approve the agreement between the University of Connecticut and the University of Connecticut Foundation, Inc. Since only a statement that the agreement was not complete at the time of mailing was included as Agenda Attachment K, a copy of the agreement is attached to the file copy of the Board minutes.

H. Mr. Rich's report for the Budget & Finance Committee included the following items:

1. On a motion by Mr. Rich, seconded by Mr. Tirozzi, THE BOARD VOTED in accordance with the University Laws and By-Laws (Article III, Section 3) to receive and table for action at the second subsequent meeting (November) the recommended fee changes for 1988-89 as described in agenda Attachment K which is attached to the file copy of the Board minutes.

2. On a motion by Mr. Rich, seconded by Mr. Otha Brown, THE BOARD VOTED to declare ninety-five acres of land located on the easterly side of University Drive at the Litchfield County Higher Education Center surplus. This parcel is part of a slightly larger portion of the Town Farm Property.

   By this action, the Board of Trustees is authorizing the conveyance of the property by quitclaim deed to the City of Torrington, subject to the approval of the State Properties Review Board. A copy of the background information, as agenda Attachment L, is attached to the file copy of the Board minutes.

3. On a motion by Mr. Kleban, seconded by Dr. Lawrence, THE BOARD VOTED to approve a natural gas distribution easement to the Connecticut Natural Gas Corporation, by declaring that this interest in the property is not needed by the University. A copy of the background information, as agenda Attachment M, is attached to the file copy of the Board minutes.

4. A motion introduced by Mr. Kleban requested Board approval of an increase in student labor and

work-study wage rates from a range of $4.25-$6.00 to $4.70-$7.00 effective January 26, 1990 and to $4.95 - $10.25 effective January 25, 1991. The recommended change is needed to attract and retain student employees in University departments.

Student Trustee James Parker addressed the Board regarding the increase in student labor and work-study wage rates. A copy of Trustee Parker's comments are attached to the file copy of the Board minutes.

Following Mr. Parker's remarks, Trustee Kleban accepted an amendment, so that the motion reads as follows: "The Board of Trustees accept the administration's proposal for an increase in student labor and work-study wage rates in accordance with the proposal set forth in Attachment N to be modified, however, as Mr. Parker has suggested so as to move into Phase II as of September 1, 1990." The motion was seconded by Mr. Tirozzi, and THE BOARD VOTED to approve the motion, as amended.

A copy of the background information listed as agenda Attachment N, is attached to the file copy of the Board minutes.

I. Dr. Dowling's report for the Health Affairs Committee included the following items:

1. On a motion by Dr. Dowling, seconded by Dr. Opinsky, THE BOARD VOTED to accept and approve the by-laws of the Uncas-on-Thames Advisory Council. A copy of the background information, listed as agenda Attachment O, is attached to the file copy of the Board minutes.

2. On a motion by Dr. Dowling, seconded by Mr. Saslow, THE BOARD VOTED to approve the corrected John Dempsey Hospital Quality Assurance Plan approved by the Medical Board on June 13, 1989. A copy of the background information, listed as agenda Attachment P, is attached to the file copy of the Board minutes.

3. On a motion by Dr. Dowling, seconded by Mr.

Leone, THE BOARD VOTED that the Guidelines for the Operation of the Schools of Dental Medicine and Medicine be amended by the addition of the following: "That the Schools of Dental Medicine and Medicine may establish Centers in accordance with approved definitions, policy, and procedures (Appendix D - School of Dental Medicine, Appendix G - School of Medicine: The Establishment and Governance of Centers.").

The motion was further amended, with Dr. Dowling's consent, to add "in accordance with the Laws and By-Laws of the University of Connecticut concerning the establishment of Centers."

The final motion is as follows: On a motion by Dr. Dowling, seconded by Mr. Kleban, THE BOARD VOTED that the Guidelines for the Operation of the Schools of Dental Medicine and Medicine be amended by the addition of the following: "That the Schools of Dental Medicine and Medicine may establish Centers in accordance with the Laws and By-Laws of the University of Connecticut concerning the establishment of Centers, and in accordance with approved definitions, policy, and procedures (Appendix D - School of Dental Medicine, Appendix G - School of Medicine: The Establishment and Governance of Centers)".

A copy of the original background information, as agenda Attachment Q, is attached to the file copy of the Board minutes.

4. On a motion by Dr. Dowling, seconded by Mr. Leone, THE BOARD VOTED to authorize the John Dempsey Hospital to enter into an agreement with the John Dempsey Hospital Finance Corporation to purchase, on behalf of the Hospital, any or all of the assets in the Hospital's approved 1989-90 capital budget.

Also, that the Board authorize the transfer of up to $4,000,000, on an as-needed basis, from the John Dempsey Hospital to the John Dempsey Hospital Finance Corporation to provide funding for the purchase of these capital assets, and an additional $1,000,000 for existing capital equipment commitments from prior years.

A copy of the background information, as agenda Attachment R, is attached to the file copy of the Board minutes.

5. On a motion by Dr. Dowling, seconded by Mr. Tirozzi, THE BOARD VOTED to approve the modification of the 1990-91 Operating Budget Request for Uncas-on-Thames to request an additional $2.0 million in funding to cover Medicaid Payments expected but not received in the previous fiscal year.

   A copy of the background information, as agenda Attachment S, is attached to the file copy of the Board minutes.

6. Dr. Dowling also reported that quality assurance is reviewed at each committee meeting, and quality continues to be satisfactory.

J. Dr. Canzonetti noted that the next meeting of the Board of Trustees is a committee meeting of the whole of the Institutional Policy Committee and is scheduled for Friday, October 15, 1989, beginning at 9:00 a.m. at the Bishop Center, Storrs campus.

K. No further business appearing, the meeting was adjourned at 2:40 p.m.

Respectfully submitted,

Otha N. Brown, Jr.
Secretary